

MOVING FORWARD
WITH YOU

Invitation Letter to Annual General Meeting of Shareholders No. 32

Thursday, 23 April 2026
at 10.00 hrs.

Via an electronic media channel only, in
accordance with the Emergency Decree on
Electronic Meetings, B.E. 2563 (2020) as well
as other applicable laws and regulations

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CIMB Thai Bank Public Company Limited

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Ref. CIMBT. LorBorBor. 017/2026

Invitation Letter to the Annual General Meeting of Shareholders No. 32
CIMB Thai Bank Public Company Limited

25 March 2026

Subject: Invitation to the Annual General Meeting of Shareholders No. 32

To: Shareholders

Enclosures:

1. Annual Registration Statement/Annual Report 2025 (Form 56-1 One Report) in QR Code format
2. Names and profiles of the directors proposed to be re-elected as directors
3. Information of independent directors proposed to be a proxy
4. Definition of independent director
5. Proxy Form B. In QR Code format
6. Guidelines for attending the shareholders' meeting via electronic media and for granting a proxy
7. Articles of Association relating to the shareholders' meeting
8. Use of QR Codes for downloading the Annual Registration Statement/Annual Report 2025 (Form 56-1 One Report)

The Board of Directors of CIMB Thai Bank Public Company Limited ("CIMB Thai" or the "Bank") resolved to convene the Annual General Meeting of Shareholders No. 32 ("AGM") on Thursday, 23 April 2026, at 10.00 a.m. through electronic media channel only in accordance with the Emergency Decree on Electronic Meetings, B.E. 2563 (2020) and relevant laws and other regulations. Quidlab Co., Ltd., which is certified by Electronic Transactions Development Agency ("ETDA"), serves as a service provider for the AGM, convened to consider the following agenda items together with the Board's opinions:

Agenda item 1 To acknowledge the Bank’s operating results for the year 2025

Objective and reason: The Bank’s 2025 operating results presented to the AGM are as shown in the attached Annual Registration Statement/Annual Report 2025 (Form 56-1 One Report) (Enclosure No. 1).

Board’s opinion: The Board deems it appropriate for the AGM to acknowledge the Bank’s operating results for the year 2025.

Required resolution: The resolution for this agenda item does not require voting as it is a matter for acknowledgement.

Agenda item 2 To consider and approve the statements of financial position and the statements of comprehensive income for the fiscal year ended 31 December 2025

Objective and reason: To comply with the Public Limited Companies Act, B. E. 2535 (1992), which stipulates that a public limited company shall prepare its statements of financial position and statements of comprehensive income as of the end of the fiscal period, the Board deems it proper to propose for the AGM’s consideration and approval of the Bank’s statements of financial position and the statements of comprehensive income for the fiscal year ended 31 December 2025, which have been audited and certified by PricewaterhouseCoopers ABAS Ltd., the auditor of the Bank, as detailed in the Annual Registration Statement/Annual Report 2025 (Form 56-1 One Report). The financial information has the salient points as follows:

	Statements of Financial Position and Statements of Comprehensive Income		
	Consolidated	Bank Only	Unit
Total assets	539,479.19	538,688.09	THB million
Total liabilities	487,286.57	487,115.04	THB million
Total income	13,771.52	12,245.29	THB million
Net profit	2,257.31	3,912.86	THB million
Earnings per share	0.06	0.11	THB

(Details are shown in Enclosure No. 1)

Board’s opinion: The Board deems it appropriate for the AGM to approve the statements of financial position and the statements of comprehensive income for the fiscal year ended 31 December 2025, which have been audited and certified by the auditor of the Bank.

Required resolution: The resolution for this agenda item requires majority votes from the shareholders attending and casting their votes.

Agenda item 3 To consider and approve the appropriation of profit for the year 2025 and payment of dividend

Objective and reason: For the year ended 2025, the Bank reported financial statements as at 31 December 2025 audited by a certified public accountant showing a net profit of THB 3,912,864,771.73. The Board considers it proper for the AGM to approve the appropriation of profit for the year 2025 to the statutory reserve in the amount of THB 196,000,000.00. Pursuant to Section 116 of the Public Limited Companies Act, B.E. 2535 (1992), and Article 44 of the Bank’s Articles of Association, the Bank has arranged part of the net profit as a reserve fund at least 5% of the annual net profit less accumulated loss brought forward (if any) until the reserve fund reaches at least 10% of the registered capital. The remaining net profit after appropriation and dividend payment will be counted as the Bank’s capital fund.

To align with the Bank’s dividend payment policy, the Bank considers paying dividends to shareholders when it records operating profits and has maintained its business and legal reserve requirements. The remaining profit after dividend payment shall be appropriated to reserve funds / retained earnings. The Bank may also pay interim dividends from time to time as deemed appropriate and when it considers that the Bank has sufficient profit to do so.

Accordingly, the Board of Directors recommends that the AGM approve the dividend payment for the Bank’s operating results for the year 2025 at the rate of THB 0.059 per share, totaling THB 2,054,513,443.13. The Board considers the proposed dividend rate appropriate and in line with the Bank’s dividend policy, and affirms that the Bank will continue to maintain strong capital levels to support ongoing business expansion.

Dividend payment for 2025 and 2024

	Year 2025 (Proposed Year)	Year 2024
Net profit (THB)	3,912,864,771.73	3,956,818,323.85
Number of shares	34,822,261,748.00	34,822,261,748.00
Dividend rate per share (THB)	0.059	0.04
Total amount of dividend payment (THB)	2,054,513,443.13	1,392,890,469.92
Dividend payout ratio (%) - Bank only	52.51	35.20
Dividend payout ratio (%) - Consolidation	91.02	48.84

Board’s opinion: The Board of Directors has considered and recommends that the AGM approve the appropriation of profit for the year 2025 and the dividend payment for the Bank’s 2025 operating results at the rate of THB 0.059 per share, in accordance with the Bank’s dividend payment policy. The Bank will determine the list of shareholders entitled to receive the dividend on Tuesday, 5 May 2026 (Record Date), and the dividend will be paid on Thursday, 21 May 2026.

Required resolution: The resolution for this agenda item requires majority votes from the shareholders attending and casting their votes.

Agenda item 4 **To consider and approve the re-election of the directors retiring by rotation**

Objective and reason: Pursuant to the Public Limited Companies Act B.E. 2535 (1992) and the Bank’s Articles of Association, Article 18, one-third of the total number of directors must retire by rotation at every Annual General Meeting of Shareholders. In subsequent years, the directors who have held office the longest shall retire, and the retiring directors are eligible for re-election. For this AGM, three directors are due to retire by rotation and are eligible for re-election, namely:

1	Mr. Anon Sirisaengtaksin	Independent Director
2	Mr. Muhammad Novan bin Amirudin	Non-Executive Director
3	Mr. Wut Thanittiraporn	Executive Director

The Nomination, Remuneration and Corporate Governance Committee (“NRCC”) has reviewed and recommended that the Board of Directors propose to the AGM the re-election of the three directors retiring by rotation on an individual basis, namely: (1) Mr. Anon Sirisaengtaksin, (2) Mr. Muhammad Novan bin Amirudin, and (3) Mr. Wut Thanittiraporn, to serve as directors for another term.

