


**Names and profiles of the directors proposed to be elected as directors
for another term**

Name - Surname	Mr. Sukont Kanjana-Huttakit	
Proposed Position	Independent Director	
Age	69 years	
Nationality	Thai	
Appointed on	24 September 2009	
Years in Director Position	6 years 7 months	
Current Positions	<ul style="list-style-type: none"> - Vice Chairman - Independent Director - Chairman of the Audit Committee 	
Education	<ul style="list-style-type: none"> - M.A. (Finance), Virginia Polytechnic and State University, USA - B.A. (Finance), Virginia Polytechnic and State University, USA 	
Director Training Program	<ul style="list-style-type: none"> - Audit Committee Program (ACP), Class 30/2010 - Director Certification Program (DCP) (2007) 	
Positions in Other Listed Companies	<ul style="list-style-type: none"> - Chairman of the Board, JAS Asset Pcl. - Independent Director and Chairman of the Audit Committee, World Corporation Pcl. - Chairman of the Board, Srisawad Power 1979 Pcl. 	
Positions in Non-listed Companies	<ul style="list-style-type: none"> - Member of the Ethics Committee, Federation of Accounting Professions 	
Work Experience within 5 years	<ul style="list-style-type: none"> - Vice Chairman and Chairman of the Audit Committee, Thai Sri Insurance PCL. 	

- Independent Director, Scan Inter Co., Ltd.
- Executive Advisor, Tricor Outsourcing (Thailand) Co., Ltd.
- Member of the Risk Management Committee, TMB Asset Management Co., Ltd.
- Board Member and Chairman of the Audit Committee, Government Housing Bank

Position in Rival Companies /
Other Banking-related Companies

- None

Shareholding in CIMB Thai

- None

Legal Dispute

- None

Meeting attendance in 2015*

- Board of Directors 9/12 times (75.00%)
- Audit Committee 17/17 times (100.00%)

(* Details of attendance as presented in Annual Report 2015)

Rule of Director Recruitment


After consideration of the proposal of the Nomination, Remuneration and Corporate Governance Committee, the Board of Directors considers that **Mr. Sukont Kanjana-Huttakit** is qualified to be a director in accordance with the Public Limited Companies Act and has no prohibited characteristics for election as a director of a commercial bank or securities company as specified under the criteria of the Office of the Securities and Exchange Commission and other relevant laws. In addition, the Bank's definition of its independent director is stricter than the SEC or the SET minimum requirement relating to holding of share in the Bank, i.e. the Bank's independent director shall hold no more than 1% of total shares with the right to vote. After deliberation, the Bank's Board has considered that **Mr. Sukont Kanjana-Huttakit** has appropriate qualifications in compliance with relevant criteria and is able to provide independent opinions.

Additional qualifications for independent director:

Type of relationship with the Bank	Yes	No
1. Being a close relative of management or major shareholders of the Bank or its subsidiary companies.	-	✓
2. Having the following relationship with the Bank, parent company, subsidiary companies, associated companies or any juristic persons who may have a conflict of interest at present or during the past two years:		
2.1. Taking part in the management or being an employee, staff member, or advisor who receives a regular salary.	-	✓
2.2. Being a professional service provider, e.g. auditor or legal advisor.	-	✓
2.3. Having a business relation that is material and could be a barrier to independent judgment.	-	✓

Remark: Information as of 29 February 2016


**Names and profiles of the directors proposed to be elected as directors
for another term**

Name - Surname	Mr. Chitraponse Kwangsukstith	
Proposed Position	Director	
Age	66 years	
Nationality	Thai	
Appointed on	11 April 2014	
Years in Director Position	2 years	
Current Positions	<ul style="list-style-type: none"> - Director (Authorized Signatory) - Member and Alternate Chairman of the Board Risk Committee 	
Education	<ul style="list-style-type: none"> - Dr. Eng. (Industrial), Lamar University, Texas, U.S.A. - M. Eng. (Industrial), Lamar University, Texas, U.S.A. - B. Eng. (Mechanical Engineering), Chulalongkorn University, Thailand 	
Director Training Program	<ul style="list-style-type: none"> - Stanford Executive Program, Stanford University, U.S.A. (1993) - The National Defense Course, National Defense College (Class 4212), Thailand - DCP 42/2004, FND 9/004, RCC 10/2010 and NCGC, Thai Institute of Directors Association (IOD) 	
Positions in Other Listed Companies	<ul style="list-style-type: none"> - Director, Thoresen Thai Agencies Pcl. 	
Positions in Non-listed Companies	<ul style="list-style-type: none"> - Director, Earth Green Co., Ltd. - Director, Baan Mee Green Co., Ltd. - Director, Panom Green Co., Ltd. - Director, Rayong Green Co., Ltd. - Director, Advances Advertising Technology Co., Ltd. 	

