CIMB THAI
ซีไอเอ็มบี ไทย

Invitation for Shareholders to Propose Meeting Agenda and Nominate Qualified Candidate for Election to the Board of Directors at the 2027 Annual General Meeting of Shareholders

Objective

The Bank places great importance on all groups of shareholders. To promote confidence and ensure fair treatment, shareholders are invited to propose matters they consider significant and beneficial for inclusion in the agenda of the 2027 Annual General Meeting of Shareholders. They may also nominate qualified individuals for consideration as members of the Board of Directors, in accordance with the criteria specified by the Bank.

Criteria for Shareholders to Propose Meeting Agenda and Nominate Qualified Candidates for Directorship

1. **Shareholders eligible to propose meeting agenda items or nominating qualified candidate for directorship must meet the following criteria:**

   1.1 The shareholder or group of shareholders must collectively hold no less than 1 (one) percent of the Bank's total voting rights.

   1.2 Shares must have been held for a minimum of 12 (twelve) consecutive months, calculating from the date of initial shareholding until the date of proposal submission.

2. **For the consideration of agenda items proposed by shareholders, shareholders shall provide complete details and relevant supporting documents as follows:**

   2.1 Full name, address, and contact number of the proposing shareholder(s)

   2.2 Number of shares held, along with supporting evidence of shareholding

   2.3 Purpose and details of the proposed agenda item, including relevant facts, rationale, and any supporting information to facilitate the Board's consideration.

   2.4 For nominations of candidates for directorship, shareholders must submit the candidate's personal profile, professional background, contact details, and a signed letter of consent to the nomination.

   2.5 The nominated candidate must possess qualifications in accordance with applicable laws, regulations, and the Bank's internal requirements, including but not limited to:

      1) Financial Institution Business Act, B.E. 2551 (and any amendments)
      2) Securities and Exchange Act, B.E. 2535 (and any amendments)
      3) Public Limited Companies Act, B.E. 2535 (and any amendments)
      4) Organic Act on Counter Corruption, B.E. 2561 (and any amendments)
      5) Derivatives Act, B.E. 2548 (and any amendments)
      6) Immigration Act, B.E. 2522 (and any amendments)
      7) Payment System Act, B.E. 2560 (and any amendments)
      8) Election of Members of Local Administrative Council or Local Administrators Act, B.E. 2562(and any amendments)
      9) Qualifications of "Independent Director" of CIMB Thai Bank PCL
      10) Notifications issued by the Bank of Thailand

11) Notification issued by the Office of the Securities and Exchange Commission
12) Other relevant notifications, rules, regulations, or requirements issued by regulatory authorities
13) The Bank's internal requirements

3. Proposals that may be declined by the Board of Directors for inclusion in the meeting agenda

3.1 The proposal pertains to the Bank's ordinary business operations, and the information provided by shareholders does not present reasonable grounds to suspect any irregularities.

3.2 The proposal exceeds the scope of the Bank's authority or operational capacity.

3.3 The matter has already been presented to a shareholders' meeting within the past 12 months and received less than 10 percent of the total voting rights, unless there is a significant change in the facts supporting the re-submission.

3.4 The proposal is submitted by shareholders who do not meet the eligibility criteria outlined in Clause 1, or who fail to provide complete and sufficient supporting documentation, or submit the proposal outside the specified timeframe.

3.5 Any proposal violates applicable laws, regulations or rules issued by government authorities, regulators or relevant agencies, or is inconsistent with the Bank's objectives, Articles of Association, or Codes of Conduct.

3.6 The proposal concerns matters that are legally required to be considered at a shareholders' meeting and are already regularly addressed by the Bank.

3.7 The proposal relates to actions or initiatives that have already been undertaken by the Bank.

3.8 The proposal has previously been submitted for consideration by other shareholders.

4. Consideration process

4.1 Procedure for AGM agenda proposal

The Company Secretary will conduct an initial review of agenda items proposed by shareholders to ensure alignment with the Bank's specified criteria and procedures for AGM agenda proposal. Qualified proposals will then be submitted to relevant sub-committees and the Board of Directors for consideration in accordance with the Bank's governance process.