The three nominated individuals possess the knowledge, capability, and experience in banking and finance, accounting, management, business relationships, and business strategy both domestically and internationally. All three have undergone the nomination and assessment process and have been determined to be fully qualified and suitable to serve as directors of the Bank in accordance with applicable laws and regulations. Their performance has also been consistent with the Bank’s business strategies.

To comply with good corporate governance practices, the Bank invited shareholders to nominate qualified individuals without any prohibited characteristics for election as directors during the period from 15 September 2025 to 31 December 2025, in accordance with the criteria and procedures announced on the Bank’s website. No shareholders submitted any nominations.

Board’s opinion: The Board of Directors (excluding the directors with a conflict of interest) has considered and recommends that the AGM approve the re-election of the three directors retiring by rotation—(1) Mr. Anon Sirisaengtaksin, (2) Mr. Muhammad Novan bin Amirudin, and (3) Mr. Wut Thanittiraporn—to serve as directors for another term. The election shall be considered on an individual basis.

The Board of Directors considers that the three nominated individuals are distinguished and qualified, possessing strong knowledge, business ethics, and specialized skills and experience that contribute to the

Bank's operations and strategy. They are willing and able to devote adequate time to the Bank's business, have transparent work records, and can express independent opinions. Their performance has also aligned with the Bank's business strategies. The nominated individuals have undergone the Bank's prescribed nomination process and meet all qualifications required under applicable laws, regulations, and the Bank's Articles of Association, and are suitable for the Bank's business operations. In addition, the appointment of all three nominees is currently subject to approval by the Bank of Thailand.

Details of the three directors retiring by rotation and proposed for re-election for another term are provided in Enclosure No. 2.

Required resolution: The resolution for this agenda item requires the majority votes of the shareholders attending and casting their votes on an individual basis.

Agenda item 5 **To consider and approve the directors' remuneration for the year 2026**

Objective and reason: At the Annual General Meeting of Shareholders No. 31, held on 18 April 2025, the meeting resolved to maintain the remuneration for the Board of Directors, the Audit Committee ("AC"), the NRCC, and the Board Risk and Compliance Committee ("BRCC") at the same rates as those approved for the year 2024.

For this year, the NRCC recommends that the Board propose for shareholders' approval the directors' remuneration for the year 2026, maintaining the same rates as those approved at the Annual General Meeting No. 31 for the Board and the Board committees. The proposed remunerations are consistent with prevailing practices in the Thai banking industry and aligned with CIMB Group's framework.

Owing to the Bank's policy not to pay remuneration to directors being an employee of the Bank or CIMB Group, Mr. Muhammad Novan bin Amirudin, Mrs. Vera Handajani, and Mr. Wut Thanittiraporn shall not be entitled to the directors' remuneration.

Directors' remuneration for 2025 amounted to THB 14,958,000, compared with THB 14,734,554 in 2024. Details of each director's remuneration are disclosed under the section 'Remuneration for Board Members' in '8. Report on Important Operational Results of Corporate Governance' of the Annual Registration Statement/Annual Report (Form 56-1 One Report) for 2024 and 2025. For 2026, the Bank will not provide any remuneration and/or benefits to directors other than the regular remuneration disclosed herein, consistent with the practice in 2025.

Board's opinion: The Board of Directors has considered and agreed with the recommendation of the NRCC, and therefore proposes that the AGM approve the directors' remuneration for the year 2026. The remuneration for the Board of Directors, the AC, the NRCC, and the BRCC shall be maintained at the same rates as those approved for the year 2025, as follows:

Directors' remuneration for 2026 in comparison with that for 2025

1. Remuneration for Board members:

THB/person

Position	2026			2025 (Approved by the AGM No. 31)		
	Chairperson's Premium (Monthly)	Retainer Fees (Monthly)	Meeting Allowance	Monthly Allowance (Chairperson's Allowance)	Meeting Allowance (Monthly)	Attendance Allowance
• Chairperson	140,000	50,000	50,000	140,000	50,000	50,000
• Board member	-	50,000	50,000	-	50,000	50,000

Remarks:

1. Directors are responsible for paying their own income tax.
2. Attendance allowance will be paid once regardless of meeting frequency per month.

2. Remuneration for Board Committee members:

THB/person

Position	2026			2025 (Approved by the AGM No. 31)		
	Chairperson's Premium (Monthly)	Retainer Fees (Monthly)	Meeting Allowance (Per Time)	Monthly Allowance (Chairperson's Allowance)	Meeting Allowance (Monthly)	Attendance Allowance (Per Time)
1. AC						
• Chairperson	50,000	12,000	50,000	50,000	12,000	50,000
• Committee Member	-	8,000	50,000	-	8,000	50,000
2. Other Board Committees (i.e. NRCC and BRCC)						
• Chairperson	50,000	-	50,000	50,000	-	50,000
• Committee Member	-	-	50,000	-	-	50,000

Remarks:

1. Directors are responsible for paying their own income tax.
2. Attendance allowance will be paid on a per meeting basis.

To comply with good corporate governance practices, the Bank has disclosed the roles and responsibilities of the Board of Directors and the Board committees in the Annual Registration Statement/Annual Report 2025 (Form 56-1 One Report), under the section "7. Corporate Governance Structure and Important Information

Related to the Board of Directors, Board Committees, Executives, Employees and Others” for shareholders’ consideration.

In addition, the Bank has arranged a Directors’ and Officers’ Liability Insurance Policy (D&O Insurance) to provide assurance to the Board of Directors and executives, enabling them to perform their duties effectively and in the best interests of the Bank.

Required resolution: The resolution for this agenda item requires the votes of not less than two-thirds of the total number of votes of the shareholders attending the meeting.

Agenda item 6 To consider and approve the appointment of the auditor and determination of the audit fee for the year 2026

Objective and reason: The Public Limited Companies Act, B.E. 2535 (1992) states that the AGM shall appoint an auditor and determine the auditing fee annually, and that the former auditor may be re-appointed. The AC has accordingly selected and presented it to the Board of Directors to seek further approval from the AGM for the appointment of the auditor and determination of the audit fee as follows:

- 1) To approve the appointment of PricewaterhouseCoopers ABAS Ltd. (“PwC”) as the Bank’s auditor for the year 2026. Any of the following three certified public accountant (CPA) holders shall be empowered to audit, perform and sign off on the Auditor’s Report.

	<u>CPA License</u>	<u>Number of Years</u>	<u>As the Bank’s Auditor</u>
	<u>Number</u>	<u>As the Bank’s Auditor</u>	<u>Since</u>
1. Ms. Sakuna Yamsakul	4906	2	2024
2. Ms. Viphasiri Vimanrat	9141	-	2025
3. Mr. Paiboon Tunkoon	4298	-	2025

PwC is a reputable and independent audit firm with strong expertise in the banking sector, as well as effective management practices that help enhance the Bank’s financial reporting and related functions. The certified public accountants named above, together with PwC, have no relationship, interest, or transactions that may give rise to a conflict of interest with the Bank, its subsidiaries, management, major shareholders, or any persons related to such parties. The appointment has also been approved by the Bank of Thailand.

