



<b>Names and profiles of the directors proposed to be re-elected/ elected as directors</b>
--

Name - Surname	Encik Shahnaz Farouque Bin Jammal Ahmad	
Proposed Position	Director	
Age	45 years	
Nationality	Malaysian	
Appointed on	21 February 2019	
Years in Director Position	1 year 3 months	
Current Positions	<ul style="list-style-type: none"> <li>- Director (Authorised Signatory)</li> <li>- Member of Board Risk and Compliance Committee</li> </ul>	
Education	<ul style="list-style-type: none"> <li>- Master's Degree, MPhil Economics, Wolfson College, University of Oxford</li> <li>- Bachelor's Degree, B.A. Economics, 1st Class Honours (Double First), Sidney Sussex College, University of Cambridge</li> </ul>	
Director Training Programme	<ul style="list-style-type: none"> <li>- The Challenge of Building Cyber Resilience</li> </ul>	
Position in Other Listed Companies	<ul style="list-style-type: none"> <li>- Chief Executive Officer, Group Wholesale Banking, CIMB Group Holdings Bhd</li> </ul>	
Position in Non-listed Companies	<ul style="list-style-type: none"> <li>- None</li> </ul>	
Work Experience within 5 Years	<ul style="list-style-type: none"> <li>- Group Chief Financial Officer, CIMB Group Holdings Bhd</li> <li>- European Head of Market Risk, Goldman Sachs, London</li> <li>- Market Risk Management, Dresdner Kleinwort Wasserstein, London</li> <li>- Financial Markets Group, ABN Amro Bank, Malaysia</li> </ul>	

Position in Other Companies Which May Cause Conflict of Interest/ Rival Companies / Other Banking-related Companies	- None
Shareholding in CIMB Thai	- None
Legal Dispute	- None
Meeting Attendance in 2019*	- Board of Directors 9/12 times (75.00%) - Board Risk and Compliance Committee 8/10 times (80.00%) <i>(*Details of attendance as presented in Annual Report 2019.)</i>
Rule of Director Recruitment	After consideration of the proposal of the Nomination, Remuneration and Corporate Governance Committee, the Board of Directors considers that <b>Encik Shahnaz Farouque Bin Jammal Ahmad</b> is qualified to be a director in accordance with the Public Limited Companies Act and has no prohibited characteristics for election as a director of a commercial bank or securities company as specified under the criteria of the Office of the Securities and Exchange Commission and other relevant laws. After deliberation, the Board has considered that <b>Encik Shahnaz Farouque Bin Jammal Ahmad</b> has appropriate qualifications.

*Remark: Information as of 31 May 2020.*

## Names and profiles of the directors proposed to be re-elected/ elected as directors

Name - Surname	Mr. Adisorn Sermchaiwong	
Proposed Position	Director	
Age	54 years	
Nationality	Thai	
Appointed on	4 December 2019	
Year in Director Position	6 months	
Current Positions	<ul style="list-style-type: none"> <li>- Director (Authorised Signatory)</li> <li>- President and Chief Executive Officer</li> <li>- Acting Head of Commercial Banking</li> </ul>	
Education	<ul style="list-style-type: none"> <li>- Master of Business Administration, Sasin Graduate Institute of Business Administration of Chulalongkorn University</li> <li>- Bachelor of Engineering, Chulalongkorn University</li> </ul>	
Director Training Programmes	<ul style="list-style-type: none"> <li>- Director Certification Programme (DCP), Thai Institute of Directors (IOD)</li> <li>- Advanced Management Programme, Oxford University</li> <li>- Capital Market Academy Leadership Programme, Capital Market Academy (CMA), Class 1</li> <li>- CIMB-INSEAD Leadership Programme (CLP), In House International Course (CIMB Group)</li> <li>- Corporate Governance for Capital Market Intermediaries (CGI), Class 17/2016, Thai Institute of Directors (IOD)</li> </ul>	
Position in Other Listed Companies	<ul style="list-style-type: none"> <li>- None</li> </ul>	


<b>Position in Non-listed Companies</b>	- Chairman/ Authorised Director, CT Coll Co., Ltd.
<b>Work Experience within 5 Years</b>	<ul style="list-style-type: none"> <li>- Chairman/ Authorised Director, CT Coll Co., Ltd.</li> <li>- Acting President and Chief Executive Officer/ Head of Consumer Banking/ Acting Head of Commercial Banking, CIMB Thai Bank PCL</li> <li>- Acting President and Chief Executive Officer/ Head of Consumer Banking, CIMB Thai Bank PCL</li> <li>- Senior Executive Vice President/ Head of Consumer Banking and Fast Forward Project, CIMB Thai Bank PCL</li> <li>- Chairman/ Authorised Director, CIMB Thai Auto Co., Ltd.</li> <li>- Chairman/ Authorised Director, WorldLease Co., Ltd.</li> <li>- Authorised Director, Finansa Asset Management Ltd.</li> <li>- Authorised Director, CIMB-Principal Asset Management Co., Ltd.</li> <li>- Senior Executive Vice President/ Head of Consumer Banking, CIMB Thai Bank PCL</li> <li>- Executive Vice President, Country Head of Channels, United Overseas Bank (Thai) PCL</li> <li>- Executive Vice President, Saving &amp; Investment Products, Siam Commercial Bank PCL</li> <li>- President, SCB Asset Management Co., Ltd.</li> </ul>
<b>Position in Other Companies Which May Cause Conflict of Interest/ Rival Companies / Other Banking-related Companies</b>	- None
<b>Shareholding in CIMB Thai</b>	- None
<b>Legal Dispute</b>	- None
<b>Meeting Attendance in 2019*</b>	<p>- Board of Directors 1/1 time (100.00%)</p> <p>The Board of Directors' meeting no. 10/2019, held on 10 October 2019, resolved to appoint Mr. Adisorn Sermchaiwong, as the Bank's Director in place of Mr. Kittiphun Anutarasoti, effective on 4 December 2019.</p> <p><i>(*Details of attendance as presented in Annual Report 2019.)</i></p>