	<ul style="list-style-type: none"> - Director, Green Energy Holding Co., Ltd. - Director, Green Energy Asia Group Co., Ltd.
Work Experience within 5 years	<ul style="list-style-type: none"> - Chairman, PTT Energy Resources Co., Ltd. - Chairman, PTT International Co., Ltd. - Chief Operating Officer, Upstream Petroleum and Gas Business Group, PTT Pcl. - Senior Executive Vice President, Gas Business Unit, PTT Pcl.
Position in Rival Companies / Other Banking-related Companies	<ul style="list-style-type: none"> - None
Shareholding in CIMB Thai	<ul style="list-style-type: none"> - None
Legal Dispute	<ul style="list-style-type: none"> - None
Meeting Attendance in 2015*	<ul style="list-style-type: none"> - Board of Directors 12/12 times (100.00%) - Board Risk Committee 9/9 times (100.00%) <p style="text-align: center;">(* Details of attendance as presented in Annual Report 2015)</p>
Rule of Director Recruitment	<p>After consideration of the proposal of the Nomination, Remuneration and Corporate Governance Committee, the Board of Directors considers that Mr. Chitraponse Kwangsukstith is qualified to be a director in accordance with the Public Limited Companies Act and has no prohibited characteristics for election as a director of a commercial bank or securities company as specified under the criteria of the Office of the Securities and Exchange Commission and other relevant laws. After deliberation, the Bank's Board has considered that Mr. Chitraponse Kwangsukstith has appropriate qualifications.</p>

Remark: Information as of 29 February 2016

**Names and profiles of the directors proposed to be elected as directors
for another term**

Name - Surname	Ms. Serena Tan Mei Shwen	
Proposed Position	Director	
Age	37 years	
Nationality	Malaysian	
Appointed on	6 May 2014	
Years in Director Position	1 year 11 months	
Current Positions	<ul style="list-style-type: none"> - Director - Member of the Board Risk Committee 	
Education	<ul style="list-style-type: none"> - Master of Business Administration, Massachusetts Institute of Technology, U.S.A. - Bachelor of Commerce, Accounting & Finance, Macquarie University, Sydney, Australia - 7th Form Bursary Certificate - (Economics, Statistics, English, History), Aranui High School, Christchurch, New Zealand 	
Director Training Program	<ul style="list-style-type: none"> - None 	
Positions in Other Listed Companies	<ul style="list-style-type: none"> - None 	
Positions in Non-listed Companies	<ul style="list-style-type: none"> - Director, Investments, Khazanah Nasional Berhad, Kuala Lumpur, Malaysia - Director, Board of Acibadem Saglik ve Hayat Sigorta A.S. (Non-Independent, Non-Executive Director) 	
Work Experience within 5 years	<ul style="list-style-type: none"> - Principal. Olivant Advisors (Seconded from Khazanah), Singapore 	

- Lippo Bank Tbk (Secoded from Khazanah), Jakarta, Indonesia
 - Senior Vice President, Office of the Chairman/CEO (March 2006-April 2008)
 - Vice President, Credit Cards Group Head (October 2005-March 2006)
- Associate, Boston Consulting Group, Kuala Lumpur, Malaysia
- Senior Analyst, FIG Specialist, McKinsey & Company, Kuala Lumpur, Malaysia

Position in Rival Companies /
Other Banking-related Companies

- None

Shareholding in CIMB Thai

- None

Legal Dispute

- None

Meeting Attendance in 2015*

- Board of Directors 10/12 times (83.33%)
- Board Risk Committee 9/9 times (100.00%)

(Details of attendance as presented in Annual Report 2015)*

Rule of Director Recruitment

After consideration of the proposal of the Nomination, Remuneration and Corporate Governance Committee, the Board of Directors considers that **Ms. Serena Tan Mei Shwen** is qualified to be a director in accordance with the Public Limited Companies Act and has no prohibited characteristics for election as a director of a commercial bank or securities company as specified under the criteria of the Office of the Securities and Exchange Commission and other relevant laws. After deliberation, the Board has considered that **Ms. Serena Tan Mei Shwen** has appropriate qualifications.

Remark: Information as of 29 February 2016