



**Profile of the director due to retire by rotation
and proposed to be re-elected as director for another term**

Name - Surname	Ms. Serena Tan Mei Shwen	
Proposed Position	Director	
Age	40 years	
Nationality	Malaysian	
Appointed on	6 May 2014	
Years in Director Position	4 years 9 months	
Current Positions	<ul style="list-style-type: none">- Director- Chairperson of the Board Risk Committee	
Education	<ul style="list-style-type: none">- Master of Business Administration, Massachusetts Institute of Technology, U.S.A.- Bachelor of Commerce, Accounting & Finance, Macquarie University, Sydney, Australia- 7th Form Bursary Certificate - (Economics, Statistics, English, History), Aranui High School, Christchurch, New Zealand	
Director Training Program	<ul style="list-style-type: none">- None	
Positions in Other Listed Companies	<ul style="list-style-type: none">- None	
Positions in Non-listed Companies	<ul style="list-style-type: none">- Director, CIMB Bank Berhad- Executive Director, Investments, Khazanah Nasional Berhad, Kuala Lumpur, Malaysia- Alternate Director to John Kelly Thompson, ACR Capital Holdings Pte. Ltd	
Work Experience within 5 years	<ul style="list-style-type: none">- Director, ACR Capital Holdings Pte. Ltd.- Director, Acibadem Saglik ve Hayat Sigorta	

	<ul style="list-style-type: none"> - Principal, Olivant Advisors (Seconded from Khazanah), Singapore - Senior Vice President, Office of the Chairman/CEO, Lippo Bank Tbk (Seconded from Khazanah), Jakarta, Indonesia - Vice President, Credit Cards Group Head - Associate, Boston Consulting Group, Kuala Lumpur, Malaysia - Senior Analyst, FIG Specialist, McKinsey & Company, Kuala Lumpur, Malaysia
Position in other companies which may cause conflict of interest/ Rival Companies / Other Banking-related Companies	- None
Shareholding in CIMB Thai	- None
Legal Dispute	- None
Meeting Attendance in 2018*	<ul style="list-style-type: none"> - Board of Directors 10/12 times (83.33%) - Board Risk Committee 11/12 times (91.66%) <p style="text-align: center;">(* Details of attendance as presented in Annual Report 2018)</p>
Rule of Director Recruitment	<p>After consideration of the proposal of the Nomination, Remuneration and Corporate Governance Committee, the Board of Directors considers that Ms. Serena Tan Mei Shwen is qualified to be a director in accordance with the Public Limited Companies Act and has no prohibited characteristics for election as a director of a commercial bank or securities company as specified under the criteria of the Office of the Securities and Exchange Commission and other relevant laws. After deliberation, the Board has considered that Ms. Serena Tan Mei Shwen has appropriate qualifications.</p>

Remark: Information as of 28 February 2019

**Profile of the director due to retire by rotation
and proposed to be re-elected as director for another term**

Name -Surname	Mr. Rom Hiranpruk	
Proposed Position	Independent Director	
Age	64 years	
Nationality	Thai	
Appointed on	13 December 2018	
Year in Director Positon	2 months	
Current Position	<ul style="list-style-type: none"> - Independent Director - Member of Audit Committee - Member and Alternate Chairman of Board Risk Committee 	
Education	<ul style="list-style-type: none"> - Ph.D. (Computer Science): University of Kansas, USA - M.S. (Computer Science): University of Kansas, USA - B.A. (Statistics): Macquarie University, Australia (Colombo Plan Scholarship) 	
Director Training Program	<ul style="list-style-type: none"> - IT Governance (ITG) Invited as observer for ITG 1/2016, Thai Institute of Direcotors - Corp. Governance for Capital Market Intermediaries (CGCMI1/2015), Thai Institute of Direcotors - Advanced Audit Committee Program (AAP14/2014), Thai Institute of Direcotors - Financial Institutions Governance Program (FIGP 6/2013), Thai Institute of Direcotors - Director Certification Program (DCP 172/2013) (BOT Sponsored), Thai Institute of Direcotors - Executive Grid Seminar (invitation only) - The Four Roles of Leadership Program, (sponsored by NSTDA) 	

