


Names and Profiles of Independent Directors Proposed to be a Proxy

Name - Surname	Mr. Anon Sirisaengtaksin	
Proposed Position	Independent Director	
Age	71 years	
Nationality	Thai	
Appointed on	26 June 2020	
Year in Director Positon	3 years 8 months	
Current Positions	<ul style="list-style-type: none"> - Independent Director - Chairman of Nomination, Remuneration and Corporate Governance Committee - Alternate Chairman of Board Risk and Compliance Committee - Member of Audit Committee 	
Education	<ul style="list-style-type: none"> - Honorary Doctor of Public Administration, Bangkok Thonburi University - M.B.A., Thammasat University - B.Sc. (Geology), Chulalongkorn University - Capital Market Academy Leadership Programme, Class 1, Capital Market Academy - Certificate in Project Investment Appraisal and Management and Certificate in Global Leadership, Harvard University, United States of America 	
Director Training Programmes	<ul style="list-style-type: none"> - Director Certification Programme ("DCP"), Class 73/2006 by Thai Institute of Directors - Director Accreditation Programme ("DAP"), Class 52/2006 by Thai Institute of Directors 	

- CIMB-Cambridge Institute for Sustainability Leadership (“CISL”) Programme - Session 1: Global Pressures and Trends by CIMB Group Holdings Bhd
- CIMB-CISL Programme - Session 2: A New Context for Business by CIMB Group Holdings Bhd
- Joint Board for Group Sustainability - Session 1 by CIMB Group Holdings Bhd
- CIMB-CISL Programme - Session 3: The End of Business-As-Usual and Evolving Board Duties by CIMB Group Holdings Bhd
- CIMB-CISL Programme - Session 4: What Constitutes an “Earth Competent Board” by CIMB Group Holdings Bhd
- Anti-Bribery and Anti-Corruption Training - Promoting Good Governance: Understanding Anti-Corruption Laws in Malaysia and Beyond by CIMB Group Holdings Bhd
- Joint Board for Group Sustainability - Session 2 by CIMB Group Holdings Bhd
- Joint Board on Risk Posture by CIMB Group Holdings Bhd
- Cooler Earth Sustainability Summit 2023 (Thailand) by CIMB Thai Bank Plc
- Regional Directors’ Sharing Session by CIMB Group Holdings Bhd
- Joint Board for Group Sustainability - Session 3 by CIMB Group Holdings Bhd
- IT Security Awareness Training, Topic: Cybercrime Does Not Discriminate: Why Is Everyone a Target? by CIMB Thai Bank Plc

Position in Other Listed Companies

- Director and Member of Corporate Governance and Nomination Committee of Banpu Plc

Positions in Non-listed Companies

- Chairman of Thai Eastern Group Holdings Co., Ltd.

Work Experience

- Independent Director, Member of Audit Committee, and Member of Nomination and Remuneration Committee of Saha-Union Plc

- Director of Emery Oleochemicals (M) Sdn Bhd (Malaysia)
- Director of Emery Specialty Chemicals Sdn Bhd (Malaysia)
- Chairman of Vencorex Holding
- Chairman of PTTGC International Pvt Ltd.
- Chairman of PTT International (Netherlands) B.V.
- Chairman of PTTGC Innovation America Corporation
- Chairman of NatureWorks LLC
- Chairman of PTTGC International (USA) Inc.
- Council Member of King Mongkut's Institute of Technology
Ladkrabang
- Director and Member of Risk Management Committee of PTT
Global Chemical Plc
- Director and Chairman of Risk Management Committee of
PTT Global Chemical Plc
- Independent Director, Chairman of Audit Committee, and
Chairman of Nomination and Remuneration Committee of
Bangkok Commercial Asset Management Plc
- Chairman of Bioeconomy of New S-Curve Committee under
the Pracharat PPP Collaboration Project
- Member of Science, Technology, Research, Innovation and
Intellectual Property Commission, and Member of Energy
Commission of National Reform Council

Position in Other Companies Which
May Cause Conflict of Interest/ Rival
Companies / Other Banking-related
Companies

- None

Shareholding in CIMB Thai

- 17,551 shares

Legal Dispute

- None

Meeting Attendance in 2022*

- Board of Directors: 12/12 times (100.00%)
- Nomination, Remuneration and Corporate Governance
Committee: 14/14 times (100.00%)
- Audit Committee: 6/6 times (100.00%)

- Board Risk and Compliance Committee: 11/12 times
(91.66%)
*(*Details of attendance as presented in Annual Registration
Statement/Annual Report 2023 (Form 56-1 One Report))*

Special Conflict of Interest in This Meeting - None

Additional Qualifications for Independent Director:

Type of Relationship with the Bank	Yes	No
1. Being a close relative of management or major shareholders of the Bank or its subsidiary companies.	-	✓
2. Having the following relationship with the Bank, parent company, subsidiary companies, associated companies or any juristic persons who may have a conflict of interest at present or during the past two years:		
2.1 Being a director who takes part in the management or being an employee, staff member, or advisor who receives a regular salary.	-	✓
2.2 Being a professional service provider, e.g. auditor or legal advisor.	-	✓
2.3 Having a business relation that is material and could be a barrier to independent judgment.	-	✓

Remark: Information as of 29 February 2024

Names and Profiles of Independent Directors Proposed to be a Proxy

Name - Surname	Mr. Natasak Rodjanapiches	
Proposed Position	Independent Director	
Age	61 years	
Nationality	Thai	
Appointed on	18 April 2019	
Year in Director Positon	4 years 10 months	
Current Positions	<ul style="list-style-type: none"> - Independent Director - Chairman of Board Risk and Compliance Committee - Member of Audit Committee - Member of Nomination, Remuneration and Corporate Governance Committee 	
Education	<ul style="list-style-type: none"> - Master of Applied Science, University of Waterloo - Bachelor of Science, McGill University 	
Director Training Programmes	<ul style="list-style-type: none"> - Director Certification Programme (“DCP”) by Thai Institute of Directors - Risk Management Programme for Corporate Leaders (“RCL”) by Thai Institute of Directors - CIMB-Cambridge Institute for Sustainability Leadership Programme (“CISL”) - Session 1: Global Pressures and Trends by CIMB Group Holdings Bhd - CIMB-CISL Programme - Session 2: A New Context for Business by CIMB Group Holdings Bhd - Joint Board for Group Sustainability - Session 1 by CIMB Group Holdings Bhd 	

	<ul style="list-style-type: none"> - CIMB-CISL Programme - Session 4: What Constitutes an “Earth Competent Board” by CIMB Group Holdings Bhd - Anti-Bribery and Anti-Corruption Training - Promoting Good Governance: Understanding Anti-Corruption Laws in Malaysia and Beyond by CIMB Group Holdings Bhd - Joint Board for Group Sustainability - Session 2 by CIMB Group Holdings Bhd - Joint Board on Risk Posture by CIMB Group Holdings Bhd - Cooler Earth Sustainability Summit 2023 (Thailand) by CIMB Thai Bank Plc - Regional Directors' Sharing Session by CIMB Group Holdings Bhd - IT Security Awareness Training, Topic: Cybercrime Does Not Discriminate: Why Is Everyone a Target? by CIMB Thai Bank Plc
Position in Other Listed Companies	- None
Positions in Non-listed Companies	<ul style="list-style-type: none"> - Director of aCommerce Group Co., Ltd. - Director of Urovo South East Asia Co., Ltd. - Advisor to Board of Directors of Eternity (Thailand) Co., Ltd.
Work Experience	<ul style="list-style-type: none"> - Director of Things On Net Co., Ltd. - Director of Digiwealth Co., Ltd. - Director of KPMG Phoomchai Business Advisory Ltd. - Managing Director of Oracle Corporation (Thailand) Co., Ltd. - Managing Director of Tandem Computers International Incorporated (Thailand) - Managing Consultant of Price Waterhouse Co., Ltd. - Manager of Bell Canada Enterprises
Position in Other Companies Which May Cause Conflict of Interest/ Rival Companies / Other Banking-related Companies	- None
Shareholding in CIMB Thai	- None

Legal Dispute - None

Meeting Attendance in 2023*
- Board of Directors: 12/12 times (100.00%)
- Audit Committee: 11/11 times (100.00%)
- Nomination, Remuneration and Corporate Governance Committee 5/5 times (100.00%)
- Board Risk and Compliance Committee: 12/12 times (100.00%)
*(*Details of attendance as presented in Annual Registration Statement/Annual Report 2023 (Form 56-1 One Report))*

Special Conflict of Interest in This Meeting - None

Additional Qualifications for Independent Director:

Type of Relationship with the Bank	Yes	No
1. Being a close relative of management or major shareholders of the Bank or its subsidiary companies.	-	✓
2. Having the following relationship with the Bank, parent company, subsidiary companies, associated companies or any juristic persons who may have a conflict of interest at present or during the past two years:		
2.1 Being a director who takes part in the management or being an employee, staff member, or advisor who receives a regular salary.	-	✓
2.2 Being a professional service provider, e.g. auditor or legal advisor.	-	✓
2.3 Having a business relation that is material and could be a barrier to independent judgment.	-	✓

Remark: Information as of 29 February 2024