4.2 Procedure for nomination of candidates for directorship

The Company Secretary will first assess the qualifications of candidates nominated by shareholders, ensuring they meet the Bank's criteria and nomination procedures for directorship. Eligible nominations will be forwarded to the Nomination, Remuneration and Corporate Governance Committee and subsequently to the Board of Directors for consideration under per the Bank's formal nomination process. The decision of the Board shall be deemed final.

4.3 If any proposal is approved by the Board of Directors, it will be included in the agenda outlined in the Invitation Letter to shareholders. If a proposal is not approved, the Bank will inform the proposing shareholders and provide an explanation either during the shareholders' meeting or through other appropriate communication channels.

4.4 The Bank will announce the results of its consideration by January 2027. Approved proposals will be incorporated into the agenda of the 2027 Annual General Meeting of Shareholders, as specified in the Invitation Letter.

5. Procedures and channels for submitting agenda proposal and nomination for director position

5.1 Shareholders intending to propose agenda items or nominate qualified candidates for election to the Board of Directors are required to submit a letter of intent along with the completed **"Proposed Agenda for the 2027 Annual General Meeting of Shareholders Form"** or **"Nomination of Qualified Candidate for Director Election in the 2027 Annual General Meeting of Shareholders Form"**. They shall also attach all required supporting documents in full. For nominations, the proposed candidate must also complete the **"Curriculum Vitae of Qualified Candidate for Director Election In the 2027 Annual General Meeting of Shareholders Form,"** enclose all necessary supporting documents, and provide a signed consent to the nomination. Submission may be made via e-mail: cs@cimbthai.com, or via registered mail to the following address. The submission period is from 25 September 2026 to 31 December 2026.

Company Secretary
Company Secretary and Administration,
21st floor, CIMB Thai Bank PCL
44 Langsuan Road, Lumpini Sub-district,
Patumwan District, Bangkok 10330

5.2 In the case of a group submission—where more than one shareholder jointly proposes an agenda item—all required documents, including proof of identification for each participating shareholder, must be compiled and submitted to the Bank as a single, complete set.

Company Secretary and Administration
Tel +66 2638 8287, +66 2638 8289

CIMB THAI
ซีไอเอ็มบี ไทย

Proposed Agenda for the 2027 Annual General Meeting of Shareholders Form

1. **General Information of Shareholder**

Name - Surname (Mr. / Mrs. / Miss / Company / Other):_____

Current Address / Contact Address:

No_____ Village / Building_____

Moo_____ Trok / Soi_____

Road_____ Sub-district_____

District_____ Province_____

Postal Code_____ Country_____

Tel_____ Fax_____

E-mail_____

Oversea Address:_____ *(For a non-Thai nationality, please specify overseas contact address)*_____

_____

2. **Number of Shares Held:**_____ Shares, as of_____
3. **Proposed Agenda:**_____

Objective: [ ] For Approval [ ] For Consideration [ ] For Acknowledgment

4. **Detail**:_____

_____

_____

[ ] With supporting documents [ ] Without supporting documents

5. **Supporting Documents Required from Shareholders to be Submitted along with This Form**

5.1 Evidence of shareholding, i.e.

[ ] A certificate issued by a securities company, or any other evidence from Thailand Securities Depository Co., Ltd., the Stock Exchange of Thailand, a custodian, or a signed copy of the share certificate certified as a true copy.

5.2 Evidence of identification, i.e.

[ ] Natural person: A copy of a valid national identification card or passport (for non-Thai nationals), certified as a true copy by the shareholder, must be enclosed.

[ ] Juristic person: A copy of the company's affidavit and a copy of a valid national identification card or passport (for non-Thai nationals) of the authorized director(s), each certified as a true copy by the respective authorized director(s), must be enclosed.

6. **Representation and Warranty**

I hereby confirm that the personal information provided above, along with all supporting documents, is true, accurate and complete. I authorize CIMB Thai Bank PCL to collect, use and disclose such information and documents to relevant parties for the purpose of proposing matters for inclusion in the agenda of the 2027 Annual General Meeting of Shareholders.