- 2) To approve the audit fees for 2026 of a total of THB 14,794,920 as follows:

Audit fees	2026 (THB)	2025 (THB)	% Increase / (Decrease)
CIMB Thai	12,400,170	12,541,170	(1.1)
Subsidiaries	2,394,750	2,535,750	(5.6)
Total audit fees of CIMB Thai Group	14,794,920	15,076,920	(1.9)

Subsidiary companies of the Bank include:

1. CIMB Thai Auto Co., Ltd.
2. WorldLease Co., Ltd.

The audit fees for 2026 for the CIMB Thai Group, which uses the same audit firm, amount to THB 14,794,920, representing a decrease of THB 282,000 or 1.9% compared with the 2025 audit fees. It is proposed that management be authorized to approve any additional remuneration to the external auditors as deemed appropriate if the CIMB Thai Group assigns them to perform other services.

For non-audit fees, the CIMB Thai Group paid a total of THB 670,000 (excluding VAT) to the Bank's external auditors for other services during the 2025 financial year. For 2026, the Group will consider paying non-audit fees based on the actual services rendered.

Board's opinion: The Board of Directors has considered and agreed with the AC's recommendation, and therefore proposes that the AGM approve the appointment of Ms. Sakuna Yamsakul (CPA License No. 4906) and/or Ms. Viphasiri Vimanrat (CPA License No. 9141) and/or Mr. Paiboon Tunkoon (CPA License No. 4298) of PwC as the external auditors of the CIMB Thai Group for the year 2026. The audit fee for CIMB Thai is set at THB 12,400,170, and the audit fees for the Bank's subsidiaries amount to THB 2,394,750, bringing the total audit fees for the CIMB Thai Group for 2026 to THB 14,794,920. The Board will ensure that the financial statements are prepared and finalized within the required timeframe.

Required resolution: The resolution for this agenda item requires the majority votes of the shareholders attending and casting their votes.

Agenda item 7 Other matters (if any)

We hereby invite the Bank's shareholders to attend the AGM through electronic media channel on the date and time stated above. Should you have any questions related to the meeting agenda, you may submit them in advance during 25 March 2026 to 20 April 2026 via email to cs@cimbthai.com or by registered mail addressed to: Company Secretary and Administration, CIMB Thai Bank Public Company Limited, 21st Floor, 44 Langsuan Road, Lumpini, Pathumwan, Bangkok 10330.

If you are unable to attend the meeting, you may appoint one of the Bank's independent directors to attend and vote on your behalf. The independent directors nominated to serve as proxy holders are: 1) Mrs. Oranuch Apisaksirikul and 2) Mr. Worapong Janyangyuen.

Please refer to the guidelines for attending the shareholders' meeting via electronic media and for granting a proxy as provided in Attachment 6. All registration, voting, and vote counting will be conducted entirely through the electronic system. The Bank will open the system for submitting electronic meeting registration requests from 14 April 2026 at 9.00 a.m. until the end of the meeting on 23 April 2026. The Record Date for determining shareholders eligible to attend the AGM No. 32 is Tuesday, 13 March 2026.

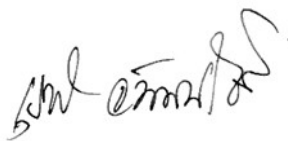
The Bank has used the e-Proxy Voting service provided by Thailand Securities Depository ("TSD") to provide an alternative channel to our shareholders in exercising the right to grant a proxy via electronic means without sending a proxy form and identification evidence to the Bank. This aims to provide more convenience and reduce cost to be borne by the shareholders. Below is the step to use the e-Proxy Voting service.

1. A foreign juristic person under a care of a custodian who applies for the e-Proxy Voting service with the TSD can use the service via URL: e-Proxy for Intermediaries.

2. A local juristic person in types of fund and personal fund under a care of a fund management company / a company owning a fund management license who applies for the e-Proxy Voting service with the TSD can use the service via URL: e-Proxy for Intermediaries.

3. A local individual being a member of Investor Portal can use the service via Investor Portal. (For more details, please visit <https://www.set.or.th/th/tsd/services/investors/e-services/e-proxy-voting>.)

Sincerely yours,



(Mrs. Rewadee Jantamaneechote)

Company Secretary

By Order of the Board of Directors

CIMB Thai Bank Public Company Limited

Privacy Notice for Shareholders' Meeting
CIMB Thai Bank Public Company Limited

CIMB Thai Bank Public Company Limited recognizes the importance of personal data protection in accordance with the Personal Data Protection Act, B.E. 2562 (2019) ("the Act"). The Bank hereby informs you, as a shareholder and/or a proxy of a shareholder, that the Bank will collect, gather, use, and disclose information that can identify you ("personal data") within the scope related to the shareholders' meeting. This is to verify identity and serve as evidence for attending the meeting, including exercising voting rights in the meeting through electronic media, and to comply with other relevant regulations. Such personal data will include:

1. Name-surname
2. Telephone number
3. Address
4. Email address (if any)
5. Identification card number and information on the identification card
6. Photos and videos recorded during the meeting¹

The Bank requests the cooperation of shareholders and proxies to submit a certified copy of their identification card with the sensitive information related to blood type and religion (as specified in the Act) crossed out or concealed. If you or your proxy do not cross out or conceal such information, the Bank will do so to ensure the protection of your sensitive information.

The Bank will collect, use, and/or disclose your personal data only as necessary for the following purposes.

Legal obligation	For the purposes of inviting, conducting, and managing the shareholders' meeting, verifying identity, sending related documents, and performing any actions to comply with laws such as the Securities and Exchange Act, the Public Limited Companies Act, and other relevant laws.
Legitimate interest	For preparing the shareholders' meeting report, broadcasting audio and video for the meeting, recording still and moving images during the meeting

¹ All images, photographs, videos, still images, moving images, or other audiovisual materials within the shareholders' meeting, including any copyrights arising from or related to the shareholders' meeting, are the sole rights and intellectual property of the Bank.

	as evidence, publicizing through print and electronic media, ensuring security, and performing other necessary actions.
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The Bank may need to disclose personal data to individuals or entities related to the meeting, such as meeting management consultants, electronic media service providers, etc. The Bank will collect, gather, and use your personal data for the period specified by relevant laws and to complete the shareholders' meeting and achieve the aforementioned purposes.

Please be assured that the Bank will collect, gather, use, and/or disclose your personal data with consideration of your fundamental rights to personal data and within the scope that you can reasonably expect.


Personal data owners have the right under the Act to withdraw consent, access and receive personal data, object to the collection, use, or disclosure of personal data, request the deletion or destruction of personal data, request the suspension of the use of personal data, request the updating and completion of personal data, or request the transfer of personal data. The Bank must comply with the wishes of the personal data owner unless there are exceptions under relevant laws.

If you have any questions regarding the Bank's personal data protection policy or wish to exercise your rights as a personal data owner, you can contact the Data Protection Officer through the following channels.

