


Names and Profiles of the Directors Proposed to be Re-elected as Directors

Name - Surname	Mr. Anon Sirisaengtaksin	
Proposed Position	Independent Director	
Age	70 years	
Nationality	Thai	
Appointed on	26 June 2020	
Year in Director Position	2 years 8 months	
Current Positions	<ul style="list-style-type: none"> - Independent Director - Chairman of Nomination, Remuneration and Corporate Governance Committee - Member of Board Risk and Compliance Committee 	
Education	<ul style="list-style-type: none"> - Honorary Doctor of Public Administration, Bangkok Thonburi University - M.B.A., Thammasat University - B.Sc. (Geology), Chulalongkorn University - Capital Market Academy Leadership Programme, Class 1, Capital Market Academy - Certificate in Project Investment Appraisal and Management and Certificate in Global Leadership, Harvard University, United States of America 	
Director Training Programmes	<ul style="list-style-type: none"> - Director Certification Programme (DCP), Class 73/2006 by Thai Institute of Directors - Director Accreditation Programme (DAP), Class 52/2006 by Thai Institute of Directors - Preparation of Data Processing Agreement (DPA) between Personal Data Controller and Processor and Personal Data Protection Impact Assessment (DPIA) by Office of Securities and Exchange Commission - AIB Dinner Talks Series 2022: Thailand Financial Perspective Beyond 2022 by Association of International Banks (Thailand) 	

- CIMB Expert Talk Series: Net Zero Pathways: Managing Risks & Taking Opportunities by CIMB Group Holdings Bhd
 - Sustainability Update to Board of Directors by CIMB Thai Bank Plc
 - Joint Board Meeting on Risk Posture by CIMB Group Holdings Bhd
 - 5th Directors' Sharing Session by CIMB Group Holdings Bhd
 - Culture Workshop by CIMB Thai Bank Plc
 - Managing Cyber Risk by CIMB Thai Bank Plc
- Position in Other Listed Companies
- Independent Director, Member of Audit Committee, and Member of Nomination and Remuneration Committee of Saha-Union Plc
 - Director and Member of Corporate Governance and Nomination Committee of Banpu Plc
- Positions in Non-listed Companies
- Chairman of Thai Eastern Group Holdings Co., Ltd.
- Work Experience
- Director of Emery Oleochemicals (M) Sdn Bhd
 - Director of Emery Specialty Chemicals Sdn Bhd
 - Chairman of Vencorex Holding
 - Chairman of PTTGC International Pvt Ltd.
 - Chairman of PTT International (Netherlands) B.V.
 - Chairman of PTTGC Innovation America Corporation
 - Chairman of NatureWorks LLC
 - Chairman of PTTGC International (USA) Inc.
 - Council Member of King Mongkut's Institute of Technology Ladkrabang
 - Director and Member of Risk Management Committee of PTT Global Chemical Plc
 - Director and Chairman of Risk Management Committee of PTT Global Chemical Plc
 - Independent Director, Chairman of Audit Committee, and Chairman of Nomination and Remuneration Committee of Bangkok Commercial Asset Management Plc
 - Chairman of Bioeconomy of New S-Curve Committee under the Pracharat PPP Collaboration Project
 - Member of Science, Technology, Research, Innovation and Intellectual Property Commission, and Member of Energy Commission of National Reform Council

Position in Other Companies Which May Cause Conflict of Interest/ Rival Companies / Other Banking-related Companies	- None
Shareholding in CIMB Thai	- 17,551 shares
Legal Dispute	- None
Meeting Attendance in 2022*	<ul style="list-style-type: none"> - Board of Directors: 12/12 times (100.00%) - Nomination, Remuneration and Corporate Governance Committee: 13/13 times (100.00%) - Board Risk and Compliance Committee: 12/12 times (100.00%) <p>(* Details of attendance as presented in Annual Registration Statement/Annual Report 2022 (Form 56-1 One Report))</p>
Rule of Director Recruitment	<p>After consideration of the proposal of the Nomination, Remuneration and Corporate Governance Committee, the Board of Directors considers that Mr. Anon Sirisaengtaksin is qualified to be an independent director in accordance with the relevant laws in relation to independent director and is qualified to be a director in alignment with the Public Limited Companies Act and has no prohibited characteristics for election as a director of a commercial bank or securities company as specified under the criteria of Office of Securities and Exchange Commission and other relevant laws. After deliberation, the Bank's Board has considered Mr. Anon Sirisaengtaksin has appropriate qualifications.</p>

Additional Qualifications for Independent Director:

Type of relationship with the Bank	Yes	No
1. Being a close relative of management or major shareholders of the Bank or its subsidiary companies.	-	✓
2. Having the following relationship with the Bank, parent company, subsidiary companies, associated companies or any juristic persons who may have a conflict of interest at present or during the past two years:		
2.1 Being a director who takes part in the management or being an employee, staff member, or advisor who receives a regular salary.	-	✓
2.2 Being a professional service provider, e.g. auditor or legal advisor.	-	✓
2.3 Having a business relation that is material and could be a barrier to independent judgment.	-	✓

