


Profiles of the retiring Directors proposed for re-election

Name - Last name	Dato' Robert Cheim Dau Meng	
Proposed Position	Director	
Age	63 years	
Nationality	Malaysian	
Appointed on	5 November 2008	
Years in director position	6 years and 5 months	
Current Position	<ul style="list-style-type: none"> - Chairman - Member and Alternate Chairperson Nomination, Remuneration and Corporate Governance Committee 	
Education	<ul style="list-style-type: none"> - Fellow of the Institute of Chartered Accountants in England and Wales - Member of the Malaysian Institute of Accountants, Malaysian Institute of Accounts 	
Director Training Program	<ul style="list-style-type: none"> - CIMB Group International Advisory Panel Meeting (17 January 2014) - Private Banking 1st Regional Offsite Meeting (5-6 March 2014) - Fide Forum Focus Group Discussion on "Building a Talent Pool of Directors: Directors Register (7 April 2014) - CIMB INSEAD Leadership Program Cohort 5 Capstone (15 May 2014) - Invest Malaysia Conference (9-10 June 2014) - 2015 Risk Posture Workshop with Group BRC & 3FIs BRC (24 July 2014) - Culture Building Initiative Executive Offsite (27-28 October 2014) - CIMB Group Annual Management Summit (28-29 November 2014) - Anti-Money Laundering & Anti-Terrorism Financing Update for Director (17 December 2014) 	
Positions in other listed companies	Non Executive Director, CIMB Group Holding Berhad (Resigned, effective from 27 February 2015)	
Positions in non - listed companies	<ul style="list-style-type: none"> - Director, Yu Cai Foundation - Advisor, CIMB Investment Bank Berhad (Resigned, effective from 27 February 2015) - Chairman, Tanjong PLC. 	
Work Experience within 5 years	<ul style="list-style-type: none"> - Director, CIMB Securities International Pte Ltd. - Executive Director, CIMB Investment Bank Berhad - Chief Executive Officer, CIMB Investment Bank Berhad 	

**Positions in rival companies/
bank - related companies** None

Shareholding in CIMBT None

Legal dispute None

Meeting attendance in 2014*

- Board of Directors 10/12 times
- Nomination, Remuneration and Corporate Governance Committee 10/11 times

*The details of the attendance to show in 2014 annual report


Rules of Director Recruitment

After consideration of the proposal of the Nomination, Remuneration and Corporate Governance Committee, the Board of Directors considers that **Dato' Robert Cheim Dau Meng** is qualified to be a director in accordance with the Public Limited Companies Act and has no prohibited characteristics for election as a director of a commercial bank or securities company, as specified under criteria of the Office of the Securities and Exchange Commission and other relevant laws.

Conflict of Interest in this meeting Agenda item 7

Remark: Information as of 28 February 2015

Profiles of the retiring Directors proposed for re-election

Name – Last name	Dato' Shaarani Bin Ibrahim	
Proposed Position	Independent Director	
Age	65 years	
Nationality	Malaysian	
Appointed on	20 January 2009	
Years in director position	6 years and 3 months	
Current Position	<ul style="list-style-type: none"> - Independent Director - Member of Audit Committee - Member of Nomination, Remuneration and Corporate Governance Committee 	
Education	B.A. (Hons) International Relations, Universiti Malaya	
Director Training Program	<ul style="list-style-type: none"> - ASEAN Game Changer Forum 8-9 September 2014, Singapore - 28th Asia-Pacific Roundtable (APR) 2-4 June 2014, Kuala Lumpur, Malaysia - CIMB Group on the 6th Regional Compliance, Audit & Risk (CAR) Summit 16 June 2014, Penang, Malaysia - CIMB Group on 5th Regional Compliance, Audit & Risk (CAR) Conference 14-15 June 2013, Jogjakarta, Indonesia - Director Certification Program (DCP 145/2011) English Program: Institute of Directors Thailand - Director Accreditation Program (DAP 83/2010) English Program: Institute of Directors Thailand - The Non-Executive Director Development Series August 2009 "Corporate Governance" by PriceWaterhouseCoopers, Malaysia 	
Positions in other listed companies	Independent Director, Chairman of Remuneration Committee, Member of the Audit Committee, Member of the Nomination Committee, Dragon Group International Limited (DGI), Singapore	
Positions in non - listed companies	Chairman, Chairman of Risk Committee, Member of the Audit Committee, CIMB Bank PLC, Cambodia	
Work Experience within 5 years	<ul style="list-style-type: none"> - Board Member, Chairman of the Audit Committee, Member of the Investment Committee, Universiti Putra Malaysia (UPM) - Ambassador of Malaysia of the Kingdom of Thailand 	
Positions in rival companies/ bank - related companies	None	
Shareholding in CIMBT	None	
Legal dispute	None	

Meeting attendance in 2014*

- Board of Directors 11/12 times
- Audit Committee 16/17 times
- Nomination, Remuneration and Corporate Governance Committee 10/11 times

* The details of the attendance to show in 2014 annual report

Rules of Director Recruitment

After consideration of the proposal of the Nomination, Remuneration and Corporate Governance Committee, the Board of Directors considers that **Dato' Shaarani Bin Ibrahim** is qualified to be a director in accordance with the Public Limited Companies Act and has no prohibited characteristics for election as a director of a commercial bank or securities company, as specified under criteria of the Office of the Securities and Exchange Commission and other relevant laws. In addition, the Bank's definition of its independent director is stricter than the SEC or SET minimum requirement relating to holding of share in the Bank, i.e. the Bank's independent director shall hold no more than 1% of total shares with the right to vote.

