

Consent Form for Collection, Use, and/or Disclosure of Personal Data

Name – Last Name: _____

Identification Card Number/Passport Number: _____

CIMB Thai Bank Public Company Limited (“**the Bank**”) hereby requires your consent for the collection, use and/or disclosure of your Personal Data for the recruitment and/or employment purposes. In this regard, the Bank will proceed with strict measures in keeping the confidentiality and security of your Personal Data.

This Consent Form applies to individuals currently engaged or to be engaged in an employment contract with the Bank (whether on a part-time, or full-time basis, including existing employment) or as practice trainees (collectively referred to as “**Employee**”) as well as individuals who have applied for any such position with the Bank (referred to as “**Candidate**”). All references to the term “employment” shall apply equally to internships and practice training contracts as may be applicable.

For further details of your Personal Data that the Bank collects, uses and/or discloses for the purposes of recruitment and/or employment, please refer to the Bank’s “Privacy Notice” which is accessible at [CIMBT PDPA Webform \(for Candidate\)](#) and at [Sync-Up / CONNEX \(for Employee\)](#) / or as otherwise is notified by the Bank on the date that you engage in a transaction with the Bank.

At any time, you are entitled to decline to consent to the Bank’s collection, use and/or disclosure of your Personal Data for the purposes below. Please refer to the Privacy Notice with respect to failure to provide your Personal Data to the Bank.

Consent for collection, use and/or disclosure of your Personal Data in accordance with Thai Personal Data Protection Act B. E. 2562 (A. D. 2019) including rules, regulations, announcements, guidelines for interpretations, legal opinions and any amendments which may be issued thereunder by the authorities from time to time (“PDPA”) for the Bank’s recruitment and employment purposes: -

1. Collection of Criminal Record

- 1.1 To carry out the criminal record checks to ensure that you are permitted to perform duties in the position as agreed, in accordance with the Bank’s regulations.

Consent

Decline

1.2 To carry out the criminal record checks for further proceedings, according to the Bank's criteria, which is undertaken for your benefits, upon your acquisition of the specified rights, for example, an application for temporary release on bail.

Consent

Decline

You possess the right to either grant or withhold consent. In the event that you select not to grant consent, or withdraw consent for the above purposes, such decision may affect the evaluation of your qualifications for fulfilling the responsibilities associated with the position, in accordance with the Bank's criteria, or may impinge upon the exercise of related rights.

2. To carry out the physical health checks to assess your suitability for employment in any current or prospective position within the Bank and to provide you with benefits relating to your health, for example, medical benefits.

Consent

Decline

You possess the right to either grant or withhold consent. In the event that you select not to grant consent, or withdraw consent for the above purposes, such decision may affect the evaluation of your qualifications for fulfilling the responsibilities associated with the position, in accordance with the Bank's criteria. Alternatively, the Bank may not be able to fulfill its obligations to you, such as healthcare benefits.

3. To verify and identify your identity in the case where identification documents (e.g., national identification card, passport, or copies of any other documents issued by a government agency) contain your Sensitive Personal Data such as religion or race and to use such personal data to provide you with benefits or work conditions which may concern your religious belief or race, such as religious leave or leave according to local tradition.

Consent

Decline

You possess the right to either grant or withhold consent. In the event that you select not to grant consent, or withdraw consent for the above purposes, the Bank may not be able to fulfill its obligations to you, for example, providing you with benefits and working conditions that are suitable and relevant to your belief, as requested.

4. To conduct inquiries or verify your work history and qualifications through the referees you have provided to the Bank, including utilizing references received directly from you or those referees as part of the Bank's evaluation process in recruitment.

Consent

Decline

You possess the right to either grant or withhold consent. In the event that you select not to grant consent, or withdraw consent for the above purposes, such decision may affect the evaluation of your qualifications for fulfilling the responsibilities associated with the position, in accordance with the Bank's criteria.

Declaration and Privacy Notice

By providing personal data of other individuals to the Bank, I affirm that I have notified those of the details as per the Bank's Privacy Notice and have obtained their consent or possess another legal basis to ensure the Bank's lawful collection, use, or disclosure of their personal data.

I have read and acknowledged the Bank's Privacy Notice and I hereby acknowledge that I am entitled to withdraw the consent to the collection, use and/or disclosure of my Personal Data for the purposes mentioned herein at any time by notifying the Bank of such withdrawal of consent in a written form to: -

- Data Protection Officer / Talent Acquisition/ Human Resources Services or;
- Data Protection Officer's e-mail: dpo@cimbthai.com or;
- The Bank's HR representative at hr.recruitment@cimbthai.com /hris&service@cimbthai.com

Signature: _____

Name – Last Name: _____

Date: _____