

Consent Form for Collection, Use, and/or Disclosure of Personal Data

Name – Last name: _____

Identification card number/passport number: _____

CIMB Thai Bank Public Company Limited (“**Bank**”) hereby requires your consent for the collection, use and/or disclosure of your Personal Data for recruitment and/or employment purposes. With this regard, the Bank will proceed with strict measures in keeping the confidentiality and your Personal Data safe.

This Consent Form applies to persons engaged or to be engaged in a contract of employment with the Bank (whether on a part-time, or full-time basis and including existing employment) or as practice trainees (collectively referred to as “**Employee**”) as well as persons who have applied for any such position with the Bank (“**Candidate**”). All references to “employment” shall apply equally to internship and practice training contracts as may be applicable.

For further details of your Personal Data that the Bank collects, uses and/or discloses for the purposes of recruitment and/or employment, please refer to the Bank’s “Privacy Notice” which can be found at [CIMBT PDPA Webform \(for Candidate\)](#) and at [Sync-Up/ CONNEX \(for Employee\)](#) / or is notified by the Bank on the date that you have entered into a transaction with the Bank.

At any time, you are entitled to decline to consent to the Bank’s collection, use and/or disclosure of your Personal Data for the purposes below. Please refer to the Privacy Notice with respect to failure to provide your Personal Data to the Bank.

Consent for collection, use and/or disclosure of your Personal Data in accordance with Thai Personal Data Protection Act B.E. 2562 (A.D. 2019) including rules, regulations, announcements, guidelines for interpretations, legal opinions and any amendments which may be issued thereunder by the authorities from time to time (“PDPA”) for the Bank’s recruitment and employment purposes: -

1. To carry out the criminal record checks to ensure that you are permitted to undertake the role in question and to proceed, for your benefit, with certain policy of the Bank that you are eligible, for example, application for temporary release on bail.

Consent

Decline

2. To carry out the physical health checks to assess and evaluate that you are suitable for employment in any current or prospective position within the Bank and to provide you with benefits relating to your health.

Consent

Decline

3. To verify and identify your identity in the case where identification documents (e.g., national identification card, passport, or copies of any other documents issued by a government agency) contain your Sensitive Personal Data such as religion or race and to use such personal data to provide you with benefit or work condition which may concern your religious belief or race such as religious leave or leave according to local tradition.

Consent

Decline

4. To use data relating to work reference, work history, portfolio, relationship with co-workers, supervisors, and subordinates and any other personal data received from your referee (whose name and contact are given to the Bank by you) which may include personal data relating to criminal record, health or any other sensitive personal data as part of the Bank's consideration in the recruitment process.

Consent

Decline

In the event that you do not provide your consent above, the Bank may not be able to perform obligation under the contract the Bank has with you or plans to enter into with you (for example, to process your job application). In this case, the Bank may have to decline to process your job application or to decline to hire you as the Bank's trainee or employee or will not be able to administer and/or manage the purposes for which Personal Data was requested or collected, and you and/or your family members may be denied benefits of health insurance, proper work condition that you request which may concern your belief and/or promotions as a result of the Bank's inability to use your Personal Data for consideration, but the Bank will notify you if this is the case at the time your Personal Data is collected.

Privacy Notice

I have read and acknowledged the Bank's Privacy Notice and I hereby acknowledge that I am entitled to withdraw the consent to the collection, use and/or disclosure of my Personal Data for the purposes mentioned herein at any time by notifying the Bank of such withdrawal of consent in a written form to:-

- At Data Protection Officer / Talent Acquisition/ Human Resources Services; or
- Data Protection Officer: E-mail dpo@cimbthai.com or
- Contacting the Bank's HR representative at hr.recruitment@cimbthai.com / hris&service@cimbthai.com

Signature : _____

Name – Last name : _____

Date : _____