Director

## Dato' Robert Cheim Dau Meng



**Proposed Position** 

Age 58 years

**Nationality** Malaysian

Appointed on 5 November 2008

Years in director position 4 months

Education - Fellow of the Institute of Chartered Accountants in England and Wales

- Member of the Malaysian Institute of Accountants

Shareholding in BT - None (as at 31 March 2009) equal to 0.00 %

Legal dispute - None

Current Position - Vice Chairman

(as at 31 March 2009) - Chairman of Risk Management Committee

- Chairman of Committee on Sale of Non-Performing Assets

- Member of Executive Director Committee

- Member of Nomination and Compensation Committee

Positions in other listed companies - None

Positions in non - listed companies - None

Positions in rival companies/ - None

bank - related companies

Work Experience - Advisor, CIMB Investment Bank Berhad

- Executive Director, CIMB Investment Bank Berhad

- Chief Executive/Managing Director, CIMB Investment Bank Berhad

- Executive Director, CIMB Investment Bank Berhad

- General Manager, CIMB Investment Bank Berhad

- Head of Corporate Finance, CIMB Investment Bank Berhad

- Various Management Positions, CIMB Bank Berhad

- Financial Accountant, Capital Paper Co., Ltd., London

- Articled Clerk/Audit Senior, Thwaites Blackwell Balley & Co., Chartered Accountants, London

Meeting attendance in 2008

Board of Directors 3/3 from 5 November 2008
 Executive Committee 2/2 from 5 November 2008
 Nomination and Compensation Committee 2/2 from 5 November 2008
 Risk Management Committee 2/2 from 5 November 2008
 Committee on Sale of Non-Performing Assets 1/1 from 5 November 2008

**Rules of Director Recruitment** 

- The Bank has considered the Nomination and Compensation Committee and agrees that Dato' Robert Cheim Dau Meng is qualified to be a director in accordance with the Public Limited Companies Act, as he is without any prohibited characteristics, for election as a director of a commercial bank or securities company, as specified under criteria of the Office of the Securities and Exchange Commission and other regulatory agencies. His appointment will effect following approval from the Bank of Thailand.

### Mr.Subhak Siwaraksa

Proposed Position Director

Age 52 years

Nationality Thai

Appointed on 17 March 2009

Years in director position 1 month

Education - Ph.D. (Econometrics and Monetary Econometrics), University of

Pennsylvania, U.S.A.

- M.A. (Law and Diplomacy), Fletcher School of Law and Diplomacy, Tufts

University, Massachusetts, U.S.A.

- B.A. (English Literature (Honors Program) and Economics), Georgetown

University, Washington D.C., U.S.A.

Director Training Program - Directors Certification Programme (DCP) Thai Institute of Directors

Association (IOD)

- Directors Accreditation Programme (DAP) Thai Institute of Directors

Association (IOD)

- Financial Executive Seminar, Bangkok (FINEX IV)

Shareholding in BT - None (as at 31 March 2009) equal to 0.00 %

Legal dispute - None

Current Position - President and Chief Executive Officer

(as at 31 March 2009) - Chairman of Management Committee

- Chairman of Retail Banking Committee

- Chairman of Capital Market Committee

- Chairman of Asset and Liabilities Management Committee

- Vice Chairman IT Strategic Planning Committee

- Member of Risk Management Committee

Positions in other listed companies - None

Positions in non - listed companies - None

Positions in rival companies/ bank - related companies - None

**Work Experience** 

- Director, Executive Director, and Chairman of Compensation Committee
  Export-Import Bank of Thailand (EXIM)
- Chairman of the Board of Directors TMB Asset Management Co.,
- Chief Executive Officer and President Thai Military Bank PLC
- AVP, FVP, EVP and SEVP Thai Military Bank PLC

Meeting attendance in 2008

- None

**Rules of Director Recruitment** 

- The Bank has considered the Nomination and Compensation Committee and agrees that Mr. Subhak Siwaraksa is qualified to be a director in accordance with the Public Limited Companies Act, as he is without any prohibited characteristics, for election as a director of a commercial bank or securities company, as specified under criteria of the Office of the Securities and Exchange Commission and other regulatory agencies. His appointment will effect following approval from the Bank of Thailand.

