

## Names and Profiles of the Directors Proposed to be Re-elected as Directors

Name - Surname	Mrs. Oranuch Apisaksirikul	
Proposed Position	Independent Director	
Age	65 years	
Nationality	Thai	
Appointed on	26 June 2019	
Year in Director Position	4 years 8 months	
Current Positions	<ul style="list-style-type: none"> <li>- Independent Director</li> <li>- Chairperson of Audit Committee</li> </ul>	
Education	<ul style="list-style-type: none"> <li>- Honorary of Doctor of Philosophy (Business Administration), Western University</li> <li>- Master of Business Administration (Finance), Thammasat University</li> <li>- Bachelor of Laws, Thammasat University</li> <li>- Bachelor of Accountancy (Accounting &amp; Commerce), Thammasat University</li> </ul>	
Director Training Programmes	<ul style="list-style-type: none"> <li>- Advanced Audit Committee (AACP) Programme, Class 31/2018 by Thai Institute of Directors</li> <li>- Thai-Chinese Leadership Course, Class 1 by Huachiew Chalermprakiet University in association with Beijing University</li> <li>- TLCA Leadership Development Programme (“LDP”), Class 5 by Thai Listed Companies Association in association with IMD Switzerland</li> <li>- Intermediate Certificate Course - Good Governance for Medical Executives, Class 5 by King Prajadhipok’s Institute and Medical Council of Thailand</li> <li>- Certificate of Thailand Energy Academy, Class TEA 8 by Thailand Energy Academy</li> <li>- Bhumipalung Phandin for Top Executives Programme, Class 2 by Chulalongkorn University</li> </ul>	

- Thammasat Leadership Programme (“TLP”), Class TLP 2 by Thammasat University
- Advanced Security Management Programme (“ASMP”), Class ASMP 4 by Thailand National Defense College Association
- Thailand Insurance Leadership Programme, Class 2 by OIC Advanced Insurance Institute
- Top Executive Programme in Commerce and Trade (“TEPCOT”), Class TEPCOT 5 by Commerce Academy, University of Thai Chamber of Commerce
- Anti-Corruption Training Programme for Executive, Class 2/2012 by Thai Institute of Directors
- Certificate of Capital Market Academy Leadership Programme, Class 12 by Capital Market Academy
- Director Certification Programme (“DCP”), Class DCP 16/2002 by Thai Institute of Directors
- CIMB-Cambridge Institute for Sustainability Leadership Programme (CISL) - Session 1: Global Pressures and Trends by CIMB Group Holdings Bhd
- CIMB-CISL Programme - Session 2: A New Context for Business by CIMB Group Holdings Bhd
- Joint Board for Group Sustainability - Session 1 by CIMB Group Holdings Bhd
- CIMB-CISL Programme - Session 3: The End of Business-As-Usual and Evolving Board Duties by CIMB Group Holdings Bhd
- CIMB-CISL Programme - Session 4: What Constitutes an “Earth Competent Board” by CIMB Group Holdings Bhd
- Anti-Bribery and Anti-Corruption Training - Promoting Good Governance: Understanding Anti-Corruption Laws in Malaysia and Beyond by CIMB Group Holdings Bhd
- Joint Board for Group Sustainability - Session 2 by CIMB Group Holdings Bhd
- Joint Board on Risk Posture by CIMB Group Holdings Bhd
- Cooler Earth Sustainability Summit 2023 (Thailand) by CIMB Thai Bank Plc
- Regional Directors’ Sharing Session by CIMB Group Holdings Bhd

- Joint Board for Group Sustainability - Session 3 by CIMB Group Holdings Bhd
- IT Security Awareness Training, Topic: Cybercrime Does Not Discriminate: Why Is Everyone a Target? by CIMB Thai Bank Plc

#### Positions in Other Listed Companies

- Independent Director of Major Cineplex Group Plc
- Independent Director, Vice Chairperson of the Board of Directors, Chairperson of Audit Committee, and Member of Nomination and Remuneration Committee of Raimon Land Plc
- Independent Director and Chairperson of Audit Committee of Amata VN Plc

