

Invitation for Shareholders to Propose Agenda and Qualified Candidate for Nomination as
Member of the Board of Directors for the 2025 Annual General Meeting of Shareholders

Objective

The Bank values the importance of all groups of shareholders. For confidence and fair treatment of shareholders, the Bank has given shareholders an opportunity to propose an issue deemed important and beneficial as an agenda of the general meeting of shareholders as well as a qualified person for the Bank's director position prior to the 2025 Annual General Meeting of Shareholders in accordance with the Bank-specified criteria.

Criteria for Granting Shareholders the Right to Propose Agenda and Qualified Candidate for Director Position

1. Shareholders who have the right to propose agenda or qualified candidate for director position shall have qualifications as follows:
 - 1.1 Being a shareholder or shareholders holding aggregate shares of not less than 1 (one) percent of the total voting rights of the Bank.
 - 1.2 Holding shares for a minimum period of 12 (twelve) consecutive months (counting from the date of shareholding until the date of proposal).
2. For the consideration of the agenda proposed by shareholders, shareholders shall provide details, together with complete relevant evidence, as follows:
 - 2.1 Name, address, and telephone number of the shareholder(s) submitting the proposal
 - 2.2 Amount of shares held and evidence of shareholding
 - 2.3 Objective, details of the proposal and other details to support the Board's consideration, such as facts, rationale, issue required consideration, etc.
 - 2.4 For proposal to nominate candidate for directorship, please submit to the Bank a personal profile, work experience, address and telephone number of the candidate, as well as the candidate's written consent to the nomination.
 - 2.5 The candidate proposed to be elected as the Bank's director must have appropriate qualifications as required by relevant regulatory regulations, laws and the Bank's requirements as below.
 - 1) Financial Institution Business Act, B.E. 2551
 - 2) Securities and Exchange Act, B.E. 2535 (and its amendments)
 - 3) Public Limited Companies Act, B.E. 2535 (and its amendments)
 - 4) Organic Act on Counter Corruption, B.E. 2561
 - 5) Derivatives Act, B.E. 2548
 - 6) Immigration Act, B.E. 2522
 - 7) Payment System Act, B.E. 2560
 - 8) Election of Members of Local Administrative Council or Local Administrators Act, B.E. 2562
 - 9) Qualifications of "Independent Director" of CIMB Thai Bank Plc.
 - 10) Notifications of Bank of Thailand

- 11) Notifications of Stock Exchange of Thailand
- 12) Notifications of Office of the Securities and Exchange Commission
- 13) Notifications, rules, regulations, or requirements of other relevant regulatory bodies
- 14) The Bank's relevant requirements

3. Proposal that the Board of Directors may refuse to include on the agenda of the meeting:

- 3.1 The proposal is relevant to ordinary business operations of the Bank and facts given by shareholders do not indicate reasonable grounds to suspect any irregularities;
- 3.2 The proposal is beyond the Bank's capacity;
- 3.3 The matters were previously submitted to the shareholders' meeting for consideration, within the past 12 months, and were given less than 10 percent of the total number of the Bank's voting rights, unless the facts pertaining to the re-submission have significantly changed from those proposed in the previous shareholders' meeting;
- 3.4 The proposal is submitted by shareholders who are not fully qualified under Clause 1, or provide incomplete and insufficient documentary evidence or do not submit the proposal within specified timeframe;
- 3.5 Any proposal that violates the applicable laws, rules, regulations of government agencies or regulators or involved agencies, or is not in compliance with the objectives, Articles of Association, and Codes of Conduct of the Bank;
- 3.6 The proposal is stipulated by laws to be considered at shareholders' meeting which has been pursued regularly by the Bank;
- 3.7 The proposal has already been undertaken by the Bank; and
- 3.8 The proposal was previously submitted for consideration by other shareholders

4. Consideration process

4.1 Procedure for AGM agenda proposal

Company Secretary will initially screen shareholders' proposed agenda items as well as alignment with the criteria and procedure for AGM agenda proposal specified by the Bank, prior to proposing to relevant sub-committees and the Board of Directors for consideration in a respective manner.

4.2 Procedure for nomination of candidates for director position

Company Secretary will initially screen qualifications of candidates nominated by shareholders for director position as well as alignment with the criteria and procedure for candidate nomination for director position specified by the Bank, prior to proposing to the Nomination, Remuneration and Corporate Governance Committee and the Board of Directors for consideration as per the Bank's nomination process. In this regard, the result of the Bank's consideration shall be deemed final.

4.3 If any proposals are approved by the Board of Directors, the Bank will include them on the agenda in the Invitation Letter to shareholders. If any proposals are not approved by the Board of Directors, the Bank will notify the shareholders and clarify reasons in the shareholders' meeting and/or via other channels of information dissemination.

