


<b>Names and profiles of the directors proposed to be re-elected as directors</b>
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Name – Surname	Dato' Robert Cheim Dau Meng	
Proposed Position	Director	
Age	69 years	
Nationality	Malaysian	
Appointed on	5 November 2008	
Years in Director Position	12 years 4 months	
Current Positions	<ul style="list-style-type: none"> <li>- Chairman of the Board of Directors</li> <li>- Member and Alternate Chairman of Nomination, Remuneration, and Corporate Governance Committee</li> </ul>	
Education	<ul style="list-style-type: none"> <li>- Fellow of the Institute of Chartered Accountants in England and Wales</li> <li>- Member of the Malaysian Institute of Accountants</li> </ul>	
Director Training Programme	<ul style="list-style-type: none"> <li>- PowerTalk#11 - Preparing The Board for A Post-Covid World</li> <li>- Corporate Reform and Performance Workshop Towards Development of Economic Recovery Plan</li> <li>- BNM FIDE Forum Annual Dialogue with the Governance of Bank Negara Malaysia</li> <li>- Risk Posture Workshop</li> <li>- The Cooler Earth Summit - Profit with a Purpose</li> <li>- The Cooler Earth Summit - Sustainability Careers/Building a Sustainable World</li> <li>- The Cooler Earth Summit - Regulation and Board Intervention</li> <li>- AML/CFT &amp; TFS Refresher Training for Board of Directors</li> <li>- Sustainability Leadership Training by UNEP FI and WWF for Board of Directors</li> <li>- IT Security Awareness Forum</li> </ul>	

	- Cyber Security Awareness 2020 by National Telecom Public Company Limited
Position in Other Listed Companies	- None
Position in Non-listed Companies	- Chairman of Malaysian Investment Banking Association - Director of Asian Banking School Sdn Bhd - Trustee of Yu Cai Foundation - Chairman of CIMB Investment Bank Bhd
Work Experience	- Director of Pure Circle Limited - Chairman of CIMB-Principal Asset Management Bhd - Trustee of CIMB Foundation - Non-executive Director of CIMB Group Holdings Bhd - Advisor of CIMB Investment Bank Bhd - Chairman of Tanjong PCL - Director of CIMB Securities International Pte Ltd. - Executive Director of CIMB Investment Bank Bhd - Chief Executive Officer of CIMB Investment Bank Bhd
Position in Other Companies Which May Cause Conflict of Interest/ Rival Companies / Other Banking-related Companies	- None
Shareholding in CIMB Thai	- None
Legal Dispute	- None
Meeting Attendance in 2020*	- Board of Directors: 12/12 times (100.00%) - Nomination, Remuneration, and Corporate Governance Committee: 12/12 times (100.00%) <i>(*Details of attendance as presented in Annual Report 2020.)</i>
Rule of Director Recruitment	After consideration of the proposal of the Nomination, Remuneration and Corporate Governance Committee, the Board of Directors considers that <b>Dato' Robert Cheim Dau Meng</b> is

qualified to be a director in accordance with the Public Limited Companies Act and has no prohibited characteristics for election as a director of a commercial bank or securities company as specified under the criteria of the Office of the Securities and Exchange Commission and other relevant laws. After deliberation, the Board has considered that **Dato' Robert Cheim Dau Meng** has appropriate qualifications.

*Remark: Information as of 28 February 2021*

## Names and profiles of the directors proposed to be re-elected as directors

Name - Surname	Mrs. Oranuch Apisaksirikul	
Proposed Position	Independent Director	
Age	62 years	
Nationality	Thai	
Appointed on	26 June 2019	
Year in Director Positon	1 year 8 months	
Current Positions	<ul style="list-style-type: none"> <li>- Independent Director</li> <li>- Chairperson of Audit Committee</li> </ul>	
Education	<ul style="list-style-type: none"> <li>- Honorary of Doctor of Philosophy (Business Administration), Western University</li> <li>- Master of Business Administration (Finance), Thammasat University</li> <li>- Bachelor of Laws, Thammasat University</li> <li>- Bachelor of Accountancy (Accounting &amp; Commerce), Thammasat University</li> </ul>	
Director Training Programmes	<ul style="list-style-type: none"> <li>- Advanced Audit Committee Program (AACP), Class 31/2018, Thai Institute of Directors</li> <li>- Thai-Chinese Leadership Course, Class 1, Huachiew Chalermprakiet University in association with Beijing University</li> <li>- TLCA Leadership Development Program (LDP), Class 5, Thai Listed Companies Association in association with IMD Institute, Switzerland</li> <li>- Intermediate Certificate Course - Good Governance for Medical Executives, Class 5, King Prajadhipok's Institute and The Medical Council of Thailand</li> </ul>	