Telephone Number +66 2 626 7777 Facsimile Number +66 2 633 9026
Email Address dpo@cimbthai.com Website: <https://www.cimbthai.com>

<p>The Bank values privacy and is committed to protecting the personal data of shareholders and proxies. Shareholders and proxies can learn about the collection, use, and disclosure of their personal data according to the Bank's privacy notice at www.cimbthai.com.</p>

**Names and Profiles of
The Directors Proposed to be Re-Elected as Directors**

Name - Surname	Mr. Anon Sirisaengtaksin	
Proposed Position	Independent Director	
Age	73 years	
Nationality	Thai	
Appointed on	26 June 2020	
Year in Director Position	5 years 8 months	
Current Positions	<ul style="list-style-type: none">- Independent Director- Chairman of Nomination, Remuneration and Corporate Governance Committee- Alternate Chairman of Board Risk and Compliance Committee	
Education	<ul style="list-style-type: none">- Honorary Doctor of Public Administration, Bangkok Thonburi University- M.B.A., Thammasat University- B.Sc. (Geology), Chulalongkorn University	
Director Training Programmes	<ul style="list-style-type: none">- Director Certification Programme (DCP), Class 73/2006 by Thai Institute of Directors- Director Accreditation Programme (DAP), Class 52/2006 by Thai Institute of Directors- Capital Market Academy Leadership Programme, Class 1, Capital Market Academy- Certificate in Project Investment Appraisal and Management and Certificate in Global Leadership, Harvard University, United States of America- Carbon Markets & Pricing: Insights from the Value Chain by CIMB Group Holdings Bhd- Climate Risk Training Session by CIMB Thai Bank PCL	

- Joint Board for Group Sustainability by CIMB Group Holdings Bhd
 - Cybersecurity Insight Update by Information Security Consultant, NTT (Thailand) Limited
- Position in Other Listed Companies**
- Director, Executive Advisor and Chairman of Corporate Governance and Nomination Committee, Banpu PCL
 - Chairman, Thai Eastern Group Holdings PCL
 - Director, BKV Corporation
- Positions in Non-listed Companies**
- Authorised Director, Banpu Innovation and Ventures Co., Ltd
 - Director, BKV-BPP Power, LLC
- Work Experience**
- Independent Director, Member of Audit Committee and Member of Nomination and Remuneration Committee, Saha-Union PCL
 - Director, Emery Oleochemicals (M) Sendirian Bhd (Malaysia)
 - Director, Emery Specialty Chemicals Sendirian Bhd (Malaysia)
 - Chairman, Vencorex Holding
 - Chairman, PTTGC International Pvt Ltd.
 - Chairman, PTTGC Innovation America Corporation
 - Chairman, PTT International (Netherlands) B.V.
 - Chairman, PTTGC International (USA) Inc
 - Chairman, NatureWorks LLC
 - Council Member, King Mongkut's Institute of Technology Ladkrabang
 - Director and Member of Risk Management Committee, PTT Global Chemical PCL
 - Director and Chairman of Risk Management Committee of PTT Global Chemical PCL
 - Independent Director, Chairman of Audit Committee, and Chairman of Nomination and Remuneration Committee, Bangkok Commercial Asset Management PCL
 - Chairman of Bioeconomy, New S-Curve Committee under the Pracharat PPP Collaboration Project

	- Member of Science, Technology, Research, Innovation and Intellectual Property Commission, and Member of Energy Commission, National Reform Council
Position in Other Companies Which May Cause Conflict of Interest / Rival Companies / Other Banking-related Companies	- None
Shareholding in CIMB Thai	- 17,551 shares
Legal Dispute	- None
Meeting Attendance in 2025*	- Board of Directors: 11/14 times (78.57%) - Nomination, Remuneration and Corporate Governance Committee: 12/12 times (100.00%) - Board Risk and Compliance Committee: 12/12 times (100.00%) (*Details of attendance as presented in Annual Registration Statement/Annual Report 2025 (Form 56-1 One Report))
Rule of Director Recruitment	After consideration of the proposal of the Nomination, Remuneration and Corporate Governance Committee, the Board of Directors considers that Mr. Anon Sirisaengtaksin is qualified to be an independent director in accordance with the relevant laws in relation to independent director and is qualified to be a director in alignment with the Public Limited Companies Act and has no prohibited characteristics for election as a director of a commercial bank or securities company as specified under the criteria of Office of Securities and Exchange Commission and other relevant laws. After deliberation, the Bank's Board has considered Mr. Anon Sirisaengtaksin has appropriate qualifications.

Additional Qualifications for Independent Director:

Type of Relationship with the Bank	Yes	No
Having or not having conflicts of interest in the following manners with the Bank, parent company, subsidiaries, affiliates, or any legal entities that may have conflicts currently or within the past two years:		
1. Being a director involved in management, an employee, a staff member, or a consultant receiving a regular salary.	-	/
2. Being a professional service provider, such as an auditor or legal advisor.	-	/
3. Having significant business relationships that may affect the ability to perform duties independently.	-	/

Remark: Information as of 28 February 2026


Names and Profiles of The Directors Proposed to be Re-Elected as Directors

Name - Surname	Mr. Muhammad Novan bin Amirudin	
Proposed Position	Non-Executive Director	
Age	45 years	
Nationality	Malaysia	
Appointed on	17 April 2025	
Year in Director Position	10 months	
Current Positions	- Non-Executive Director	
Education	<ul style="list-style-type: none"> - Master of Commerce with Merit (Finance), University of Sydney, Australia - Chartered Accountant Australia & New Zealand, Institute of Chartered Accountants - Bachelor of Commerce, Accounting & Finance, University of Melbourne, Australia 	
Director Training Programmes	<ul style="list-style-type: none"> - Carbon Markets & Pricing: Insights from the Value Chain by CIMB Group Holdings Bhd - Joint Board for Group Sustainability by CIMB Group Holdings Bhd - Cybersecurity Insight Update by Information Security Consultant, NTT (Thailand) Limited 	
Position in Other Listed Companies	- Executive Director / Group Chief Executive Officer, CIMB Group Holdings Bhd	
Position in Non-Listed Companies	<ul style="list-style-type: none"> - Director, Asian Institute of Chartered Bankers - Non-Executive Director / Non-Independent Director, CIMB Digital Assets Sdn Bhd - Alternative Director, Payments Network Malaysia Sdn Bhd - Executive Director / Group Chief Executive Officer, CIMB Bank Bhd - Non-Independent Director, CIMB Securities Sdn Bhd 	

	- Executive Director / Non-Independent Director, CIMB Investment Bank Bhd
Work Experience	<ul style="list-style-type: none"> - Co-Chief Executive Officer of Group Wholesale Banking, CIMB Group Holdings Bhd - Head of Equity Capital Markets, Southeast Asia & Head of Investment Banking, Malaysia, J.P. Morgan Chase & Co - Corporate Finance, PricewaterhouseCoopers Advisory
Position in Other Companies Which May Cause Conflict of Interest / Rival Companies / Other Banking-related Companies	- None
Shareholding in CIMB Thai	- None
Legal Dispute	- None
Meeting Attendance in 2025*	<ul style="list-style-type: none"> - Board of Directors: 10/10 times (100.00%) (Mr. Muhammad Novan bin Amirudin was appointed as a director, effective 17 April 2025.) (*Details of attendance as presented in Annual Registration Statement/Annual Report 2025 (Form 56-1 One Report))
Rule of Director Recruitment	<p>The Board of Directors has considered the proposal of the Nomination, Remuneration and Corporate Governance Committee (excluding directors with conflict of interest) and found that Mr. Muhammad Novan bin Amirudin meets the qualifications according to the relevant laws regarding directors under the Public Limited Companies Act. They do not have any prohibited characteristics for appointment as a director of a commercial bank or a securities company according to the criteria of the Securities and Exchange Commission and related laws, and are suitable for the Bank's business operations. Therefore, Mr. Muhammad Novan bin Amirudin has passed the screening process of the Bank's Board of Directors and is deemed to have the appropriate qualifications.</p>