## Mr. Techapit Sangsingkeo

Proposed Position Independent Director

Age 64 years

**Nationality** Thai

Appointed on 25 April 2007

Years in director position 2 years

Education - M.A. (Economics), Keio University, Tokyo Japan (BOT's Scholarship)

- B.A. (Economics), Hitotsubashi University, Tokyo Japan

Director Training Program - Director Accreditation Program (DAP) by Thai Institute of Directors

Association (IOD)

Shareholding in BT - None (as at 31 March 2009) equal to 0.00 %

Legal dispute - None

Current Position - Independent Director

(as at 31 March 2009) - Chairman of the Audit Committee

Positions in other listed companies - None

Positions in non - listed companies - Chairman, Sukhumvit Asset Management Co., Ltd.

- Chairman of the Audit Committee, Star Sanitary Ware Co., Ltd.

- Chairman of the Audit Committee, Thai Tap Water Co., Ltd.

- Executive Director, Thai Asset Management Corporation (TAMC)

- Director, Pathum Thani Water Co.,Ltd.

- Director and Executive Director, Foundation for Life Development Under the Patronage of H.R.H. Princess Galyani Vadhana Krom Luang Naradhiwas

Rajanagarindra

- Advisor, Royal Thai Embassy Vientiane, Lao Pdr.

Positions in rival companies/

bank - related companies

- None

Work Experience

- Chairman of the Audit Committee, Professional West Technology Co., Ltd.
- Deputy Governor, Bank of Thailand

Meeting attendance in 2008

Board of Directors

21 out of 22 meetings

- Audit Committee

54 out of 58 meetings

#### **Rules of Director Recruitment**

- The Bank has considered the Nomination and Compensation Committee and agrees that Mr. Techapit Sangsingkeo is qualified to be a director in accordance with the Public Limited Companies Act, as he is without any prohibited characteristics, for election as a director of a commercial bank or securities company, as specified under criteria of the Office of the Securities and Exchange Commission and other regulatory agencies. His appointment will effect following approval from the Bank of Thailand.

#### Additional qualification for independent director

Type of relationship with the Bank	Yes	No
1. Being close relative of management or major shareholders of the Bank or its subsidiaries		✓
2. Having the following relationship with the Bank, parent company, Subsidiary company,		
associated company or any juristic persons who might have a conflict of interest at present		
or during the past 2 years;		
2.1 Taking part in the management of being an employee, staff member, advisor who		
receives a regular salary		✓
2.2 Being professional services provider, e.g., auditor, legal advisor		✓
2.3 Having business relation that is material and could be barrier to independent		✓
judgment		

22 out of

58 out of

7 out of

22 meetings

meetings

7 meetings

## Profiles of the retiring Directors proposed for re-election

#### Mr. Dharin Divari

**Proposed Position** Independent Director Age 66 years **Nationality** Thai 21 July 2000 Appointed on Years in director position 8 years 8 months Education - Diploma, Sasin - Senior Executive Program - Diploma (Banking), State School of Trade and Economy (Humburg) **Director Training Program** - Director Certification Program (DCP) by Thai Institute of Directors Association (IOD) Shareholding in BT - None (as at 31 March 2009) equal to 0.00 % Legal dispute - None **Current Position** - Chairman of the Nomination and Compensation Committee (as at 31 March 2009) Member of the Audit Committee - Independent Director Positions in other listed companies - None Positions in non - listed companies - None Positions in rival companies/ - None bank - related companies Work Experience - Director and Chairman of the Audit Committee, Asia Fiber Co., Ltd. - Executive Vice President, Kasikorn Bank PCL

- Board of Directors

- Audit Committee

- Nomination and Compensation Committee

Meeting attendance in 2008

#### **Rules of Director Recruitment**

- The Bank has considered the Nomination and Compensation Committee and agrees that Mr. Dharin Divari is qualified to be a director in accordance with the Public Limited Companies Act, as he is without any prohibited characteristics, for election as a director of a commercial bank or securities company, as specified under criteria of the Office of the Securities and Exchange Commission and other regulatory agencies. His appointment will effect following approval from the Bank of Thailand.