- Certificate of Thailand Energy Academy (TEA), Class 8, Thailand Energy Academy
- Bhumipalung Phandin for Top Executives Program, Class 2, Chulalongkorn University
- Thammasat Leadership Program (TLP), Class 2, Thammasat University
- Advanced Security Management Program (ASMP), Class 4, Thailand National Defense College Association
- Thailand Insurance Leadership Program, Class 2, OIC Advanced Insurance Institute
- Top Executive Program in Commerce and Trade (TEPCOT), Class 5, Commerce Academy, University of the Thai Chamber of Commerce
- IOD Anti-Corruption Training Program for Corporate and Executives, Class 2/2012, Thai Institute of Directors
- Certificate of Capital Market Academy Leadership Program, Class 12, Capital Market Academy
- Director Certification Program (DCP), Class 16/2002, Thai Institute of Directors
- Correspondent Banking Seminar, DB (Asia Pacific) Training Centre Pte Ltd.
- The Challenge of Building Cyber Resilience
- The Cooler Earth (TCE) Virtual Summit 2020 by CIMB Group
- Cyber Security Awareness 2020 by National Telecom Public Company Limited

**Position in Other Listed Companies**

- Independent Director/ Chairperson of the Audit Committee of Amata VN PCL

**Position in Non-listed Companies**

- Chairman of the Board of Directors of Amata Township Long Thanh Join Stock Company
- Chairman of the Board of Directors of Amata City Long Thanh Join Stock Company
- Independent Director of Amata City Bien Hoa, Vietnam
- Independent Director of Ratchakarn Asset Management Co., Ltd.

- Director of Chinese Study Strengthening Committee, Huachiew Chalermprakiet University
- President of Thai Listed Companies Association (TLCA)
- Vice Chairperson of Federation of Thai Capital Market Organisations (FETCO)
- Director of Center for Building Competitive Enterprises (CBCE)
- Director of Collective Action Coalition against Corruption (CAC)
- Director of TISCO Foundation for Charity

**Work Experience**

- Independent Director of PMG Corporation Co., Ltd.
- Non-executive Director/ Chairperson of the Audit Sub-Committee/ Member of Audit Sub-Committee/ Member of Corporate Governance and Thai Social Responsibility Sub-Committee of The Stock Exchange of Thailand
- Honorable Chairperson of SHIFT Fund Facility Investment Committee of The United Nations Capital Development Fund (UNCDF)
- Director of Thai Listed Companies Association (TLCA)
- Executive Director/ Chairperson of the Executive Board of TISCO Financial Group PCL
- Executive Director/ Group Chief Executive of TISCO Financial Group PCL
- Executive Director/ Member of the Executive Board/ President and Chief Operating Officer of TISCO Financial Group PCL
- Executive Director/ Chairperson of the Executive Board of TISCO Bank PCL
- Non-executive Director/ Chairperson of Audit Committee of TISCO Securities Co., Ltd.
- Independent Director/ Chairperson of the Board of Directors/ Member of the Audit Committee of TISCO Asset Management Co., Ltd.
- Director of TISCO Learning Centre Co., Ltd.

**Position in Other Companies Which May Cause Conflict of Interest/ Rival**

- None

Companies / Other Banking-related  
Companies

Shareholding in CIMB Thai - None

Legal Dispute - None

Meeting Attendance in 2020\* - Board of Directors: 12/12 times (100.00%)

- Audit Committee: 15/15 times (100.00%)

(\*Details of attendance as presented in Annual Report 2020.)

