


**Profiles of the directors proposed to be elected as directors  
for another term**

Name -Surname	Mr. Chakramon Phasukavanich	
Proposed Position	Director / Independent Director / Chairman of the Board	
Age	70 years	
Nationality	Thai	
Appointed on	19 April 2016	
Year in Director Positon	1 Year 10 months	
Current Position	- Independent Director - Chairman of the Board	
Education	- Master of Arts (Economics), California State University, Northridge, U.S.A. - Bachelor of Arts (Economics), Chulalongkorn University - Certificate of Senior Executive Development Program (Class 12) - The National Defence Course, National Defence College (Class of 39)	
Director Training Program	- Financial Institutions Governance Program (FGP) (2011) - Advanced Audit Committee Program (AACP) (2010) - Control and Risk Management (MIR) (2010) - Current Issue Seminar (CIS) (2008) - Role of the Chairman Program (RCP) (2008) - Director Certification Program (DCP) (2006) - Audit Committee Program (ACP) (2006) - Financial for Non-Financial Director (FND) (2004) - Director Accreditation Program (DAP) (2004)	


Positions in Other Listed Companies	<ul style="list-style-type: none"> <li>- Independent Director, Indorama Ventures PCL</li> <li>- Chairman, P.C.S. Machine Group Holding PCL</li> </ul>
Positions in Non-listed Companies	<ul style="list-style-type: none"> <li>- President, Investor Club Association</li> </ul>
Work Experience within 5 years	<ul style="list-style-type: none"> <li>- Minister of industry, The Prime Minister's Office</li> <li>- Chairman, P.C.S. Machine Group Holding PCL</li> <li>- Independent Director and Member of the Audit Committee, Akara Resources PCL</li> <li>- Chairman, CIMB Thai Bank PCL</li> <li>- Member, Office the Public Sector Department Commission</li> <li>- Member, CIMB Southeast Asia Research</li> <li>- Independent Director and Audit Committee Director, Indorama Ventures PCL</li> <li>- Member, Burapha University Council</li> </ul>
Position in other companies which may cause conflict of interest/ Rival Companies / Other Banking-related Companies	<ul style="list-style-type: none"> <li>- None</li> </ul>
Shareholding in CIMB Thai	<ul style="list-style-type: none"> <li>- None</li> </ul>
Legal Dispute	<ul style="list-style-type: none"> <li>- None</li> </ul>
Meeting Attendance in 2017*	<ul style="list-style-type: none"> <li>- Board of Directors 12/12 times (100.00%)</li> </ul> <p><i>(* Details of attendance as presented in Annual Report 2017)</i></p>
Rule of Director Recruitment	<p>After consideration of the proposal of the Nomination, Remuneration and Corporate Governance Committee, the Board of Directors considers that <b>Mr. Chakramon Phasukavanich</b> is qualified to be a director in accordance with the Public Limited Companies Act and has no prohibited characteristics for election as a director of a commercial bank or securities company as specified under the criteria of the Office of the Securities and Exchange Commission and other relevant laws. After deliberation, the Bank's Board has considered <b>Mr. Chakramon Phasukavanich</b> has appropriate qualifications.</p>

Additional qualifications for independent director:

Type of relationship with the Bank	Yes	No
1. Being a close relative of management or major shareholders of the Bank or its subsidiary companies.	-	✓
2. Having the following relationship with the Bank, parent company, subsidiary companies, associated companies or any juristic persons who may have a conflict of interest at present or during the past two years:		
2.1. Taking part in the management or being an employee, staff member, or advisor who receives a regular salary.	-	✓
2.2. Being a professional service provider, e.g. auditor or legal advisor.	-	✓
2.3. Having a business relation that is material and could be a barrier to independent judgment.	-	✓