4.4 The Bank will notify the consideration results by January 2025. Any matters approved by the Board of Directors will be included in the agenda as specified in the Invitation Letter to 2025 Annual General Meeting of Shareholders.

5. Procedures and channels for proposal of agenda and qualified candidate for director position

5.1 Shareholders are required to make an intent letter and fill in “Proposed Agenda to the 2025 Annual General Meeting of Shareholders Form” or “Nomination of Qualified Candidate for Director Election in 2025 Annual General Meeting of Shareholders” and enclose complete supporting documents as required. The nominated candidate is required to fill out the “Curriculum Vitae of Qualified Candidate for Director Election In the 2025 Annual General Meeting of Shareholders,” enclose complete supporting documents as required, and submit them to the Bank through e-mail address: cs@cimbthai.com, or via registered mail to the following address from now on until 31 December 2024.

Company Secretary Company Secretary and Administration, 21 st floor, CIMB Thai Bank Plc. 44 Langsuan Road, Lumpini Sub-district, Patumwan District, Bangkok 10330
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5.2 In case of a group submission (including more than 1 shareholder) of proposed agenda item, the required documents, along with the shareholders' proof of identification, shall be gathered and submitted as one set of documents to the Bank.

Proposed Agenda to the 2025 Annual General Meeting of Shareholders Form

1. General Information of Shareholder

Name - Surname (Mr. / Mrs. / Miss / Company / Other): _____

Current Address / Contact Address:

No _____ Village / Building _____

Moo _____ Trok / Soi _____

Road _____ Sub-district _____

District _____ Province _____

Postal Code _____ Country _____

Tel _____ Fax _____

E-mail _____

Oversea Address: _____ **(For a non-Thai nationality, please specify overseas contact address)**

2. Number of Shares Held: _____ Shares, as of _____

3. Proposed Agenda: _____

Objective: For Approval For Consideration For Acknowledgement

Detail: _____

With attachments Without attachments

4. Supplementary Documents to be Enclosed with This Form

4.1 Evidence of shareholding, i.e.

Certificate of shares held issued by securities companies, or any other certificates from Thailand Securities Depository Co., Ltd. or Stock Exchange of Thailand or custodian, or securities paper certified true copies by the shareholder

4.2 Evidence of identification, i.e.

Natural person: Copy of valid national identification card or passport (in case of non-Thai nationality) must be enclosed with certifying of true copies by the shareholder

Juristic person: Copy of the company's affidavit, and copy of valid national identification card or passport (in case of non-Thai nationality) of authorized director(s) must be enclosed with certifying of true copies by the authorized director(s)

5. Representation and Warranty

I have given my personal information as stated above and hereby represent and warrant that all information and supplementary documents are true and complete, and I hereby give my permission to CIMB Thai Bank Plc. to collect/use/disclose such information and supplementary documents to related parties for proposing issues for inclusion in the agenda of the 2025 Annual General Meeting of Shareholders.

Shareholder's Signature _____

(_____)

Date _____

Remark:

In case where several shareholders would jointly propose the agenda, each and every shareholder must fill out "Proposed Agenda to the 2025 Annual General Meeting of Shareholders Form," and sign their names as evidence separately. Then the forms should be gathered into one set.

Nomination of Qualified Candidate for Director Election in 2025 Annual General Meeting of Shareholders

1. General Information of Shareholder

Name - Surname (Mr. / Mrs. / Miss / Company / Other): _____

Current Address / Contact Address:

No _____ Village / Building _____

Moo _____ Trok / Soi _____

Road _____ Sub-district _____

District _____ Province _____

Postal Code _____ Country _____

Tel _____ Fax _____

E-mail _____

Oversea Address: _____ **(For a non-Thai nationality, please specify overseas contact address)**

2. Number of Shares Held: _____ Shares, as of _____

3. Name of a Qualified Candidate to be Nominated for Director Election:

Name _____ Surname _____

Director Type _____

4. Supplementary Documents to be Enclosed with This Form

4.1 Evidence of shareholding, i.e.

Certificate of shares held issued by securities companies, or any other certificates from Thailand Securities Depository Co., Ltd. or Stock Exchange of Thailand or custodian, or securities paper certified true copies by the shareholder

4.2 Evidence of identification, i.e.

Natural person: Copy of valid national identification card or passport (in case of non-Thai nationality) must be enclosed with certifying of true copies by the shareholder

Juristic person: Copy of the company's affidavit, and copy of valid national identification card or passport (in case of non-Thai nationality) of authorized director(s) must be enclosed with certifying of true copies by the authorized director(s)

5. Representation and Warranty

I have given my personal information as stated above and hereby represent and warrant that all information and supplementary documents are true and complete, and I hereby give my permission to CIMB Thai Bank Plc. to collect/use/disclose such information and supplementary documents to government authorities or related parties for the nomination as a candidate for director election of the Bank.