Remark: Information as of 28 February 2026

Names and Profiles of The Directors Proposed to be Re-Elected as Directors

Name - Surname	Mr. Wut Thanittiraporn	
Proposed Position	Executive Director	
Age	45 years	
Nationality	Thai	
Appointed on	19 May 2025	
Year in Director Position	9 months	
Current Positions	<ul style="list-style-type: none"> - Executive Director - President and CEO 	
Education	<ul style="list-style-type: none"> - Master of Engineering, University of Cambridge, United Kingdom - Bachelor of Arts, University of Cambridge, United Kingdom 	
Director Training Programmes	<ul style="list-style-type: none"> - Director Certification Programme (DCP 391/2025) by Thai Institute of Directors - Carbon Markets & Pricing: Insights from the Value Chain by CIMB Group Holdings Bhd - Cybersecurity Insight Update by Information Security Consultant, NTT (Thailand) Limited - CIMB Signature Leadership Programmes by CIMB Group Holdings Bhd 	
Position in Other Listed Companies	- None	
Position in Non-Listed Companies	- None	
Work Experience	<ul style="list-style-type: none"> - President and CEO, Acting Head of Corporate Banking and Transaction Banking, and Acting Head of Operations, CIMB Thai Bank PCL - Senior Executive Vice President, Head of Corporate Banking and Transaction Banking, CIMB Thai Bank PCL 	

- Executive Vice President, Head of Corporate Banking and Acting Head of Transaction Banking, CIMB Thai Bank PCL
- Executive Vice President, Head of Corporate Banking, CIMB Thai Bank PCL
- Executive Vice President, Head of Investment Banking 2, CIMB Thai Bank PCL
- Executive Vice President, Head of Capital Markets, Standard Chartered Bank (Thai) PCL

Shareholding in CIMB Thai

- None

Legal Dispute

- None

Meeting Attendance in 2025*


- Board of Directors: 9/9 times (100.00%)
(Mr. Wut Thanittiraporn was appointed as a director, effective 19 May 2025)
(*Details of attendance as presented in Annual Registration Statement/Annual Report 2025 (Form 56-1 One Report))

Rule of Director Recruitment

The Board of Directors has considered the proposal of the Nomination, Remuneration and Corporate Governance Committee (excluding directors with conflict of interest) and found that **Mr. Wut Thanittiraporn** meets the qualifications according to the relevant laws regarding directors under the Public Limited Companies Act. They do not have any prohibited characteristics for appointment as a director of a commercial bank or a securities company according to the criteria of the Securities and Exchange Commission and related laws, and are suitable for the Bank's business operations. Therefore, **Mr. Wut Thanittiraporn** has passed the screening process of the Bank's Board of Directors and is deemed to have the appropriate qualifications.

Remark: Information as of 28 February 2026

Information of Independent Directors Proposed to be a Proxy

Name - Surname	Mrs. Oranuch Apisaksirikul	
Type of Director	Independent Director	
Age	67 years	
Nationality	Thai	
Address	41 Soi Sukhaphiban Bang Ramat 1, Thawi Watthana, Thawi Watthana, Bangkok 10170	
Shareholding in CIMB Thai	None	
Special Conflict of Interest in This Meeting	None	

Name - Surname	Mr. Worapong Janyangyuen	
Type of Director	Independent Director	
Age	51 years	
Nationality	Thai	
Address	661 Bang Waek Road, Bang Phai, Bang Khae, Bangkok 10160	
Shareholding in CIMB Thai	None	
Special Conflict of Interest in This Meeting	None	

Definition of Independent Director

Each independent director of CIMB Thai Bank Public Company Limited (the “Bank”) must have qualifications as follows:

- (a) Hold shares not exceeding 0.5% of the total number of shares with voting rights of the Bank, its parent company, subsidiary company, associated company, major shareholder or controlling person of the Bank, including shares held by related persons of such independent director;
- (b) Neither be nor have been an executive director, employee, staff, advisor who receives a salary, or controlling person of the Bank, its parent company, subsidiary company, associated company, same-level subsidiary company, major shareholder or controlling person, unless the foregoing status has ended not less than two years prior to the date of filing the application with the Office of the Securities and Exchange Commission (“Office of the SEC”). Such prohibited characteristic shall not include the case where the independent director used to be a government official or advisor of a government agency which is a major shareholder or controlling person of the Bank;
- (c) Not be a person related by blood or legal registration as father, mother, spouse, sibling, and child, including spouse of a child, of executive, major shareholder, controlling person, or a person nominated as an executive or controlling person of the Bank or its subsidiary company;
- (d) Neither have nor have had a business relationship with the Bank, its parent company, subsidiary company, associated company, major shareholder or controlling person of the Bank, in the manner which may interfere with his/her independent judgment, and neither be nor have been a significant shareholder or controlling person of any person having a business relationship with the Bank, its parent company, subsidiary company, associated company, major shareholder or controlling person of the Bank, unless the foregoing relationship has ended not less than two years prior to the date of filing the application with the Office of the SEC.

The term ‘business relationship’ shall include any normal business transaction for business operation, rent or lease of immovable property, transaction relating to assets or services, or granting or receipt of financial assistance through receiving or extending loans, guarantees, providing assets as collateral, and any other similar actions, which result in the Bank or the counterparty being subject to indebtedness to the other party in the amount of 3% or more of the net tangible assets of the Bank or THB 20 million or more, whichever is lower. The amount of such indebtedness shall be calculated by the valuation method

applicable to related party transactions pursuant to the Capital Market Supervisory Board Notification regarding criteria on related party transactions mutatis mutandis. The consideration of such indebtedness shall include indebtedness incurred during the period of one year prior to the date on which the business relationship with the related person commences;

- (e) Neither be nor have been an auditor of the Bank, its parent company, subsidiary company, associated company, major shareholder or controlling person of the Bank, and not be a significant shareholder, controlling person, or partner of an audit firm which employs the auditor of the Bank, its parent company, subsidiary company, associated company, major shareholder or controlling person of the Bank, unless the foregoing relationship has ended not less than two years prior to the date of filing the application with the Office of the SEC;
- (f) Neither be nor have been a provider of any professional services including those as legal advisor or financial advisor who receives service fee exceeding THB two million per year from the Bank, its parent company, subsidiary company, associated company, major shareholder or controlling person of the Bank, and not be a significant shareholder, controlling person or partner of the provider of professional services, unless the foregoing relationship has ended not less than two years prior to the date of filing the application with the Office of the SEC;
- (g) Not be a director appointed as representative of directors of the Bank, major shareholder or shareholder who is related to the major shareholder;
- (h) Not undertake any business in the same nature as and in material competition with the business of the Bank or its subsidiary company, or not be a significant partner in a partnership, or not be a director involved in management, employee, staff, advisor who receives regular salary or holds shares exceeding 1% of the total number of shares with voting rights of another company which undertakes business in the same nature as and in material competition with the business of the Bank or its subsidiary company;
- (i) Have no other characteristics which disable expression of independent opinions on the Bank's business operations. Upon appointment as independent director with qualifications as stated from (a) to (i) in the first paragraph, the independent director may be assigned by the Board to take part in the business decisions of the Bank, its parent company, subsidiary company, associated company, same-level subsidiary company, major shareholder or controlling person of the Bank, on a collective decision basis;

In the case where the person appointed by the applicant as an independent director has or used to have a business relationship or provision of professional services at a value exceeding the specified amount under (d) or (f) , that the bank has obtained an opinion of the board of directors indicating that after a consideration in accordance with the principle in Section 89/7 of the Securities and Exchange Act B.E. 2535 (1992), the appointment of such person does not affect the performance of duties and the giving of independent opinions, and that the following information has also been disclosed in the notice calling the shareholders' meeting under the agenda for the appointment of independent directors;

- (j) Have no business, participation in the business of, or benefit in relation to the Bank, or have any other features that cause inability to independently opine, decide, or vote on matters regarding business operation of the Bank;
- (k) Neither be nor have been a non-independent director, manager, person with management power, advisor or employee of the Bank and any company in its financial business group, unless the foregoing position or status has ended not less than two years prior to the date of filing the application with the Bank of Thailand ("BOT");
- (l) Be eligible to hold the independent director position for not more than nine consecutive years, in which case such period shall include the period during which he/she holds the independent director position of the companies in the financial business group of the Bank.