#### Positions in Non-listed Companies

- Director of Thai Listed Companies Association
- Member of Corporate Governance, Risk and Audit Steering Committee of Charoen Pokphand Group Co., Ltd.
- Independent Director, Chairperson of Board of Directors, and Chairperson of Nomination and Remuneration Committee of aCommerce Group Co., Ltd.
- Independent Director, Chairperson of Board of Directors, and Chairperson of Audit Committee of Amata Township Long Thanh Join Stock Company
- Independent Director, Chairperson of Board of Directors, and Chairperson of Audit Committee of Amata City Long Thanh Join Stock Company
- Director of Collective Action Coalition Against Corruption (“CAC”)
- Director of Center for Building Competitive Enterprises (“CBCE”)
- Director of TISCO Foundation for Charity

#### Work Experience

- Independent Director and Chairperson of Board of Directors of Nomu Pay (Thailand) Co., Ltd.
- Director of Chinese Study Strengthening Committee, Huachiew Chalermprakiet University
- Independent Director and Chairperson of Audit Committee of Amata City Bien Hoa, Vietnam
- Independent Director of PMG Corporation Co., Ltd.
- Independent Director of Ratchakarn Asset Management Co., Ltd.

- Non-executive Director, Chairperson of Audit Sub-Committee, Member of Audit Sub-Committee, Member of Corporate Governance and Thai Social Responsibility Sub-Committee of Stock Exchange of Thailand
- President of Thai Listed Companies Association (“TLCA”)
- Non-executive Director and Vice Chairperson of Federation of Thai Capital Market Organizations (“FETCO”)
- Honorable Chairperson of SHIFT Challenge Fund Investment Committee of United Nations Capital Development Fund (“UNCDF”)
- Executive Director and Chairperson of Executive Board of TISCO Financial Group Plc
- Executive Director and Chairperson of Executive Board of TISCO Financial Group Plc
- Executive Director and Group Chief Executive Officer of TISCO Financial Group Plc
- Executive Director and President of TISCO Financial Group Plc
- Executive Director and Chairperson of Executive Board of TISCO Bank Plc
- Non-executive Director, Chairperson of Board of Directors, and Member of Audit Committee of TISCO Securities Co., Ltd.
- Independent Director, Chairperson of Board of Directors, and Member of Audit Committee of TISCO Asset Management Co., Ltd.
- Director of TISCO Learning Center Co., Ltd.

Position in Other Companies Which May Cause Conflict of Interest/ Rival Companies/ Other Banking-related Companies - None

Shareholding in CIMB Thai - None

Legal Dispute - None

Meeting Attendance in 2023\* - Board of Directors: 12/12 times (100.00%)  
 - Audit Committee: 14/14 times (100.00%)

(\*Details of attendance as presented in Annual Registration  
Statement/Annual Report 2023 (Form 56-1 One Report))

#### Rule of Director Recruitment

After consideration of the proposal of the Nomination, Remuneration and Corporate Governance Committee, the Board of Directors considers that **Mrs. Oranuch Apisaksirikul** is qualified to be an independent director in accordance with the relevant laws in relation to independent director and is qualified to be a director in alignment with the Public Limited Companies Act and has no prohibited characteristics for election as a director of a commercial bank or securities company as specified under the criteria of Office of Securities and Exchange Commission and other relevant laws. After deliberation, the Bank's Board has considered that **Mrs. Oranuch Apisaksirikul** has appropriate qualifications.

#### Additional Qualifications for Independent Director:

Type of relationship with the Bank	Yes	No
1. Being a close relative of management or major shareholders of the Bank or its subsidiary companies.	-	✓
2. Having the following relationship with the Bank, parent company, subsidiary companies, associated companies or any juristic persons who may have a conflict of interest at present or during the past two years:		
2.1 Being a director who takes part in the management or being an employee, staff member, or advisor who receives a regular salary.	-	✓
2.2 Being a professional service provider, e.g. auditor or legal advisor.	-	✓
2.3 Having a business relation that is material and could be a barrier to independent judgment.	-	✓

