

## Profiles of the retiring Directors proposed for re-election

<b>Name – Last name</b>	<b>Dato' Robert Cheim Dau Meng</b>	
<b>Proposed Position</b>	Director	
<b>Age</b>	61 years	
<b>Nationality</b>	Malaysian	
<b>Appointed on</b>	5 November 2008	
<b>Years in director position</b>	3 years 5 months	
<b>Current Position</b>	<ul style="list-style-type: none"> <li>- Vice Chairman</li> <li>- Member and Alternate Chairperson of Nomination and Remuneration Committee</li> </ul>	
<b>Education</b>	<ul style="list-style-type: none"> <li>- Fellow of the Institute of Chartered Accountants in England and Wales</li> <li>- Member of the Malaysian Institute of Accountants, Malaysian Institute of Accounts</li> </ul>	
<b>Director Training Program</b>	<ul style="list-style-type: none"> <li>- Shell Malaysia-Asian Strategy &amp; Leadership Institute: Future Energy, Smarter Mobility Conference (8 July 2011)</li> <li>- CIMB Group: Global Developments in Islamic Finance (13 July 2011)</li> <li>- CIMB Group: Basel III-Overview and Opportunities (14 July 2011)</li> <li>- CIMB ASEAN Conference 2011 (27 October 2011)</li> </ul>	
<b>Work Experience within 5 years</b>	<ul style="list-style-type: none"> <li>- Director, CIMBS Sdn Bhd</li> <li>- Executive Director, CIMB Investment Bank Berhad</li> <li>- Chief Executive Officer, CIMB Investment Bank Berhad</li> </ul>	
<b>Positions in other listed companies</b>	<ul style="list-style-type: none"> <li>- Director, Non-Independent Director, Non Executive Director, CIMB Group Holding Berhad</li> <li>- Chairman and Independent Non-Executive Director, Tanjong PLC.</li> </ul>	
<b>Positions in non - listed companies</b>	<ul style="list-style-type: none"> <li>- Director, CIMB Southeast Asia Research Sdn Bhd</li> <li>- Chairman, Director, CMREF1 Sdn Bhd</li> <li>- Director, CIMB EOP Management Sdn Bhd</li> <li>- Advisor, CIMB Investment Bank Berhad</li> <li>- Director, RC Capital Sdn Bhd</li> </ul>	
<b>Positions in rival companies/ bank - related companies</b>	None	
<b>Shareholding in CIMBT</b>	None	
<b>Legal dispute</b>	None	

## Accompanying documents for Agenda item 7

### Meeting attendance in 2011

- Board of Directors 12/12 times
- Nomination and Remuneration Committee 9/9 times
- *The details of the attendance to show in 2011 annual report*

### Rules of Director Recruitment

The Board of Directors has deemed that Dato' Robert Cheim Dau Meng is qualified to be a director in accordance with the Public Limited Companies Act, as he is without any prohibited characteristics, for election as a director of a commercial bank or securities company, as specified under criteria of the Office of the Securities and Exchange Commission and other regulatory agencies.

### Conflict of Interest in this meeting

Agenda item 7, Agenda item 13

*Remark: Information as of 31 March 2012*

## Profiles of the retiring Directors proposed for re-election

**Name – Last name**

**Dato' Shaarani Bin Ibrahim**



**Proposed Position**

Independent Director  
/ Member of Audit Committee

**Age**

62 years

**Nationality**

Malaysian

**Appointed on**

20 January 2009

**Years in director position**

4 years 3 months

**Current Position**

- Independent Director
- Member of Audit Committee
- Member of Nomination and Remuneration Committee

**Education**

B.A. (Hons) International Relations, Universiti Malaya

**Director Training Program**

- Director Certification Program (DCP 145/2011) English Program: Institute of Directors Thailand
- Director Accreditation Program (DAP 83/2010) English Program: Institute of Directors Thailand
- The Non-Executive Director Development Series August 2009  
"Corporate Governance" by PriceWaterhouseCoopers, Malaysia

**Work Experience within 5 years**

- Ambassador of Malaysia of the Kingdom of Thailand
- Ambassador of Malaysia of the Kingdom of Spain

**Positions in other listed companies**

- Chairman, Chairman of Risk Committee, Member of the Audit Committee, CIMB Bank PLC, Cambodia
- Independent Director, Chairman of Remuneration Committee, Member of the Audit Committee, Member of the Nomination Committee, Dragon Group International Limited, Singapore

**Positions in non - listed companies**

Board Member, Chairman of the Audit Committee, Member of the Investment Committee, Universiti Putra Malaysia (UPM)

**Positions in rival companies/  
bank - related companies**

None

**Shareholding in CIMBT**

None

**Legal dispute**

None

## Accompanying documents for Agenda item 7

### Meeting attendance in 2011

- Board of Directors 12/12 times
- Audit Committee 14/15 times
- Nomination Remuneration 9/9 times
- \* *The details of the attendance to show in 2011 annual report*

### Rules of Director Recruitment

The Board of Directors has deemed that Dato' Shaarani Bin Ibrahim is qualified to be a director in accordance with the Public Limited Companies Act, as he is without any prohibited characteristics, for election as a director of a commercial bank or securities company, as specified under criteria of the Office of the Securities and Exchange Commission and other regulatory agencies.