If an independent director has already served a full nine-year term and wishes to return to the position of independent director at the Bank, they must first cease to hold any role as managing director, executive with management authority, advisor, or employee of the Bank or any company within the Bank's financial business group for a period of no less than two years prior to the date of submitting the request for approval.

In addition, an independent director of the Bank who has held the position for less than nine years, if he/she has been discharged from the position of independent director of the Bank and companies in its financial business group for less than two years, and during such period, he/she has not been appointed as a director, manager, person with managing power, advisor, or staff member of the Bank and companies in its financial business group, he/she may be re-appointed as an independent director, but the term of office shall be counted in continuation from the term of office from which he/she has been discharged.

Remark: The definition of the Bank's independent director is deemed stricter than the qualifications prescribed by the Office of the SEC.

Guidelines for Participating in the Shareholders' Meeting via Electronic Media and Proxy Appointment

Notification of intention to attend the meeting

1. Shareholders or proxy holders wishing to attend the shareholders' meeting via electronic means ("E-AGM") are requested to submit a pre-registration form in advance to obtain a Username and Password for meeting access. Quidlab Co., Ltd. ("the Company"), the E-AGM system provider for CIMB Thai Bank Public Company Limited, will open the system for submission of the pre-registration form and all required documents from 14 April 2026 at 9:00 a.m. until the end of the meeting on 23 April 2026. Once the Company has reviewed and approved your pre-registration form, you will receive an email containing your Username, Password, and the link for registering to attend the shareholders' meeting. Shareholders or proxy holders may express their intention to join the E-AGM by visiting <https://cimbt.foqus.vc/registration/> or scanning the QR code to access the Company's pre-registration system. The registration manual, including instructions for uploading required documents, is available at https://quidlab.com/img/eagm/Document_Upload_Thai.pdf.



Please attach the required identification documents to verify your eligibility to attend the E-AGM, as detailed under the section '**Identification Documents for E-AGM Attendance and Supporting Documents for Proxy Appointment**' below.

2. Once the Company has received the documents as per items 1 and 2 from the shareholders, the Company will verify the documents to confirm the right to attend the meeting. After the verification is complete, the shareholders or proxies will receive an email with the following details.
 - Username and Password
 - WebLink for accessing the E-AGM system
 - User manual for the system

In case the shareholders or proxies are not approved, you will receive an email stating the reason, and you can submit additional documents or resubmit the corrected documents.

3. Shareholders or proxies are requested to keep their Username and Password confidential and not disclose them to others. In case your Username and Password are lost or not received by 23 April 2026, please contact the Company immediately.

Attending the meeting

4. The system will open for shareholders to join the meeting two hours before the meeting starts and will begin live streaming at 10.00 a.m. on 23 April 2026.
5. During the E-AGM, shareholders will be able to vote on each agenda item by pressing the 'Agree', 'Disagree', or 'Abstain' button. If you do not vote on any agenda item, the system will automatically count your vote as 'Agree'.

6. In case shareholders encounter technical issues while using the E-AGM meeting system before or during the meeting, please contact Quidlab Co., Ltd. through the following channels:

- Telephone number: +662 013 4322 or +668 0 008 7616
- Email: info@quidlab.com

Proxy Granting

The Bank has sent Proxy Form B as specified by Department of Business Development, Ministry of Commerce, which includes detailed and clear items for proxy appointment to shareholders. This allows shareholders who cannot attend the E-AGM themselves to consider whether to appoint another person or to appoint the Bank's independent director (as listed by the Bank) as their proxy to attend and vote at the E-AGM on their behalf.

In case shareholders wish to appoint a general proxy, they can choose to use Proxy Form A. Alternatively, if the shareholders are foreign investors and have appointed a custodian in Thailand to deposit and manage their shares, they can choose to use Proxy Form C. These proxy forms can be printed from the Bank's website at <http://www.cimbthai.com>.

1. Appointing another person as a proxy

- The grantor must appoint only one proxy to attend the meeting and vote electronically. It is not possible to divide the shares among multiple proxies for separate voting.
- The grantor must fill in the details in the proxy form and sign both the grantor's and the proxy's names correctly and completely.

2. Appointing the Bank's independent director as a proxy

- The grantor should specify the name and details of only one Bank director from the following list as the proxy.

1. **Mrs. Oranuch Apisaksirikul** Age 67 years

Independent Director / Chairperson of Audit Committee

Address: 41 Soi Sukapiban Bangramad 1, Taweewattana, Taweewattana,
Bangkok 10170

2. **Mr. Worapong Janyangyuen** Age 51 years

Independent Director / Member of Audit Committee / Member of Nomination,
Remuneration and Corporate Governance Committee

Address: 661 Bang Waek Road, Bang Phai, Bang Khae, Bangkok 10160

- The grantor should fill in the details in the proxy form and sign the grantor's name correctly and completely.

Please send the proxy form along with the supporting documents to the Bank by mail to the address below. The documents must reach the Bank by 22 April 2026, at 2:00 p.m.

CIMB Thai Bank Public Company Limited
Company Secretary and Administration, 21st floor
44 Langsuan Road, Lumpini, Patumwan, Bangkok 10330

Identification Documents for E-AGM Attendance and Supporting Documents for Proxy Appointment

1. Shareholders who are individuals

1.1 In case shareholders attend the meeting in person, please use a photocopy of a government-issued document that includes the shareholder's photograph and is still valid, such as an ID card, government official card, or passport, with a certified true copy signature.

1.2 In case shareholders appoint a proxy to attend the meeting

- The proxy form attached to the meeting invitation, which has been correctly and completely filled out and signed by both the grantor and the proxy, with a THB-20 duty stamp affixed.
- A photocopy of a government-issued document of the shareholder with details as per item 1.1, and the grantor has signed to certify the true copy.
- A copy of the document issued by the government agency for the proxy with details as per item 1.1.

2. Shareholders who are legal entities

2.1 In the case where the representative of the shareholder attends the meeting in person

- A copy of the photograph of the document issued by the government agency for the representative with details as per item 1.1 above.
- A copy of the photograph of the certificate of incorporation of the shareholder issued no more than 1 year before the shareholders' meeting date, certified as a true copy by the representative of the legal entity, and containing a statement showing that the representative attending the meeting has the authority to act on behalf of the legal entity which is the shareholder.