Shareholder's Signature _____

(_____)

Date _____

Remark:

In case where several shareholders would jointly nominate the qualified candidate, each and every shareholder must fill out "Nomination of Qualified Candidate for Director Election in the 2025 Annual General Meeting of Shareholders," and sign their names as evidence separately. Then the forms should be gathered into one set.

Disclaimer and Purposes of Collecting, Using, and/or Disclosing Personal Data Required for Nominating
Qualified Candidate for Director Election in 2025 Annual General Meeting of Shareholders of CIMB Thai Bank

CIMB Thai Bank shall collect, use and/or disclose personal data of a person nominated for director election in 2025 Annual General Meeting of Shareholders of CIMB Thai Bank Plc. and such data of related persons specified in the attached bio-data and documents, such as name-surname, identification no. or date of birth, for as long as necessary to consider the qualifications and appropriateness for directorship.

Such data and the data of related persons may be disclosed, submitted, or transferred to supervisory authorities or other government agencies for the purpose of data validation, regulatory compliance, and supervisory coordination.

Please note that you, as an owner of such personal data, shall have all legal rights over the personal data as prescribed by the law. For more information, please refer to Personal Data Protection Act, B.E. 2562 (PDPA) or the Bank's website (https://www.cimbthai.com/content/dam/cimbth/personal/documents/privacy-notice/2024/Privacy_Note_for_Investor_Shareholder_and_Proxy_EN_DPO_08.05.24.pdf)

_____ Candidate/Consent Grantor's Signature
(_____)
Date _____

Curriculum Vitae of Qualified Candidate for Director Election
 in the 2025 Annual General Meeting of Shareholders



1. General Information of the Candidate

(1) Name-Surname (in English) _____
 (in Thai) _____
 Former Name-Surname (in English) _____
 (in Thai) _____

(2) Date of Birth _____ Age _____ years
 Nationality _____ Gender _____

(3) ID/Passport No. _____

(4) Marital Status Single Married (Registered) Married (Not Registered)
 Divorced Widowed

(5) Details on Spouse

	In English	In Thai
Name-Surname		
Former Name-Surname		

ID/Passport No. _____ Nationality _____

Workplace _____

(6) Details on Children/Adopted Children

	In English	In Thai
1. Name-Surname		
Former Name-Surname		

ID/Passport No. _____ Nationality _____

Date of Birth _____

	In English	In Thai
2. Name-Surname		
Former Name-Surname		

ID/Passport No. _____ Nationality _____

Date of Birth _____

2. Current Address

(1) Business Address Name _____
 No. _____ Moo _____ Trok/Soi _____
 Road _____ Sub-district _____
 District _____ Province _____
 Postal Code _____ Tel _____

(2) Home Address No. _____ Moo _____ Trok/Soi _____
 Road _____ Sub-district _____
 District _____ Province _____
 Postal Code _____ Tel _____
 Mobile _____ E-mail _____

(3) Overseas Address (Only for a non-Thai resident, please specify overseas contact address)

3. Professional Qualifications

(1) Educational background (undergraduate degree onwards in reverse chronological order)

Institution	Level of Education	Faculty and Major	Year of Graduation

(2) Training/seminar course related to directorship of listed company/financial institution

Course Name	Organizer	Year of Participation

4. Qualifications as required by applicable laws and the Bank's regulations

Fully qualified according to the applicable laws and the Bank's regulations

5. Working experiences up to present (please identify all positions in private companies, government agencies, state enterprises, independent agencies, and politics in the past 10 years in reverse chronological order)

Organization	Type of Business	Position (Director/Executive/Employee)	From - To (B.E.)

Minor children: (1) Name _____ Common shares _____ Shares
 Stock futures _____ Contracts

(2) Name _____ Common shares _____ Shares
 Stock futures _____ Contracts

8. Business relating to self, spouse, and minor children. Every company which the person serves as a director, manager or person with management authority and which the person together with spouse and minor children holds share totaling more than 5 percent of the total sold shares shall be reported

(1) Company related to self

Business Group # 1

No.	Company's Name	Listed Company on Local/Foreign Stock Exchange (Yes/No)	Type of Business	Position	From - To (B.E.)	% of Shares Held	Being Chairman of the Board of Directors/ Executive Director/ Authorized Director (Yes/No)	Getting Credits from CIMB Thai Bank / Subsidiary in Solo Consolidation Group (Yes/No)

Business Group # 2

No.	Company's Name	Listed Company on Local/Foreign Stock Exchange (Yes/No)	Type of Business	Position	From - To (B.E.)	% of Shares Held	Being Chairman of the Board of Directors/ Executive Director/ Authorized Director (Yes/No)	Getting Credits from CIMB Thai Bank / Subsidiary in Solo Consolidation Group (Yes/No)