Remark: Information as of 29 February 2024

## Names and Profiles of the Directors Proposed to be Re-elected as Directors

Name - Surname	Mrs. Vera Handajani	
Proposed Position	Director	
Age	52 years	
Nationality	Indonesian	
Appointed on	5 July 2022	
Year in Director Positon	1 year 7 months	
Current Positions	<ul style="list-style-type: none"> <li>- Director (Authorised Signatory)</li> <li>- Member of Board Risk and Compliance Committee</li> </ul>	
Education	<ul style="list-style-type: none"> <li>- Master of Business Administration, Kellogg-HKUST, Chicago, United States of America and Hong Kong</li> <li>- Bachelor of Arts in Economics, Trisakti University, Indonesia</li> </ul>	
Director Training Programmes	<ul style="list-style-type: none"> <li>- CIMB-Cambridge Institute for Sustainability Leadership (“CISL”) Programme - Session 1: Global Pressures and Trends by CIMB Group Holdings Bhd</li> <li>- CIMB-CISL Programme - Session 2: A New Context for Business by CIMB Group Holdings Bhd</li> <li>- Joint Board for Group Sustainability - Session 1 by CIMB Group Holdings Bhd</li> <li>- CIMB-CISL Programme - Session 3: The End of Business-As-Usual and Evolving Board Duties by CIMB Group Holdings Bhd</li> <li>- Joint Board for Group Sustainability - Session 2 by CIMB Group Holdings Bhd</li> <li>- Joint Board on Risk Posture by CIMB Group Holdings Bhd</li> <li>- Regional Directors’ Sharing Session by CIMB Group Holdings Bhd</li> <li>- Joint Board for Group Sustainability - Session 3 by CIMB Group Holdings Bhd</li> </ul>	

Position in Other Listed Companies	<ul style="list-style-type: none"> <li>- Group Chief Risk Officer of CIMB Group Holdings Bhd</li> <li>- Non-independent Board of Commissioner CIMB Niaga</li> </ul>
Position in Non-listed Companies	<ul style="list-style-type: none"> <li>- None</li> </ul>
Work Experience	<ul style="list-style-type: none"> <li>- Chief Risk Officer and Board of Directors of CIMB Niaga</li> <li>- Head of Operational Risk Management North Asia (ex Japan) and Markets, Asia Pacific of Royal Bank of Scotland (f.k.a. ABN AMRO Bank)</li> <li>- Head of Financial Institutions Credit and Trading Credit Risk Management, North Asia (ex Japan) of Royal Bank of Scotland (f.k.a. ABN AMRO Bank)</li> <li>- Head of FI Credit, South Asia of Royal Bank of Scotland (f.k.a. ABN AMRO Bank)</li> <li>- Vice President, Regional Risk Asia of Royal Bank of Scotland (f.k.a. ABN AMRO Bank)</li> <li>- Assistant Vice President, Financial Restructuring and Recovery of Royal Bank of Scotland (f.k.a. ABN AMRO Bank)</li> <li>- Relationship Manager, Corporate Banking of BNP Lippo Indonesia</li> <li>- Account Officer, Corporate Banking of LTCB Central Asia</li> </ul>
Position in Other Companies Which May Cause Conflict of Interest/ Rival Companies / Other Banking-related Companies	<ul style="list-style-type: none"> <li>- None</li> </ul>
Shareholding in CIMB Thai	<ul style="list-style-type: none"> <li>- None</li> </ul>
Legal Dispute	<ul style="list-style-type: none"> <li>- None</li> </ul>
Meeting Attendance in 2023*	<ul style="list-style-type: none"> <li>- Board of Directors: 10/12 times (83.33%)</li> <li>- Board Risk and Compliance Committee 10/12 times (83.33%)</li> </ul> <p><i>(*Details of attendance as presented in Annual Registration Statement/Annual Report 2023 (Form 56-1 One Report))</i></p>

#### Rule of Director Recruitment

After consideration of the proposal of the Nomination, Remuneration and Corporate Governance Committee, the Board of Directors considers that **Mrs. Vera Handajani** is qualified to be a director in accordance with the Public Limited Companies Act and has no prohibited characteristics for election as a director of a commercial bank or securities company as specified under the criteria of Office of Securities and Exchange Commission and other relevant laws. After deliberation, the Bank's Board has considered that **Mrs. Vera Handajani** has appropriate qualifications.

*Remark: Information as of 29 February 2024*