Rule of Director Recruitment


After consideration of the proposal of the Nomination, Remuneration and Corporate Governance Committee, the Board of Directors considers that **Mrs. Oranuch Apisaksirikul** is qualified to be a director in accordance with the Public Limited Companies Act and has no prohibited characteristics for election as a director of a commercial bank or securities company as specified under the criteria of the Office of the Securities and Exchange Commission and other relevant laws. After deliberation, the Bank's Board has considered **Mrs. Oranuch Apisaksirikul** has appropriate qualifications.

Additional qualifications for independent director:

Type of relationship with the Bank	Yes	No
1. Being a close relative of management or major shareholders of the Bank or its subsidiary companies.	-	✓
2. Having the following relationship with the Bank, parent company, subsidiary companies, associated companies or any juristic persons who may have a conflict of interest at present or during the past two years:		
2.1 Being a director who takes part in the management or being an employee, staff member, or advisor who receives a regular salary.	-	✓
2.2 Being a professional service provider, e.g. auditor or legal advisor.	-	✓
2.3 Having a business relation that is material and could be a barrier to independent judgment.	-	✓

Remark: Information as of 28 February 2021

## Names and profiles of the directors proposed to be re-elected/ elected as directors

Name - Surname	Mr. Chanmanu Sumawong	
Proposed Position	Independent Director	
Age	64 years	
Nationality	Thai	
Appointed on	20 April 2018	
Year in Director Position	2 years 10 months	
Current Positions	<ul style="list-style-type: none"> <li>- Independent Director</li> <li>- Member of Audit Committee</li> <li>- Member of Nomination, Remuneration and Corporate Governance Committee</li> </ul>	
Education	<ul style="list-style-type: none"> <li>- Master of Comparative Law (A.P.), George Washington University, U.S.A.</li> <li>- Master of Law, George Washington University, U.S.A.</li> <li>- Thai Barrister of Law</li> <li>- Bachelor of Law (2nd Class Honours), Thammasat University</li> </ul>	
Director Training Programmes	<ul style="list-style-type: none"> <li>- Director Accreditation Programme (DAP), Class 104/2013, Thai Institute of Directors</li> <li>- The Challenge of Building Cyber Resilience</li> <li>- Cyber Security Awareness 2020 by National Telecom Public Company Limited</li> </ul>	
Positons in Other Listed Companies	<ul style="list-style-type: none"> <li>- Legal Head of Pruksa Real Estate PCL</li> <li>- Independent Director/ Member of Audit Committee/ Member of Nomination and Remuneration Committee of Finansa PCL</li> </ul>	
Positions in Non-listed Companies	<ul style="list-style-type: none"> <li>- Independent Director/ Member of Audit Committee of Finansa Securities Ltd.</li> </ul>	




Work Experience	<ul style="list-style-type: none"> <li>- Chief Legal Officer of Thonburi Healthcare Group PCL</li> <li>- Executive Vice President of Siam Commercial Bank PCL</li> <li>- Director of Subsidiary of Siam Commercial Bank PCL</li> <li>- Counsellor of Hunton &amp; Williams (Thailand) Ltd.</li> <li>- Partner of Hunton &amp; Williams (Thailand) Ltd.</li> <li>- Senior Associate of International Legal Counsellors Thailand Ltd.</li> <li>- Partner of International Legal Counsellors Thailand Ltd.</li> <li>- Secretary of The Central Labour Court</li> <li>- Judge of Nakhonratchasima Provincial Court</li> <li>- Judge of Nakhonratchasima Juvenile Court</li> <li>- Judge of Surin District Court</li> <li>- Judge Trainee of Surin District Court</li> </ul>
Position in Other Companies Which May Cause Conflict of Interest/ Rival Companies/ Other Banking-related Companies	- None
Shareholding in CIMB Thai	- None
Legal Dispute	- None
Meeting Attendance in 2020*	<ul style="list-style-type: none"> <li>- Board of Directors: 11/12 times (91.66%)</li> <li>- Audit Committee: 14/15 times (93.33%)</li> <li>- Nomination, Remuneration and Corporate Governance Committee: 13/13 times (100.00%)</li> </ul> <p><i>(*Details of attendance as presented in Annual Report 2020.)</i></p>
Rule of Director Recruitment	<p>After consideration of the proposal of the Nomination, Remuneration and Corporate Governance Committee, the Board of Directors considers that <b>Mr. Chanmanu Sumawong</b> is qualified to be a director in accordance with the Public Limited Companies Act and has no prohibited characteristics for election as a director of a commercial bank or securities company as specified under the criteria of the Office of the Securities and Exchange Commission and other relevant laws. After deliberation, the Bank's Board has considered <b>Mr. Chanmanu Sumawong</b> has appropriate qualifications.</p>