2.2 In the case where the shareholder grants a proxy to attend the meeting

- A proxy form as attached with the meeting invitation, which has been correctly and completely filled out and signed by both the grantor and the proxy, along with a THB-20 stamp duty affixed.

- A copy of the photograph of the certificate of incorporation of the shareholder issued no more than 1 year before the shareholders' meeting date, certified as a true copy by the representative of the legal entity, and containing a statement showing that the representative of the legal entity who signed the proxy form has the authority to act on behalf of the legal entity which is the shareholder.
- A copy of the photograph of the document issued by the government agency for the representative of the legal entity who signed the proxy form, with details as per item 1.1, and the representative of the legal entity who signed the proxy form has signed to certify the true copy.
- A copy of the document issued by the government agency for the proxy with details as per item 1.1 above, duly signed to certify the true copy.

3. Shareholders who are not Thai nationals or legal entities established under foreign laws

Apply the provisions of items 1 and 2 mutatis mutandis to shareholders or E-AGM attendees who are not Thai nationals or legal entities established under foreign laws, as the case may be, subject to the following conditions:

- The certificate of incorporation of the legal entity may be a document issued by the government agency of the country where the legal entity is located or by an officer of the legal entity. It must include details about the name of the legal entity, the authorized signatories, any conditions or limitations on the signing authority, and the location of the headquarters.
- Documents that are not originally in English must be accompanied by an English translation, and the representative of the legal entity must certify the accuracy of the translation.

Voting

Under the Bank's Articles of Association, Articles 33, 34, and 35 specify as follows:

Article 33. At the shareholders' meeting, there must be at least 25 shareholders and/or proxy-holders (if any) or at least one-half of the total shareholders with the accumulated shares not less than one-third of the total shares sold attending the meeting to constitute the quorum, unless otherwise specified by the law.

If no quorum is formed after one hour has lapsed, if it is a meeting called upon the request of shareholders, it shall be dissolved; but if it is a meeting called not due to the request of shareholders, another meeting shall be called. Notices of such new meeting shall be sent to the shareholders at least seven days in advance and the quorum for the next meeting is not required.

Article 34. Any shareholder may appoint in writing any person as his proxy-holder to attend and vote on his behalf at such meeting. The proxy-holder shall submit the proxy to the chairman of the board of directors or the person designated by the chairman of the board of directors at the place of the meeting before the proxy-holder attends the meeting. The proxy must be in accordance with the form as determined by the Registrar.

The proxy appointment under the first paragraph may be proceeded through electronic means under any method that can be trusted of security and that the proxy is performed by the shareholder in accordance with the guidelines stipulated by the Registrar.

Article 35. In casting votes, each shareholder shall have voting rights equal to the number of shares held, with one share equal to one vote. Any shareholder who has any conflict of interest in any matter to be cast votes shall not be entitled to vote on such matter, except voting for the election of directors.

In casting votes, as prescribed in the above paragraph relating to one vote for each share of which he is holder shall not apply when the Company has issued the preferred shares and has determined that the preferred share has the voting rights less than the ordinary share.

Unless otherwise specified under these Articles of Association or under the law, the decision or resolution of the shareholders' meeting, whether on the show of hand or on a poll, shall be passed by the following affirmative votes:

(1) In an ordinary event, the majority votes of the shareholders present and voting at the meeting. In case of tie vote, the chairman of the meeting shall have a casting vote.

(2) In case that the Company decides to enter into a related party transaction and/or a transaction which causes an acquisition or disposition of the core assets and/or the right to acquire or dispose the core assets of the Company, provided that the entering into such transaction(s) requires the consent of shareholders of the Company pursuant to the relevant requirements, regulations or notifications of the Stock Exchange of Thailand and/or the Office of the Securities and Exchange Commission, an affirmative vote shall not be less than three-fourths of the total votes of shareholders present and having the right to vote.

If the Company decides to enter into any transaction which is deemed as the related party transaction and/or a transaction which causes an acquisition or disposition of the core assets and/or the right to acquire or dispose the core assets of the Company pursuant to the notification of the Stock Exchange of Thailand, the Company shall comply with such regulations or notifications of the Stock Exchange of Thailand relating to the criteria, procedures, and disclosure of the related party transactions of the listed company, and/or the criteria, procedures and the disclosure of the acquisition or disposition of the assets of the listed company.

Vote Counting

1. One share counts as one vote.
2. The vote counting for each agenda item is divided into two types as follows:
 - Agenda items that require approval by a majority vote of the shareholders present and voting (according to Section 107(1) of the Public Limited Companies Act, B.E. 2535 (1992)). The Bank will calculate the

voting base by counting only the votes of shareholders who have the right to vote and who vote in favor or against, but not counting the votes of shareholders who abstain.

- Agenda items that require approval by a vote of not less than two-thirds of the total votes of the shareholders present (according to Section 90 of the Public Limited Companies Act, B.E. 2535 (1992)).

The Bank will calculate the voting base by counting all the votes of the shareholders present, including those who vote in favor, against, and abstain.

3. The chairman of the meeting or the person assigned by the chairman will announce the results of the vote for each agenda item to the meeting after the voting for each agenda item has concluded.

Articles of Association Relating to the Shareholders' Meeting

❖ BOARD OF DIRECTORS:

Article 14. The board of directors of the Company shall consist of not less than five members and not exceeding 12 members. Not less than one-half of the directors shall reside in the Kingdom of Thailand.

The board of directors shall appoint one of its members to be the chairman and, if deemed appropriate, shall appoint one or more of its members to be the vice chairman.

Article 16. Election of directors shall be effected in accordance with the following rules and procedures:

(1) Each shareholder shall have a number of votes equal to the number of shares held. One share equals to one vote;

(2) Votes shall be cast for either an individual or several directors in the number of directors required to be elected at the respective meeting and as deemed appropriate by the meeting. In the election of either an individual or several directors, each elected person shall receive votes from the shareholder in the full number of shares held by the shareholder pursuant to (1), and the shareholder shall not allot his votes to any person in any number.

(3) The candidates shall be ranked in the descending order from the highest number of votes received to the lowest until all of the director positions are filled. In case the votes cast for candidates in the descending order are tied, which would cause the number of directors to be exceeded, the remaining appointments shall be made by drawing lots in a manner determined by the chairman.

Article 18. At every annual general meeting of shareholders, one-third of the directors shall vacate office. The director who held office the longest shall retire in the following years.

The retiring director is eligible for re-election.

Article 27. The directors shall have the right to receive remuneration from the Company in the form of reward, meeting allowances, gratuity, bonus, or fringe benefit in accordance with the regulations of the Company or as considered at the shareholders' meeting. The shareholders' meeting may determine a specific amount or criteria and may determine from time to time or to be in full force and effect until any change.

The provision of the preceding paragraph shall not prejudice the rights of the staff members and employees of the Company whom are elected as a director to receive remuneration, and benefits as an officer or employee of the Company.

❖ **SHAREHOLDERS' MEETING:**

Article 30. The board of directors shall convene an annual general meeting of shareholders within four months from the date of fiscal year ended of the Company.

All other meetings of shareholders shall be called extraordinary meetings. The board of directors may call for an extraordinary meeting whenever they deem fit.

The board of directors may convene a meeting of shareholders through electronic media in accordance with the forms, methods, guidelines and standards as prescribed by the applicable and/or relevant laws, criteria, rules and/or orders, including any further changes thereof. In such case, the Company's head office shall be considered a meeting venue.