Shareholder's Signature_____

(_____)

Date _____

Remark:

In case where multiple shareholders jointly propose an agenda item, each shareholder must individually complete and sign the "Proposed Agenda for the 2027 Annual General Meeting of Shareholders Form," as evidence. All completed forms should then be compiled and submitted together as a single set of documents to the Bank.

Nomination of Qualified Candidate for Director Election in the 2027 Annual General Meeting of Shareholders Form

1. **General Information of Shareholder**

Name - Surname (Mr. / Mrs. / Miss / Company / Other):_____

Current Address / Contact Address:

No_____ Village / Building_____

Moo_____ Trok / Soi_____

Road_____ Sub-district_____

District_____ Province_____

Postal Code_____ Country_____

Tel_____ Fax_____

E-mail_____

Oversea Address:_____ *(For a non-Thai nationality, please specify overseas contact address)*_____

_____

2. **Number of Shares Held:**_____ Shares, as of_____

3. **Name of Qualified Candidate Proposed for Director Election:**

Name_____ Surname_____

Director Type _____

4. **Supplementary Documents to be Enclosed with This Form**

4.1 Evidence of shareholding, i.e.

[ ] A certificate issued by a securities company, or any other evidence from Thailand Securities Depository Co., Ltd., the Stock Exchange of Thailand, a custodian, or a signed copy of the share certificate certified as a true copy.

4.2 Evidence of identification, i.e.

[ ] Natural person: A copy of a valid national identification card or passport (for non-Thai nationals), certified as a true copy by the shareholder, must be enclosed.

[ ] Juristic person: A copy of the company's affidavit and a copy of a valid national identification card or passport (for non-Thai nationals) of the authorized director(s), each certified as a true copy by the respective authorized director(s), must be enclosed.

5. **Representation and Warranty**

I confirm that the personal information provided above, along with all supporting documents, is true, accurate, and complete. I hereby authorize CIMB Thai Bank Public Company Limited to collect, use, and disclose such information and documents to government authorities or other relevant parties for the purpose of nominating a candidate for election to the Bank's Board of Directors.

Shareholder's Signature_____

(_____)

Date _____

Remark:

In case where several shareholders would jointly nominate the qualified candidate, each and every shareholder must fill out "Nomination of Qualified Candidate for Director Election in the 2027 Annual General Meeting of Shareholders," and sign their names as evidence separately. Then the forms should be gathered into one set.

Disclaimer and Purposes of Collecting, Using, and Disclosing Personal Data for the Nomination of Qualified Candidate for Director Election at the 2027 Annual General Meeting of Shareholders of CIMB Thai Bank PCL

CIMB Thai Bank PCL will collect, use and/or disclose personal data of individuals nominated for election as directors at the 2027 Annual General Meeting of Shareholders, as well as personal data of related individuals specified in the attached biography and supporting documents—such as full name, identification number, or date of birth—for as long as necessary to assess the nominee's qualifications and suitability for directorship.

Such personal data may be disclosed, submitted, or transferred to supervisory authorities or other government agencies for the purposes of data validation, regulatory compliance, and coordination with relevant oversight bodies.

Please note that you, as the data subject, you retain all legal rights over your personal data as prescribed by applicable law. For further information, please refer to the Personal Data Protection Act, B.E. 2562 (PDPA) or visit the Bank's website: https://www.cimbthai.com/content/dam/cimbth/personal/documents/privacy-notice/2024/Privacy_Notice_for_Investor_Shareholder_and_Proxy_EN_DPO_08.05.24.pdf).

_____Candidate/Consent Grantor's Signature

(_____)

Date_____

CIMB THAI
ซีไอเอ็มบี ไทย

Curriculum Vitae of Qualified Candidate for Director Election

in the 2027 Annual General Meeting of Shareholders Form

Color Photo
2”

1. General Information of Candidate

(1) Name-Surname (In English) _____

(In Thai) _____

Former Name-Surname (In English) _____

(In Thai) _____

(2) Date of Birth _____ Age_____Years

Nationality _____ Gender _____

(3) ID/Passport No. _____

(4) Marital Status ☐ Single ☐ Married (Registered) ☐ Married (Not Registered)
☐ Divorced ☐ Widowed