Additional qualifications for independent director:

Type of relationship with the Bank	Yes	No
1. Being a close relative of management or major shareholders of the Bank or its subsidiary companies.	-	✓
2. Having the following relationship with the Bank, parent company, subsidiary companies, associated companies or any juristic persons who may have a conflict of interest at present or during the past two years:		
2.1 Being a director who takes part in the management or being an employee, staff member, or advisor who receives a regular salary.	-	✓
2.2 Being a professional service provider, e.g. auditor or legal advisor.	-	✓
2.3 Having a business relation that is material and could be a barrier to independent judgment.	-	✓

Remark: Information as of 28 February 2021

## Names and profiles of the directors proposed to be re-elected as directors

Name - Surname	Encik Omar Siddiq Bin Amin Noer Rashid	
Proposed Position	Director	
Age	47 years	
Nationality	Malaysian	
Appointed on	30 January 2019	
Year in Director Position	2 years 1 month	
Current Positions	<ul style="list-style-type: none"> <li>- Director (Authorised Signatory)</li> <li>- Member of Board Risk and Compliance Committee</li> </ul>	
Education	<ul style="list-style-type: none"> <li>- Bachelor of Science (Economics), London School of Economics</li> <li>- Fellow member of the Institute of Chartered Accountants in England and Wales</li> </ul>	
Director Training Programmes	<ul style="list-style-type: none"> <li>- CFA charterholder as awarded by the CFA Institute</li> <li>- The Challenge of Building Cyber Resilience</li> <li>- Cyber Security Awareness 2020 by National Telecom Public Company Limited</li> </ul>	
Positons in Other Listed Companies	<ul style="list-style-type: none"> <li>- Head of Group Wholesale Banking, CIMB Group Holding Bhd</li> <li>- Deputy CEO of Malaysia CIMB Bank Malaysia</li> </ul>	
Positions in Non-listed Companies	<ul style="list-style-type: none"> <li>- None</li> </ul>	
Work Experience	<ul style="list-style-type: none"> <li>- Group Chief Operating Officer of CIMB Group Holding Bhd</li> <li>- Head of Group Wholesale Banking of RHB Group</li> <li>- Executive Director/ Chief Financial Officer of Malaysia Airlines</li> <li>- Executive Director of Khazanah Nasional</li> </ul>	

	-	Managing Director of CIMB Investment Bank
Position in Other Companies Which May Cause Conflict of Interest/ Rival Companies/ Other Banking-related Companies	-	None
Shareholding in CIMB Thai	-	None
Legal Dispute	-	None
Meeting Attendance in 2020*	-	Board of Directors: 12/12 times (100.00%) Board Risk and Compliance Committee: 11/12 times (91.66%) <i>(*Details of attendance as presented in Annual Report 2020.)</i>
Rule of Director Recruitment		After consideration of the proposal of the Nomination, Remuneration and Corporate Governance Committee, the Board of Directors considers that Encik Omar Siddiq Bin Amin Noer Rashid is qualified to be a director in accordance with the Public Limited Companies Act and has no prohibited characteristics for election as a director of a commercial bank or securities company as specified under the criteria of the Office of the Securities and Exchange Commission and other relevant laws. After deliberation, the Bank's Board has considered Encik Omar Siddiq Bin Amin Noer Rashid has appropriate qualifications.

*Remark: Information as of 28 February 2021*