*Remark: Information as of 28 February 2018*

**Profiles of the directors proposed to be elected as directors  
for another term**

Name - Surname	Dato' Robert Cheim Dau Meng	
Proposed Position	Director / Vice Chairman	
Age	66 years	
Nationality	Malaysian	
Appointed on	5 November 2008	
Years in Director Position	9 years 3 months	
Current Positions	<ul style="list-style-type: none"> <li>- Vice Chairman</li> <li>- Member and Alternate Chairman of Nomination, Remuneration and Corporate Governance Committee</li> </ul>	
Education	<ul style="list-style-type: none"> <li>- Fellow of the Institute of Chartered Accountants in England and Wales</li> <li>- Member of the Malaysian Institute of Accountants</li> </ul>	
Director Training Program	<ul style="list-style-type: none"> <li>- FIDE Core Programme Module A (Bank) (13-16 March 2017)</li> <li>- Bank Negara Malaysia Annual Report 2016/Financial Stability &amp; Payment Systems Report 2016 Briefing (23 March 2017)</li> <li>- Fintech: Opportunities for the Financial Services Industry in Malaysia (11 July 2017)</li> <li>- Invest Malaysia 2017 – Malaysia At 60 Maximising Potential (25-26 July 2017)</li> <li>- Asean@50 Conference (4 August 2017)</li> <li>- FIDE Core Programme Module B (7 August 2017)</li> <li>- CIMB Risk Workshop (10 August 2017)</li> <li>- (BRC)1st Directors' Regional Sharing Session (17-18 August 2017)</li> <li>- (NRC)1st Directors' Regional Sharing Session (17-18 August 2017)</li> </ul>	

- Talk Presentation on ESH Reporting (18 September 2017)
- Briefing on Companies Act 2016 for Directors of CPAM & CPIAM (19 September 2017)
- Khazanah Mega Trends Forum (2-3 October 2017)
- Annual Management Summit (17-18 November 2017)

**Positions in Other Listed Companies**

- None

**Positions in Non-listed Companies**

- Trustee, Yu Cai Foundation
- Chairman/Director, CIMB Investment Bank Bhd
- Trustee, CIMB Foundation
- Chairman/Director, CIMB - Principal Asset Management Bhd.

**Work Experience within 5 years**

- Non-executive Director, CIMB Group Holdings Bhd
- Adviser, CIMB Investment Bank Bhd
- Chairman, Tanjong PLC
- Director, CIMB Securities International Pte Ltd.

**Position in other companies which may cause conflict of interest/ Rival Companies / Other Banking-related Companies**

- None

**Shareholding in CIMB Thai**

- None

**Legal Dispute**

- None

**Meeting Attendance in 2017\***

- Board of Directors 11/12 times (91.66%)
- Nomination, Remuneration and Corporate Governance Committee 11/11 times (100.00%)

*(\* Details of attendance as presented in Annual Report 2017)*


**Rule of Director Recruitment**

After consideration of the proposal of the Board of Directors considers that **Dato' Robert Cheim Dau Meng** is qualified to be a director in accordance with the Public Limited Companies Act and has no prohibited characteristics for election as a director of a commercial bank or securities company as specified under the criteria of the Office of the Securities and Exchange Commission and other relevant laws. After deliberation, the

Bank's Board has considered that **Dato' Robert Cheim Dau Meng** has appropriate qualifications.

*Remark: Information as of 28 February 2018*

## Profiles of the directors proposed candidates to be appointed as new directors


Name - Surname	Datuk Joseph Dominic Silva	
Proposed Position	Director	
Age	53 Years	
Nationality	Malaysian	
Education	<ul style="list-style-type: none"> <li>- Masters in Research (Business), 2017 University of Liverpool, United Kingdom</li> <li>- Senior Management Program, 1996 Henley Management College (University of Reading), United Kingdom</li> <li>- Master of Arts: Banking &amp; Finance, 1990 University of Wales, United Kingdom</li> </ul>	
Positons in Other Listed Companies	<ul style="list-style-type: none"> <li>- None</li> </ul>	
Positions in Non-listed Companies	<ul style="list-style-type: none"> <li>- Board Member, Avicennia Capital Sdn Bhd (Malaysia)</li> <li>- Board Member, DMY Capital Sdn Bhd (Malaysia)</li> <li>- Board Member, SCICOM (MSC) Berhad</li> </ul>	
Work Experience within 5 years	<ul style="list-style-type: none"> <li>- Board member, Astro Holdings Sdn Bhd (Malaysia)</li> <li>- Board member , CIMB Bank Berhad (Malaysia)</li> <li>- Board member , CIMB Group Holdings Berhad (Malaysia)</li> <li>- Board member, Infrastructure Development Finance Company Limited (India)</li> <li>- Board member, International School of Kuala Lumpur ("ISKL") (Malaysia)</li> <li>- Board member , Pinewood Malaysia Studios (Malaysia)</li> <li>- Member of the Board of Commissioners, PT Bank CIMB Niaga, (Indonesia)</li> <li>- Treasurer, St John's Cathedral (Malaysia)</li> <li>- Member – Young Leaders Group, World Business Council for Sustainable Development</li> </ul>	
Position in other companies which may cause conflict of interest/ Rival Companies / Other Banking-related	<ul style="list-style-type: none"> <li>- None</li> </ul>	