#### Additional qualification for independent director

Type of relationship with the Bank	Yes	No
1. Being close relative of management or major shareholders of the Bank or its subsidiaries		✓
2. Having the following relationship with the Bank, parent company, Subsidiary company,		
associated company or any juristic persons who might have a conflict of interest at present		
or during the past 2 years;		
2.1 Taking part in the management of being an employee, staff member, advisor who		
receives a regular salary		✓
2.2 Being professional services provider, e.g., auditor, legal advisor		✓
2.3 Having business relation that is material and could be barrier to independent		✓
judgment		

## Mr.Chatchawal Eimsiri

**Proposed Position** Independent Director 49 years Age **Nationality** Thai Appointed on 19 July 2007 Years in director position 1 year 8 months **Education** - M.Sc. in Operation Research, London School of Economics and Political Science, University of London - B.Sc. in Mathematics, Imperial College of Science and Technology, University of London - Advanced Management Program (AMP) Harvard Business School **Director Training Program** Shareholding in BT - None (as at 31 March 2009) equal to 0.00 % Legal dispute - None **Current Position** - Independent Director (as at 31 March 2009) - Member of the Audit Committee Positions in other listed companies - Vice President, Finance & Accounting PTT Exploration & Production PCL Positions in non - listed companies - Director, Energy Complex Co., Ltd. Positions in rival companies/ - None

Meeting attendance in 2008- Board of Directors16 out of22 meetings- Audit Committee38 out of58 meetings

- Senior Manager, Finance, PTT Exploration & Production PCL

- Finance Manager, National Petrochemical Corporation PCL

bank - related companies

Work Experience

#### **Rules of Director Recruitment**

- The Bank has considered the Nomination and Compensation Committee and agrees that Mr.Chatchawal Eimsiri is qualified to be a director in accordance with the Public Limited Companies Act, as he is without any prohibited characteristics, for election as a director of a commercial bank or securities company, as specified under criteria of the Office of the Securities and Exchange Commission and other regulatory agencies. His appointment will effect following approval from the Bank of Thailand.

#### Additional qualification for independent director

Type of relationship with the Bank	Yes	No
1. Being close relative of management or major shareholders of the Bank or its subsidiaries		✓
2. Having the following relationship with the Bank, parent company, Subsidiary company,		
associated company or any juristic persons who might have a conflict of interest at present		
or during the past 2 years;		
2.1 Taking part in the management of being an employee, staff member, advisor who		
receives a regular salary		✓
2.2 Being professional services provider, e.g., auditor, legal advisor		✓
2.3 Having business relation that is material and could be barrier to independent		✓
judgment		

## Dato' Shaarani Bin Ibrahim

Proposed Position Independent Director

Age 59 years

**Nationality** Malaysian

Appointed on 20 January 2009

Years in director position 2 months

Education B.A. (Hons) International Relations, Universiti Malaya

Shareholding in BT - None (as at 31 March 2009) equal to 0.00 %

Legal dispute - None

Current Position - Independent Director

(as at 31 March 2009) - Member of the Audit Committee

Positions in other listed companies - None

Positions in non - listed companies - None

Positions in rival companies/ - None

bank - related companies

Work Experience - Ambassador of Malaysia to the Kingdom of Thailand

- Ambassador of Malaysia to the Kingdom of Spain

- Under Secretary, East and South Asia Division, Ministry of Foreign Affairs

- Ambassador of Malaysia to the Republic of Uzbekistan

- Under Secretary, Finance, Consular & Development Division, Ministry of Foreign Affairs

- Minister Counsellor, Embassy of Malaysia in the People's Republic of China

- Deputy Director General, ASEAN, Ministry of Foreign Affairs

Principal Assistant Secretary, Americas & European Division,
 Ministry of Foreign Affairs

- Counsellor, Embassy of Malaysia in the Republic of Indonesia

- Principal Assistant Secretary, Economic Division, Ministry of Foreign Affairs

- First Secretary, Embassy of Malaysia in the Republic of Iraq
- Assistant Secretary, East Asia Division, Ministry of Foreign Affairs
- Second Secretary, Embassy of Malaysia in the Kingdom of the Netherlands
- Assistant Secretary at the Ministry of Foreign Affairs

Meeting attendance in 2008

- None

**Rules of Director Recruitment** 

- The Bank has considered the Nomination and Compensation Committee and agrees that Dato' Shaarani Bin Ibrahim is qualified to be a director in accordance with the Public Limited Companies Act, as he is without any prohibited characteristics, for election as a director of a commercial bank or securities company, as specified under criteria of the Office of the Securities and Exchange Commission and other regulatory agencies. His appointment will effect following approval from the Bank of Thailand.