### Conflict of Interest in this meeting

Agenda item 7

### Additional qualification for independent director

Type of relationship with the Bank	Yes	No
1. Being close relative of management or major shareholders of the Bank or its subsidiaries		✓
2. Having the following relationship with the Bank, parent company, Subsidiary company, associated company or any juristic persons who have a conflict of interest at present might or during the past 2 years;		
2.1 Taking part in the management of being an employee, staff member, advisor who receives a regular salary		✓
2.2 Being professional services provider, e.g., auditor, legal advisor		✓
2.3 Having business relation that is material and could be barrier to independent judgment		✓

**Remark: Information as of 31 March 2012**

## Profiles of the retiring Directors proposed for re-election

<b>Name – Last name</b>	<b>Mr. Subhak Siwaraksa</b>	
<b>Proposed Position</b>	Director/ President and Chief Executive Officer	
<b>Age</b>	55 years	
<b>Nationality</b>	Thai	
<b>Appointed on</b>	17 March 2009	
<b>Years in director position</b>	3 years	
<b>Current Position</b>	<ul style="list-style-type: none"> <li>- Director (Authorized Signatory)</li> <li>- President and Chief Executive Officer</li> <li>- Chairman of Management Committee</li> <li>- Chairman of Risk Management Committee</li> <li>- Chairman of Credit Risk Committee</li> <li>- Alternate Chairman of Credit Committee Level 2</li> <li>- Chairman of Retail Business Committee</li> <li>- Chairman of Assets and Liabilities Management Committee</li> <li>- Chairman of IT Strategic Planning Committee</li> <li>- Chairman of Market Risk Committee Thailand</li> <li>- Chairman of Marketing and Communications Committee</li> <li>- Chairman of Basel II Steering Committee</li> <li>- Chairman of Thai Credit Card Committee</li> <li>- Chairman of Community Link Project Task Force Committee</li> </ul>	
<b>Education</b>	<ul style="list-style-type: none"> <li>- Ph.D. Economics, University of Pennsylvania, U.S.A.</li> <li>- M.A. (Law and Diplomacy), Fletcher School of Law and Diplomacy, Tufts University, Massachusetts, U.S.A.</li> <li>- B.A. (English Literature (Honors Program) and Economics), Georgetown University, Washington D.C., U.S.A</li> </ul>	
<b>Director Training Program</b>	<ul style="list-style-type: none"> <li>- Financial Institutions Governance Program (FGP) Class 3/2011</li> <li>- Directors Certification Program (DCP)</li> <li>- Directors Accreditation Program (DAP)</li> <li>- Financial Executive Seminar, Bangkok (FINEX IV)</li> <li>- The National Defence College (Class 2007)</li> <li>- Capital Market Academy (Class 10 March – July 2010)</li> </ul>	
<b>Work Experience within 5 years</b>	<ul style="list-style-type: none"> <li>- Director, Executive Director, and Chairman of Compensation Committee, Export-Import Bank of Thailand</li> <li>- Chairman of the Board of Directors, TMB Asset Management Co., Ltd.</li> <li>- Chief Executive Officer and President, TMB Bank PCL.</li> </ul>	
<b>Positions in other listed companies</b>	None	
<b>Positions in non - listed companies</b>	Governor, Member of Audit Committee, Member of Listing Expansion and Development Committee, The Stock Exchange of Thailand	
<b>Positions in rival companies/</b>	None	

## Accompanying documents for Agenda item 7

### bank - related companies

Shareholding in CIMBT None

Legal dispute None

### Meeting attendance in 2011

- Board of Directors 12/12 times
- Management Committee 49/49 times
- Risk Management Committee 19/19 times
- Credit Risk Committee 13/13 times
- Credit Committee Level 2 39/53 times
- Retail Business Committee 18/18 times
- Assets and Liabilities Management Committee 28/28 times
- IT Strategic Planning Committee 21/26 times
- Market Risk Committee Thailand 17/17 times
- Marketing and Communications Committee 6/7 times
- Basel II Steering Committee 4/4 times
- Thai Credit Card Committee 3/4 times

\* The details of the attendance to show in 2011 annual report

### Rules of Director Recruitment

The Board of Directors has deemed that Mr. Subhak Siwaraksa is qualified to be a director in accordance with the Public Limited Companies Act, as he is without any prohibited characteristics, for election as a director of a commercial bank or securities company, as specified under criteria of the Office of the Securities and Exchange Commission and other regulatory agencies.

Conflict of Interest in this meeting Agenda item 7

*Remark: Information as of 31 March 2012*