	<ul style="list-style-type: none"> - Capital Market Course, Class I, Capital Market Academy (funded by SET) - Visiting Scholar to Computing Laboratories of the University of North Carolina, Microelectronics Corporation of North Carolina (MCNC), and North Carolina Supercomputer Center (NCSC)
Positions in Other Listed Companies	<ul style="list-style-type: none"> - Independent Director, TSFC Securities PCL
Positions in Non-listed Companies	<ul style="list-style-type: none"> - Director (Qualified), The Electronic Transactions Commission - Independent Director / AC Member, Chic Republic Co., Ltd. - Advisor to Foundation Chairman, Mae Fah Luang Foundation Under Royal Patronage - Co-Manager , Wor Tor Tor for Sangkom Co., Ltd
Work Experience within 5 years	<ul style="list-style-type: none"> - Director (Qualified), Office of Knowledge Management and Development - Director (IT expert), Payment Systems Committee, Bank of Thailand - Director (Qualified), Software Industry Promotion Agency (Public Organization) - Director (Qualified), Broadcasting and Telecommunications Research and Development Fund for the Public Interest - Director (Qualified), Board of Special Case, Department of Special Investigation, Ministry of Justice
Position in other companies which may cause conflict of interest/ Rival Companies / Other Banking-related Companies	<ul style="list-style-type: none"> - None
Shareholding in CIMB Thai	<ul style="list-style-type: none"> - None
Legal Dispute	<ul style="list-style-type: none"> - None
Meeting Attendance in 2018*	<ul style="list-style-type: none"> - Board of Directors 1/1 time (100.00%) <i>The Board of Directors meeting No. 10/2018, held on 29 October 2018, resolved to appoint Mr. Rom Hiranpruk as Director / Independent director and the Board of Directors meeting No.12/2018, held on 14 December 2018, resolved to appoint Mr. Rom Hiranpruk as member of Audit Committee</i>

The Board of Directors meeting No. 2/2019, held on 22 February 2019, resolved to appoint Mr. Rom Hiranpruk as Member and Alternate Chairman of Board Risk Committee

(* Details of attendance as presented in Annual Report 2018)

Rule of Director Recruitment


After consideration of the proposal of the Nomination, Remuneration and Corporate Governance Committee, the Board of Directors considers that **Mr. Rom Hiranpruk** is qualified to be a director in accordance with the Public Limited Companies Act and has no prohibited characteristics for election as a director of a commercial bank or securities company as specified under the criteria of the Office of the Securities and Exchange Commission and other relevant laws. After deliberation, the Bank's Board has considered **Mr. Rom Hiranpruk** has appropriate qualifications.

Additional qualifications for independent director:

Type of relationship with the Bank	Yes	No
1. Being a close relative of management or major shareholders of the Bank or its subsidiary companies.	-	✓
2. Having the following relationship with the Bank, parent company, subsidiary companies, associated companies or any juristic persons who may have a conflict of interest at present or during the past two years:		
1.1 Taking part in the management or being an employee, staff member, or advisor who receives a regular salary.	-	✓
1.2 Being a professional service provider, e.g. auditor or legal advisor.	-	✓
1.3 Having a business relation that is material and could be a barrier to independent judgment.	-	✓

Remark: Information as of 28 February 2019

Profile of the proposed candidate to replace those due to retire by rotation

Name - Surname	Mr. Natasak Rodjanapiches	
Proposed Position	Independent Director	
Age	57 Years	
Nationality	Thai	
Education	<ul style="list-style-type: none"> - Master of Applied Science, University of Waterloo - Bachelor of Science, McGill University 	
Director Training Program	<ul style="list-style-type: none"> - Director Certification Program (DCP), Thai Institute of Directors (IOD) 	
Positions in Other Listed Companies	<ul style="list-style-type: none"> - None - 	
Positions in Non-listed Companies	<ul style="list-style-type: none"> - Director, KPMG Phoomchai Business Advisory Ltd. - Advisor to Board of Directors, Eternity (Thailand) Co., Ltd 	
Work Experience within 5 years	<ul style="list-style-type: none"> - Managing Director, Oracle Corporation (Thailand) Co., Ltd - Managing Director, Tendem Computer Incorporated (Thailand) Co., Ltd. - Managing Consultant, Price Waterhouse Co., Ltd - Manager, Bell Canada Enterprises 	
Position in other companies which may cause conflict of interest/ Rival Companies / Other Banking-related Companies	<ul style="list-style-type: none"> - None 	
Shareholding in CIMB Thai	<ul style="list-style-type: none"> - None 	
Legal Dispute	<ul style="list-style-type: none"> - None 	
Rule of Director Recruitment	<p>After consideration of the proposal of the Nomination, Remuneration and Corporate Governance Committee, the Board of Directors considers that Mr. Natasak Rodjanapiches is qualified to be a director in accordance with the Public Limited Companies Act and has no prohibited characteristics for election as a director of a commercial bank or securities company as specified under the</p>	