Business Group # 3

No.	Company's Name	Listed Company on Local/Foreign Stock Exchange (Yes/No)	Type of Business	Position	From - To (B.E.)	% of Shares Held	Being Chairman of the Board of Directors/ Executive Director/ Authorized Director (Yes/No)	Getting Credits from CIMB Thai Bank / Subsidiary in Solo Consolidation Group (Yes/No)

Total number of business related to self _____ Business group(s), _____ Companies

Total number of companies in which the person is _____ Business group(s),
 Chairman of the Board of Directors/Executive Director

Total number of listed companies on local/foreign stock exchange _____ Companies
 in which the person is a director

Clarification: (If the person is in the positions of the Chairman of the Board of Directors/ Executive Director of other companies in more than 3 business groups or holds a directorship in more than 5 listed companies on local/ foreign stock exchange, which is non-compliant with the criteria specified in relevant notifications of the Bank of Thailand, please explain the actions to be taken to comply with the specified criteria.)

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(2) Company related to spouse

No.	Company's Name	Type of Business	Position	From - To (B.E.)	% of Shares Held	Getting Credits from CIMB Thai/ Subsidiary in Solo Consolidation Group (Yes/No)

(3) Company related to minor children

No.	Company's Name	Type of Business	Position	From - To (B.E.)	% of Shares Held	Getting Credits from CIMB Thai/ Subsidiary in Solo Consolidation Group (Yes/No)

- Remarks:
- (1) "Business Group" means
 - (1.1) Group of business consisted of parent company, subsidiary or affiliated company
 - (1.2) Group of business under the controlling power of a single person
 - (2) For companies related to self,
 - (2.1) Grouping shall be according to the definition of "business group" under (1). Where a company is not a business group, each company shall be considered as one group.
 - (2.2) Where the position held in the business is a Chairman of the Board of Directors/ Executive Director, please specify clearly.

9. History of lawsuits (both local and overseas) (Please specify “No” if there is no history of lawsuits.)

Court/ Attorney/ Police	Status (Prosecutor/ Accused/ Claimant/ Plaintiff/ Defendant)	Type of Suit (Civil/ Criminal/ Bankruptcy/ Administrative/ Others)	Charge or Accusation	Capital/ Claimed Amount	Case Number	Latest Trial Date/ Final Judgment Date	Judgment

10. History of accusations, petitions, pending in litigations, punishment, investigation or interrogation by competent government authorities, both at home and abroad, such as State Audit Office of the Kingdom of Thailand (OAG), Office of National Anti-Corruption Commission (NACC), Anti-Money Laundering Office (AMLO), Bank of Thailand (BOT), Office of Securities and Exchange Commission (SEC), Office of Insurance Commission (OIC), Office of Consumer Protection Board (OCPB), etc. (Please specify “No” if there is no mentioned history.)

Government Authority Making Accusation/ Petition or Litigation/ Doing Investigation/ Inflicting Punishment	Offences	Date of Accusation/ Petition/ Litigation/ Investigation/ Punishment	Status of the Litigation/ Investigation/ Punishment	Results of Litigation/ Investigation/ Punishment

11. History of being investigated by the former or current employers (in cases where there is history of being investigated by the former or current employers concerning violation of laws or regulation of an organization governing integrity)

Investigating Department	Issue Under Investigation	Date of Investigation	Investigator	Status of Investigation	Results of Investigation

12. Supporting documents certified by nominated candidate (Please specify reasons for unavailable items)

- 1) Copy of valid national ID card
- 2) Copy of household registration
- 3) Certificate of previous employment (for non-Thai residents, please use Company Testifying Form)
- 4) Copy of immigration letter/ copy of valid passport (for non-Thai residents)
- 5) Certificate or other document from financial institution or specialized financial institutions or credit granting company, both in Thailand and other countries, or credit bureau or other related agency verifying that the candidate is not classified into impaired (non-performing) financial assets and commitments

- 6) Details of getting credits, transaction similar to credits or guarantee of the candidate or related persons provided from CIMB Thai Bank Plc. (except for credits in the form of credit cards or credits as welfare)
- 7) Documents or evidence proving current status of accusation or litigation specified in Clauses 9-11 from related agencies, such as government authorities or former/current employer (if any)
- 8) Result of criminal record check issued by Criminal Records Division, Royal Thai Police
- 9) Other useful information for proofing qualification (if any)

I, (Mr./Mrs./Miss/_____) _____ give consent and information as stated above for the nomination as a candidate for director election of the Bank, and I hereby represent and warrant that all information and supplementary documents are true and complete.

(_____) Candidate's Signature

Date _____