(5) Details on Spouse

	In English	In Thai
Name-Surname		
Former Name-Surname		

ID/Passport No. _____ Nationality _____

Workplace _____

(6) Details on Children/Adopted Children

	In English	In Thai
1. Name-Surname		
Former Name-Surname		

ID/Passport No._____Nationality _____

Date of Birth _____

	In English	In Thai
2. Name-Surname		
Former Name-Surname		

ID/Passport No. _____ Nationality _____

Date of Birth _____

2. Current Address

(1) Business Address Name _____

No._____Moo_____Trok/Soi_____

Road_____Sub-district_____

District_____Province_____

Postal Code_____Tel _____

(2) Home Address No._____Moo_____Trok/Soi_____

Road_____Sub-district_____

District_____Province_____

Postal Code_____Tel_____

Mobile_____E-mail _____

(3) Overseas Address (Only for a non-Thai resident, please specify overseas contact address)

_____

_____

3. Professional Qualifications

(1) Educational background (undergraduate degree onwards in reverse chronological order)

Institution	Level of Education	Faculty and Major	Year of Graduation

(2) Training/seminar course related to directorship of listed company/financial institution

Course Name	Organizer	Year of Participation

4. Qualifications as Required by Applicable Laws and the Bank's Regulations

☐ Fully qualified according to the applicable laws and the Bank's regulations

5. Working Experiences To Date (Please provide a complete list of all positions held over the past 10 years in reverse chronological order. This should include roles in private companies, government agencies, state enterprises, independent organizations, and political institutions.)

Organization	Type of Business	Position (Director/Executive/Employee)	From - To (B.E.)

Organization	Type of Business	Position (Director/Executive/Employee)	From - To (B.E.)

(1) Responsibilities of the current positions

.....

.....

.....

.....

(2) Political position or any other official positions considered prohibited. Please indicate whether the candidate currently holds, or has held, any political or official position that may be considered as having prohibited characteristics under Section 24 of the Financial Institution Business Act, B.E. 2551 and relevant notifications issued by the Bank of Thailand. (If the answer is "Yes," kindly specify the position and describe the actions to be taken to ensure compliance with the applicable criteria.)

☐ Yes ☐ No

.....

.....

.....

6. Knowledge, Skills, and Experience Beneficial to Business Operations of Financial Institution

.....

.....

.....

.....

.....

7. Common Shareholdings and Stock Futures in CIMB Thai Bank PCL, as of_____(Proposal Submission Date)

Candidate: Common Shares_____Shares, Stock Futures_____Contracts

Spouse: Common Shares_____Shares, Stock Futures_____Contracts

Minor Children: (1) Name_____ Common Shares_____ Shares

Stock Futures_____ Contracts

(2) Name_____ Common Shares_____ Shares

Stock Futures_____ Contracts

8. Business Interest of Self, Spouse, and Minor Children. Any company in which the individual serves as a director, manager or holds management authority—and in which the individual, together with their spouse and minor children, holds share more than 5 percent of the total issued shares—must be disclosed.

(1) Company Related To Self

Business Group # 1

No.	Company Name	Listed Company on Local/Foreign Stock Exchange (Yes/No)	Type of Business	Position	From - To (B.E.)	% of Shares Held	Being Chairman of the Board of Directors/ Executive Director/ Authorized Director (Yes/No)	Getting Credits from CIMB Thai Bank / Subsidiary in Solo Consolidation Group (Yes/No)

Business Group # 2

No.	Company Name	Listed Company on Local/Foreign Stock Exchange (Yes/No)	Type of Business	Position	From - To (B.E.)	% of Shares Held	Being Chairman of the Board of Directors/ Executive Director/ Authorized Director (Yes/No)	Getting Credits from CIMB Thai Bank / Subsidiary in Solo Consolidation Group (Yes/No)

Business Group # 3

No.	Company Name	Listed Company on Local/Foreign Stock Exchange (Yes/No)	Type of Business	Position	From - To (B.E.)	% of Shares Held	Being Chairman of the Board of Directors/ Executive Director/ Authorized Director (Yes/No)	Getting Credits from CIMB Thai Bank / Subsidiary in Solo Consolidation Group (Yes/No)

Total Number of Businesses Related To Self _____ Business Group(s),_____ Companies

Total Number of Companies In Which the Individual is _____ Business Group(s),
Chairman of the Board of Directors/Executive Director

Total Number of Listed Companies on Local/Foreign Stock Exchange _____ Companies
in which the Individual is a Director

Clarification: (If an individual holds the position of Chairman of the Board of Directors or Executive Director in more than 3 business groups, or serves as a director in more than 5 listed companies—whether local or foreign stock exchanges—and this exceeds the limits set by the relevant notifications of the Bank of Thailand, a clear explanation of the corrective actions to be taken to ensure compliance with the specified criteria must be provided.