#### Rule of Director Recruitment

After consideration of the proposal of the Nomination, Remuneration and Corporate Governance Committee, the Board of Directors considers that **Mr. Adisorn Sermchaiwong** is qualified to be a director in accordance with the Public Limited Companies Act and has no prohibited characteristics for election as a director of a commercial bank or securities company as specified under the criteria of the Office of the Securities and Exchange Commission and other relevant laws. After deliberation, the Bank's Board has considered **Mr. Adisorn Sermchaiwong** has appropriate qualifications.

*Remark: Information as of 31 May 2020..*

## Names and profiles of the directors proposed to be re-elected/ elected as directors

Name - Surname	Mr. Anon Sirisaengtaksin	
Proposed Position	Independent Director	
Age	67 years	
Nationality	Thai	
Education	<ul style="list-style-type: none"> <li>- Honorary Doctor of Public Administration, Bangkok Thonburi University</li> <li>- M.B.A., Thammasat University</li> <li>- B.Sc. (Geology), Chulalongkorn University</li> <li>- Capital Market Academy Leadership Program, Class 1, Capital Market Academy</li> <li>- Certificate in Project Investment Appraisal and Management and Certificate in Global Leadership, Harvard University, U.S.A.</li> </ul>	
Director Training Programmes	<ul style="list-style-type: none"> <li>- Director Certification Program (DCP), Class 73/2006, Thai Institute of Directors (IOD)</li> <li>- Director Accreditation Program (DAP), Class 52/2006, Thai Institute of Directors (IOD)</li> </ul>	
Positon in Other Listed Companies	<ul style="list-style-type: none"> <li>- Director/ Member of the Corporate Governance and Nomination Committee, Banpu PCL.</li> <li>- Audit Committee / Independent Director / Nomination and Remuneration Committee, Saha-Union PCL.</li> </ul>	
Positions in Non-listed Companies	<ul style="list-style-type: none"> <li>- Chairman, Thai Eastern Group Holdings Co., Ltd.</li> <li>- Chairman, Vencorex Holding</li> <li>- Chairman, PTTGC International Private Limited</li> <li>- Chairman, Emery Oleochemicals (M) Sdn Bhd</li> <li>- Chairman, PTT International (Netherlands) B.V.</li> <li>- Chairman, Emery Specialty Chemicals Sdn Bhd</li> <li>- Chairman, PTTGC Innovation America Corporation</li> <li>- Chairman, NatureWorks LLC</li> <li>- Chairman, PTTGC International (USA) Inc.</li> </ul>	

**Work Experience within 5 Years**

- Council Member, King Mongkut's Institute of Technology  
Ladkrabang
- Director/ Member of Risk Management Committee, PTT Global  
Chemical PCL.
- Director/ Chairman of Risk Management Committee, PTT Global  
Chemical PCL.
- Independent Director/ Chairman of Audit Committee and  
Chairman of Nomination and Remuneration Committee, Bangkok  
Commercial Asset Management PCL
- Chairman of Bioeconomy, Pracharat PPP Collaboration Project
- Member of Science, Technology, Research, Innovation and  
Intellectual Property Commission/Member of Energy Commission,  
Member of the National Reform Council
- Advisor, PTT Global Chemical PCL
- Director and Chief Executive Officer, PTT Global Chemical PCL
- Chief Executive Officer, PTT Exploration & Production PCL
- Senior Executive Vice President, Corporate Strategy and  
Development, PTT PCL

**Position in Other Companies Which May  
Cause Conflict of Interest/ Rival  
Companies / Other Banking-related  
Companies**

- None

**Shareholding in CIMB Thai**

- None

**Legal Dispute**

- None

## Rule of Director Recruitment

After consideration of the proposal of the Nomination, Remuneration and Corporate Governance Committee, the Board of Directors considers that **Mr. Anon Sirisaengtaksin** is qualified to be a director in accordance with the Public Limited Companies Act and has no prohibited characteristics for election as a director of a commercial bank or securities company as specified under the criteria of the Office of the Securities and Exchange Commission and other relevant laws. After deliberation, the Bank's Board has considered **Mr. Anon Sirisaengtaksin** has appropriate qualifications.

### Additional qualifications for independent director:

Type of relationship with the Bank	Yes	No
1. Being a close relative of management or major shareholders of the Bank or its subsidiary companies.	-	✓
2. Having the following relationship with the Bank, parent company, subsidiary companies, associated companies or any juristic persons who may have a conflict of interest at present or during the past two years:		
2.1 Taking part in the management or being an employee, staff member, or advisor who receives a regular salary.	-	✓
2.2 Being a professional service provider, e. g. auditor or legal advisor.	-	✓
2.3 Having a business relation that is material and could be a barrier to independent judgment.	-	✓

*Remark: Information as of 31 May 2020.*