Article 31. One or more shareholders holding an aggregate number of shares not less than ten (10) percent of the total shares sold of the Company may make a written request to the board of directors to call an extraordinary meeting of shareholders at any time, provided that they shall clearly indicate the subject matter and state their reasons in such written request. In such case, the board of directors shall arrange for the meeting of shareholders to be held within forty-five (45) days from the date of receipt of such request from the shareholders.

In case where the board of directors does not arrange for the meeting to be held within the period specified in the first paragraph, the shareholders signing the request or any other shareholders holding an aggregate number of shares as prescribed may call the meeting by themselves within forty-five (45) days from the end of the period specified in the first paragraph. In such case, the meeting shall be considered as duly called by the board of directors, and the Company shall bear the necessary expenses incurred from the arrangement for such meeting and shall facilitate the said arrangement as appropriate.

In case of the meeting called by the shareholders under the second paragraph, the calling shareholders may convene the meeting through electronic media in accordance with the forms, methods, guidelines and standards as prescribed by the applicable and/or relevant laws, criteria, rules and/or orders, including any further changes thereof. The calling shareholders may send a notice summoning a meeting to the shareholders via electronic means, provided that an intention has been declared or a consent has been given by the shareholders to the Company or the board of directors for sending such notice by electronic means as stated in Article 52. In such case, the Company's head office shall be considered a meeting venue.

Where it appears that, at any meeting of shareholders called by the shareholders in accordance with the second paragraph, the number of shareholders attending the meeting is not sufficient to constitute a quorum as prescribed in Article 33, those shareholders under the second paragraph shall jointly reimburse the Company for all the expenses incurred from the arrangement for such meeting.

Article 32. To call for a shareholders' meeting, the board of directors shall prepare a notice containing place, day, time, agendas of the meeting and the subject matters to be proposed to the meeting, together with details as deemed appropriate, clear indication whether such matter is submitted for acknowledgment, approval, or consideration, as the case may be, and the opinion of the board of directors on such matters. Such notice shall be sent to the shareholders and the Registrar not less than seven days prior to the date of such meeting. Furthermore, such notice shall also be advertised for three consecutive days at least three days prior to the date of the meeting in the newspaper or be advertised through electronic media in accordance with the guidelines determined by the Registrar.

Article 36. The agendas of annual general meetings shall be as follows:

- (1) To acknowledge an annual report of the board of directors with respect to the business activities of the Company during the year;
- (2) To approve balance sheet and profit and loss accounts;
- (3) To approve the appropriation of profit;
- (4) To elect new directors to replace directors who retire pursuant to Article 18 or other reasons which results in a vacancy of a director or to elect additional directors in the case of an increase in the number of directors; and
- (5) To appoint auditor and to determine audit fee.

Article 37. The chairman of the board of directors shall act as chairman of the shareholders' meeting. In the case that he is absent or is unable to perform the duty and if there is the vice chairman, the vice chairman shall act as chairman. In the absence of both the chairman of the board of directors and vice chairman or they are unable to perform the duty, the meeting shall elect one of the shareholders present to act as chairman of the meeting.

Article 38. The duty of the chairman is to control the meeting to be in accordance with the Articles of Association of the Company. The meeting shall proceed in an order of agendas as specified in the notice, unless the shareholders' meeting resolves to change the agenda by the affirmative votes of the shareholders holding not less than two-thirds of the shareholders attending the meeting.

After all agendas specified under the first paragraph have been considered, shareholders holding not less than one-third of the total number of sold shares may request the meeting to consider other matters not specified in such notice.

Article 39. The fiscal year of the Company shall commence on the 1st day of January and end on the 31st day of December of every year.

❖ ACCOUNTING, FINANCE AND AUDITING:

Article 41. Balance sheets and profit and loss accounts shall be made twice a year: one for the first six-month period of the year ended June, and another for the second six-month period of the year ended December.

The board of directors shall ensure that the balance sheets and profit and loss accounts are duly certified by the auditor prior or to presenting to the shareholders' meeting.

Article 42. The board of directors shall send the following documents to the shareholders together with the notice of the annual general meeting:

- (1) Certified copies of balance sheets and profit and loss accounts, together with report of the auditor; and
- (2) Annual report of the board of directors

Article 43. No dividend shall be paid otherwise than out of profits. If the Company has incurred accumulated losses, no dividend shall be paid.

The board of directors may appropriate the net profit remaining after paying dividend as per the resolution of the shareholders or after paying interim dividend (if any), or appropriate the net profit shown in the balance sheets and profit and loss statements, and the financial statements, which have been audited, as any reserve or reserve for capital fund of the Company, as the board of directors may deem appropriate. In addition, the board of directors shall have authority to change reserve for capital fund or any reserve which has been appropriated, as it may deem appropriate, with the exception of reserve fund under Article 44.

The board of directors may consider making interim dividend payment to the shareholders from time to time when it deems that the Company has enough profit to do so, and the payment of such dividend shall be reported to the shareholders in the next meeting.

The dividend payment shall be made within the time prescribed by the law. The notice of such dividend payment shall be sent to the shareholders and published in a newspaper or advertised via electronic media in accordance with the guidelines determined by the Registrar.

Article 44. The Company shall arrange a part of its net profit as a reserve fund at least five percent of the net annual profits less accumulated loss (if any) until the reserve fund reaches one-tenth of the registered capital.

Article 46. The auditor must not be director, staff, employee or person who assumes any position in the Company.

Article 47. The auditor shall be elected and the audit fee shall be determined every year in the annual general meeting of shareholders. The previous auditor may be re-elected.

Article 48. The auditor has a duty to attend the shareholders' meeting whenever balance sheet, profit and loss accounts and problem relating to the account of the Company are considered in order to make clarification with respect to account examination to the shareholders. The Company shall send reports and documents of the Company which the shareholders should receive at the shareholders' meeting to the auditor.

Article 49. The auditor shall have power to examine accounting, documents and any other evidence relating to income and expense, including assets or liabilities of the Company during the office hour of the Company, and may enquire any director, officer, employee or person under any position of the Company and the representative of the Company for the purpose of clarifying the facts or sending information in relation to the business operation of the Company.

QR Code Downloading Procedures for the Annual Registration Statement/ Annual Report 2025 (Form 56-1 One Report)

Thailand Securities Depository Co., Ltd., as a securities registrar under the Stock Exchange of Thailand (“SET”), has developed a system which allows SET-listed companies to send to the shareholders documents regarding the General Meeting of Shareholders and the Annual Registration Statement/Annual Report 2025 (Form 56-1 One Report) in the electronic form accessible through QR Code, thus allowing the shareholders to access the information with ease.

The aforementioned documents could be downloaded from the QR Code (as shown in Enclosure No. 1) by following the steps below:

For iOS System (iOS 11 and above)

1. Turn on the mobile camera.
2. Point the mobile camera to the QR Code to scan it.
3. The notification will appear on top of the screen. Click the notification to view the information of shareholders' meeting.

Remark: If the notification does not appear on the mobile phone, the QR Code can be scanned with other applications such as QR CODE READER, Facebook or Line.

For Android System

1. Open applications such as QR CODE READER, Facebook or Line.

How to scan the QR Code with Line application:

Open Line application and click on "Add friend" and choose "QR Code".

2. Scan the QR Code to view the information of the shareholders' meeting.



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