Companies	
Shareholding in CIMB Thai	- None
Legal Dispute	- None
Rule of Director Recruitment	After consideration of the proposal of the Nomination, Remuneration and Corporate Governance Committee, the Board of Directors considers that <b>Datuk Joseph Dominic Silva</b> is qualified to be a director in accordance with the Public Limited Companies Act and has no prohibited characteristics for election as a director of a commercial bank or securities company as specified under the criteria of the Office of the Securities and Exchange Commission and other relevant laws. After deliberation, the Bank's Board has considered <b>Datuk Joseph Dominic Silva</b> has appropriate qualifications.

*Remark: Information as of 28 February 2018*



## Profiles of the directors proposed candidates to be appointed as new directors

Name - Surname	Mr. Chanmanu Sumawong	
Proposed Position	Director / Independent Director	
Age	62 Years	
Nationality	ไทย	
Education	<ul style="list-style-type: none"> <li>- Bachelor of Laws (second-class honor), Thammasart University</li> <li>- Thai Barrister of Law</li> <li>- Master of Comparative Law (A.P.), George Washington University (U.S.A.)</li> <li>- Master of Law, George Washington University (U.S.A.)</li> </ul>	
Director Training Program	<ul style="list-style-type: none"> <li>- Director Accreditation Program (DAP) Class 104/2013, held in 2013</li> </ul>	
Positions in Other Listed Companies	<ul style="list-style-type: none"> <li>- Chief Legal Officer, Thonburi Healthcare Group PCL.</li> <li>- Present Independent Director and Member of Audit Committee, Finansa PCL</li> </ul>	
Positions in Non-listed Companies	<ul style="list-style-type: none"> <li>- Independent Director and Member of Audit Committee, Finansa Securities Ltd</li> </ul>	
Work Experience within 5 years	<ul style="list-style-type: none"> <li>- Executive Vice President, Siam Commercial Bank PCL</li> <li>- Director, Subsidiary of Siam Commercial Bank PCL</li> <li>- Counsellor, Hunton &amp; Williams (Thailand) Limited</li> <li>- Partner, Hunton &amp; Williams (Thailand) Limited</li> <li>- Senior Associate, International Legal Counsellors Thailand Ltd.</li> <li>- Partner, International Legal Counsellors Thailand Ltd.</li> <li>- Judge Trainee</li> <li>- Judge at Surin District Court</li> <li>- Judge at Nakornrachsrma Juvenile Court</li> <li>- Judge at Nakornrachsrma Provincial Court</li> <li>- Secretary to The Central Labor Court</li> </ul>	

Position in other companies which may cause conflict of interest/ Rival Companies / Other Banking-related Companies	- None
Shareholding in CIMB Thai	- None
Legal Dispute	- None
Rule of Director Recruitment	After consideration of the proposal of the Nomination, Remuneration and Corporate Governance Committee, the Board of Directors considers that <b>Mr. Chanmanu Sumawong</b> is qualified to be a director in accordance with the Public Limited Companies Act and has no prohibited characteristics for election as a director of a commercial bank or securities company as specified under the criteria of the Office of the Securities and Exchange Commission and other relevant laws. After deliberation, the Bank's Board has considered <b>Mr. Chanmanu Sumawong</b> has appropriate qualifications.

*Remark: Information as of 28 February 2018*