criteria of the Office of the Securities and Exchange Commission and other relevant laws. After deliberation, the Bank's Board has considered **Mr. Natasak Rodjanapiches** has appropriate qualifications.

Additional qualifications for independent director:

Type of relationship with the Bank	Yes	No
1. Being a close relative of management or major shareholders of the Bank or its subsidiary companies.	-	✓
2. Having the following relationship with the Bank, parent company, subsidiary companies, associated companies or any juristic persons who may have a conflict of interest at present or during the past two years:		
2.1 Taking part in the management or being an employee, staff member, or advisor who receives a regular salary.	-	✓
2.2 Being a professional service provider, e.g. auditor or legal advisor.	-	✓
2.3 Having a business relation that is material and could be a barrier to independent judgment.	-	✓

Remark: Information as of 28 February 2019

Profile of the proposed candidate to replace those due to retire by rotation

Name - Surname	Mr. Niti Jungnitnirundr	
Proposed Position	Independent Director	
Age	61 Years	
Nationality	Thai	
Education	<ul style="list-style-type: none"> - Bachelor Degree in Accountancy, Chulalongkorn University - Post-Graduate Diploma in Auditing, Chulalongkorn University - Master Degree in Accountancy, Chulalongkorn University - Certified Public Accountant (Thailand) Registration No.3809 - Auditor approved by the office of SEC - Auditor approved by the Office of Insurance Commission (OIC) 	
Positons in Other Listed Companies	<ul style="list-style-type: none"> - None 	
Positions in Non-listed Companies	<ul style="list-style-type: none"> - Sub-Committee of Thailand CPA Examination Federation of Accounting Professions of Thailand - Accounting profession development Committee, Federation of Accounting Professions of Thailand 	
Work Experience within 5 years	<ul style="list-style-type: none"> - Director, Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. - Audit Partner, Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. - Audit Senior Manager, Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. - Sub-Committee of Thailand CPA Examination, Federation of Accounting Profession, Board of Supervision of Auditing Practices (BSAP) - Committee of Education, The Office of the Securities and Exchange Commission (Thailand) - Committee considering other auditors' performance, The Office of the Securities and Exchange Commission (Thailand) - Committee of career development and continuous study, Federation of Accounting Professions of Thailand 	

	<ul style="list-style-type: none"> - Auditing Standard Committee, Federation of Accounting Professions of Thailand\ - Auditing Standard Advisor, The Office of the Securities and Exchange Commission (Thailand)
Position in other companies which may cause conflict of interest/ Rival Companies / Other Banking-related Companies	- None
Shareholding in CIMB Thai	- None
Legal Dispute	- None
Rule of Director Recruitment	<p>After consideration of the proposal of the Nomination, Remuneration and Corporate Governance Committee, the Board of Directors considers that Mr. Niti Jungnitnirundr is qualified to be a director in accordance with the Public Limited Companies Act and has no prohibited characteristics for election as a director of a commercial bank or securities company as specified under the criteria of the Office of the Securities and Exchange Commission and other relevant laws. After deliberation, the Bank's Board has considered Mr. Niti Jungnitnirundr has appropriate qualifications.</p>

Additional qualifications for independent director:

Type of relationship with the Bank	Yes	No
1. Being a close relative of management or major shareholders of the Bank or its subsidiary companies.	-	✓
2. Having the following relationship with the Bank, parent company, subsidiary companies, associated companies or any juristic persons who may have a conflict of interest at present or during the past two years:		
2.1 Taking part in the management or being an employee, staff member, or advisor who receives a regular salary.	-	✓
2.2 Being a professional service provider, e.g. auditor or legal advisor.	-	✓
2.3 Having a business relation that is material and could be a barrier to independent judgment.	-	✓

Remark: Information as of 28 February 2019