Remark: Information as of 28 February 2023

Names and Profiles of the Directors Proposed to be Re-elected as Directors

Name - Surname	Dato' Abdul Rahman Ahmad	
Proposed Position	Director	
Age	53 years	
Nationality	Malaysian	
Appointed on	6 October 2020	
Year in Director Positon	2 years 5 months	
Current Positions	<ul style="list-style-type: none"> - Director (Authorised Signatory) 	
Education	<ul style="list-style-type: none"> - Master in Arts (MA) (Economics), Cambridge University - Member of the Institute of Chartered Accountant England and Wales (ICAEW) 	
Director Training Programmes	<ul style="list-style-type: none"> - CIMB Expert Talk Series: Net Zero Pathways: Managing Risks & Taking Opportunities by CIMB Group Holdings Bhd - Joint Board Meeting on Risk Posture by CIMB Group Holdings Bhd - 5th Directors' Sharing Session by CIMB Group Holdings Bhd - Culture Workshop by CIMB Thai Bank Plc 	
Position in Other Listed Companies	<ul style="list-style-type: none"> - Group CEO and Executive Director of CIMB Group Holdings Bhd - Group CEO and Executive Director of CIMB Bank Bhd 	
Position in Non-listed Companies	<ul style="list-style-type: none"> - Council Member of Malaysia International Islamic Financial Centre (MIFC) - Commissionaire of CIMB Niaga - Panel Member of Malaysia National Trust Fund 	
Work Experience	<ul style="list-style-type: none"> - Non-independent Director and Non-executive Chairman of Sime Darby Bhd - Non-independent Director and Non-executive Chairman of Velesto Energy Bhd - President and Group CEO of Permodalan Nasional Bhd - CEO of Ekuiti Nasional Bhd 	

	- Group CEO and Executive Director of Media Prima Bhd
Position in Other Companies Which May Cause Conflict of Interest/ Rival Companies / Other Banking-related Companies	- None
Shareholding in CIMB Thai	- None
Legal Dispute	- None
Meeting Attendance in 2022*	- Board of Directors: 11/12 times (91.66%) (*Details of attendance as presented in Annual Registration Statement/Annual Report 2022 (Form 56-1 One Report))
Rule of Director Recruitment	After consideration of the proposal of the Nomination, Remuneration and Corporate Governance Committee, the Board of Directors considers that Dato' Abdul Rahman Bin Ahmad is qualified to be a director in accordance with the Public Limited Companies Act and has no prohibited characteristics for election as a director of a commercial bank or securities company as specified under the criteria of Office of Securities and Exchange Commission and other relevant laws. After deliberation, the Bank's Board has considered Dato' Abdul Rahman Bin Ahmad has appropriate qualifications.

Remark: Information as of 28 February 2023

Names and Profiles of the Directors Proposed to be Re-elected as Directors

Name - Surname	Mr. Paul Wong Chee Kin	
Proposed Position	Director	
Age	53 years	
Nationality	Malaysian	
Appointed on	8 February 2021	
Year in Director Position	2 years 1 month	
Current Positions	<ul style="list-style-type: none"> - Director (Authorised Signatory) - President and Chief Executive Officer - Acting Head of Operations - Acting Head of Technology and Data 	
Education	<ul style="list-style-type: none"> - Bachelor of Business (Major in Banking & Finance), Monash University, Australia 	
Director Training Programmes	<ul style="list-style-type: none"> - Director Certification Programme (DCP) by Thai Institute of Directors - Knowledge Sharing: Payment Outages - What's Next? lectured by Dr. Tanai Khiaonarong and held by CIMB Thai Bank Plc - CIMB Expert Talk Series: Net Zero Pathways: Managing Risks & Taking Opportunities by CIMB Group Holdings Bhd - 5th Directors' Sharing Session by CIMB Group Holdings Bhd - Culture Workshop by CIMB Thai Bank Plc 	
Position in Other Listed Companies	<ul style="list-style-type: none"> - None 	
Positions in Non-listed Companies	<ul style="list-style-type: none"> - Director (Authorised Signatory) of Association of International Banks 	
Work Experience	<ul style="list-style-type: none"> - Group Chief Operations Officer of CIMB Bank Bhd - Regional Head of Consumer Strategic Business Support of CIMB Bank Bhd - Head of Regional Projects of CIMB Bank Bhd - Head of Strategy, ASEAN Business Solutions & Projects of CIMB Bank Bhd - Designate Head of Retail Banking of CIMB Bank Bhd/ Bank of Commerce, Philippines - Senior Vice President, Head of Sales Management - Consumer Sales & Distribution of CIMB Bank Bhd 	

	<ul style="list-style-type: none"> - Vice President, and Regional Sales Manager of Alliance Bank Bhd - Senior Manager, Partnership Distribution, Bancassurance of Prudential Assurance Malaysia Bhd - Head of Mobile Sales of OCBC, Malaysia - Head of Sales Development and Coaching of OCBC, Malaysia - Branch Manager of OCBC, Singapore - Assistant Manager, Credit & Marketing Officer of OCBC, Singapore
Position in Other Companies Which May Cause Conflict of Interest/ Rival Companies / Other Banking-related Companies	- None
Shareholding in CIMB Thai	- None
Legal Dispute	- None
Meeting Attendance in 2022*	- Board of Directors: 11/12 times (91.66%) (*Details of attendance as presented in Annual Registration Statement/Annual Report 2022 (Form 56-1 One Report))
Rule of Director Recruitment	<p>After consideration of the proposal of the Nomination, Remuneration and Corporate Governance Committee, the Board of Directors considers that Mr. Paul Wong Chee Kin is qualified to be a director in accordance with the Public Limited Companies Act and has no prohibited characteristics for election as a director of a commercial bank or securities company as specified under the criteria of Office of Securities and Exchange Commission and other relevant laws.</p> <p>After deliberation, the Bank's Board has considered Mr. Paul Wong Chee Kin has appropriate qualifications.</p>

Remark: Information as of 28 February 2023