Conflict of Interest in this meeting

Agenda item 7

Additional qualification for independent director

Type of relationship with the Bank	Yes	No
1. Being close relative of management or major shareholders of the Bank or its subsidiaries		✓
2. Having the following relationship with the Bank, parent company, Subsidiary company, associated company or any juristic persons who have a conflict of interest at present might or during the past 2 years;		
2.1 Taking part in the management of being an employee, staff member, advisor who receives a regular salary		✓
2.2 Being professional services provider, e.g., auditor, legal advisor		✓
2.3 Having business relation that is material and could be barrier to independent judgment		✓

Remark: Information as of 28 February 2015

Profiles of the retiring Directors proposed for re-election

Name – Last name	Mr. Subhak Siwaraksa	
Proposed Position	Director/ President and Chief Executive Officer	
Age	58 years	
Nationality	Thai	
Appointed on	17 March 2009	
Years in director position	6 years and 1 month	
Current Position	<ul style="list-style-type: none"> - Director (Authorized Signatory) - President and Chief Executive Officer - Chairman of Management Committee - Chairman of Risk Management Committee - Chairman of Assets and Liabilities Management Committee - Chairman of Market Risk Committee Thailand - Chairman of Credit Risk Committee - Chairman of Product Development Committee - Chairman of Credit Committee Level 2 - Chairman of Retail Business Committee - Chairman of IT Strategic Planning Committee - Chairman of Marketing and Communications Committee - Chairman of Problem Loan Management Working Group - Permanent Invitee of Board Risk Committee 	
Education	<ul style="list-style-type: none"> - Ph.D. Economics, University of Pennsylvania, U.S.A. - M.A. (Law and Diplomacy), Fletcher School of Law and Diplomacy, Tufts University, Massachusetts, U.S.A. - B.A. (English Literature (Honors Program) and Economics), Georgetown University, Washington D.C., U.S.A 	
Director Training Program	<ul style="list-style-type: none"> - Financial Institutions Governance Programme (FGP) Class 3/2011 - Certificate, Capital Market Academy Leadership Programme (Class 10 March - July 2010) - National Defence College (Class 2007) - Directors Certification Programme (DCP) Thai Institute of Directors Association (IOD) - Directors Accreditation Programme (DAP) Thai Institute of Directors Association (IOD) - Financial Executive Seminar, Bangkok (FINEX IV) 	
Positions in other listed companies	None	

Accompanying documents for Agenda item 7

Positions in non - listed companies

- Member, Audit Committee, The Stock Exchange of Thailand
- Member, Corporate Governance and Social, Responsibility Committee, The Stock Exchange of Thailand
- Chairman, Sathorn Asset Management Co., Ltd.

Work Experience within 5 years

- Governor, Member Audit Committee, The Stock Exchange of Thailand
- Director, Export-Import Bank of Thailand
- Chairman, TMB Asset Management Co., Ltd.
- Chief Executive Officer and President, TMB Bank PCL.

**Positions in rival companies/
bank - related companies** None

Shareholding in CIMBT None

Legal dispute None

Meeting attendance in 2014*

- Board of Directors	12/12	times
- Management Committee	47/49	times
- Risk Management Committee	14/14	times
- Assets and Liabilities Management Committee	15/16	times
- Market Risk Committee Thailand	14/15	times
- Credit Risk Committee	8/12	times
- Product Development Committee	12/13	times
- Credit Committee Level 2	40/54	times
- Retail Business Committee	16/18	times
- IT Strategic Planning Committee	8/12	times
- Marketing and Communications Committee	3/4	times
- Board Risk Committee	5/5	times
- Problem Loan Management Working Group	10/10	times

* The details of the attendance to show in 2014 annual report

Rules of Director Recruitment

After consideration of the proposal of the Nomination, Remuneration and Corporate Governance Committee, the Board of Directors considers that **Mr. Subhak Siwaraksa** is qualified to be a director in accordance with the Public Limited Companies Act and has no prohibited characteristics for election as a director of a commercial bank or securities company, as specified under criteria of the Office of the Securities and Exchange Commission and other relevant laws.

Conflict of Interest in this meeting Agenda item 7

Remark: Information as of 28 February 2015