(2) Company Related To spouse

No.	Company Name	Type of Business	Position	From - To (B.E.)	% of Shares Held	Getting Credits from CIMB Thai/ Subsidiary in Solo Consolidation Group (Yes/No)

(3) Company Related To Minor Children

No.	Company Name	Type of Business	Position	From - To (B.E.)	% of Shares Held	Getting Credits from CIMB Thai/ Subsidiary in Solo Consolidation Group (Yes/No)

Remarks: (1) "Business Group" means
(1.1) Group of business consisted of parent company, subsidiary or affiliated company
(1.2) Group of business under the controlling power of a single person

(2) For companies related to self,
(2.1) Grouping shall be according to the definition of "business group" under (1). Where a company is not a business group, each company shall be considered as one group.
(2.2) Where the position held in the business is a Chairman of the Board of Directors/ Executive Director, please specify clearly.

9. History of Lawsuits (Both Local and Overseas) (Please specify "No" if there is no history of lawsuits.)

Court/ Attorney/ Police	Status (Prosecutor/ Accused/ Claimant/ Plaintiff/ Defendant)	Type of Suit (Civil/ Criminal/ Bankruptcy/ Administrative/ Others)	Charge or Accusation	Capital/ Claimed Amount	Case Number	Latest Trial Date/ Final Judgment Date	Judgment

10. History of Accusations, Petitions, Ongoing Litigations, Penalties, Investigations or Interrogations by Competent Government Authorities—Both Domestic and International. This includes agencies such as the State Audit Office of the Kingdom of Thailand (OAG), Office of National Anti-Corruption Commission (NACC), Anti-Money Laundering Office (AMLO), Bank of Thailand (BOT), Office of Securities and Exchange Commission (SEC), Office of Insurance Commission (OIC), Office of Consumer Protection Board (OCPB), etc. (Please specify "No" if there is no mentioned history.)

Government Authority Making Accusation/ Petition or Litigation/ Doing Investigation/ Inflicting Punishment	Offences	Date of Accusation/ Petition/ Litigation/ Investigation/ Punishment	Status of the Litigation/ Investigation/ Punishment	Results of Litigation/ Investigation/ Punishment

11. History of Being Investigated by Current or Former Employers in Connection with Violations of Laws or Organizational Regulations related to Integrity and Ethical Conduct)

Investigating Department	Issue Under Investigation	Date of Investigation	Investigator	Status of Investigation	Results of Investigation

12. Supporting Documents Certified by Nominated Candidate (Please specify reasons for unavailable items.)

1) Copy of valid national ID card
2) Copy of household registration
3) Certificate of previous employment (for non-Thai residents, please use Company Testifying Form)
4) Copy of immigration letter/ copy of valid passport (for non-Thai residents)
5) Certificate or other document from financial institution or specialized financial institutions or credit granting company, both in Thailand and other countries, or credit bureau or other related agency verifying that the candidate is not classified into impaired (non-performing) financial assets and commitments

6) Details of getting credits, transaction similar to credits or guarantee of the candidate or related persons provided from CIMB Thai Bank Plc. (except for credits in the form of credit cards or credits as welfare)

7) Documents or evidence proving current status of accusation or litigation specified in Clauses 9-11 from related agencies, such as government authorities or former/current employer (if any)

8) Result of criminal record check issued by Criminal Records Division, Royal Thai Police

9) Other useful information for proofing qualification (if any)

I, (Mr. / Mrs. / Miss/ _____) _____give consent and information as stated above for the nomination as a candidate for director election of the Bank, and I hereby represent and warrant that all information and supplementary documents are true and complete.

_____Candidate's Signature

(_____)

Date _____