## Mr. Preecha Oonchitti

Proposed Position Director

Age 63 years

**Nationality** Thai

Appointed on 1 October 2002

Years in director position 6 years 5 months

Education - Bachelor Degree's in Economics, Thammasat University

Director Training Program - Director Certification Program (DCP) by Thai Institute of Directors

Association (IOD)

Shareholding in BT - None (as at 31 March 2009) equal to 0.00 %

Legal dispute - None

Current Position - Director

(as at 31 March 2009) - Chairman of the Executive Director Committee

- Chairman of the Credit Committee Level 2

Positions in other listed companies - Chairman of the Audit Committee, Eastern Star Real Estate PCL

Positions in non - listed companies - Chairman, BT Insurance Co., Ltd.

- Director, Eastern Star Resort Co., Ltd.

Positions in rival companies/ - None

bank - related companies

Work Experience - Director, Con-Plus and Management Co., Ltd.

- Executive Vice President, Kasikorn Bank PCL

- First Senior Vice President, Kasikorn Bank PCL

**Meeting attendance in 2008** - Board of Directors 22 out of 22 meetings

Executive Committee
 Oredit Committee Level 2
 out of 11 meetings
 determine the second of 11 meetings
 out of 49 meetings

#### **Rules of Director Recruitment**

- The Bank has considered the Nomination and Compensation Committee and agrees that Mr. Preecha Oonchitti is qualified to be a director in accordance with the Public Limited Companies Act, as he is without any prohibited characteristics, for election as a director of a commercial bank or securities company, as specified under criteria of the Office of the Securities and Exchange Commission and other regulatory agencies. His appointment will effect following approval from the Bank of Thailand.

## Mr.Kenny Kim

Proposed Position Director

Age 41 years

Nationality Malaysian

Appointed on 5 November 2008

Years in director position 5 months

Education - Masters of Science in Finance, University of Lancaster, UK.

- Graduate Accountant, Fellow and Member, Association of Certified

Chartered Accountants

- Member, Malaysian Institute of Accountants

- Corporate Finance Faculty Member, Institute of Chartered Accountants in

England and Wales

Shareholding in BT - None (as at March 31, 2009) equal to 0.00 %

Legal dispute - None

Current Position - Director

(as at March 31, 2009) - Chairman of IT Strategic Planning Committee

- Member of Capital Market Committee

- Member of Assets and Liabilities Management Committee

Positions in other listed companies - None

Positions in non - listed companies - Director, CIMB Investment Bank Berhad

Positions in rival companies/ - None

bank - related companies

Work Experience - Director, CIMB Investment Bank Berhad

- Assistant General Manager, CIMB

- Senior Manager, CIMB



- Manager, CIMB
- Assistant Manager, CIMB
- Executive, CIMB
- Audit Senior, Moore Stephens Chartered Accountants

Meeting attendance in 2008

Board of Directors
 Capital Market Committee
 Assets and Liabilities Management Committee
 IT Strategic Planning Committee
 from 5 November 2008
 from 5 November 2008
 from 5 November 2008

**Rules of Director Recruitment** 

- The Bank has considered the Nomination and Compensation Committee and agrees that Mr. Kenny Kim is qualified to be a director in accordance with the Public Limited Companies Act, as he is without any prohibited characteristics, for election as a director of a commercial bank or securities company, as specified under criteria of the Office of the Securities and Exchange Commission and other regulatory agencies. His appointment will effect following approval from the Bank of Thailand.

## Mr. Chin Yuen Yin

Proposed Position Director

Age 61 years

**Nationality** Malaysian

Appointed on 14 November 2007

Years in director position 1 year 5 months

Education - Master of Business Administration, University of Hull

- Bachelor of Economics (Honours), University of Malaysia

- Fellow of the Chartered Institute of Marketing

Shareholding in BT - None (as at 31 March 2009) equal to 0.00 %

Legal dispute - None

Current Position - Director

(as at 31 March 2009)

Positions in other listed companies - None

Positions in non - listed companies - None

Positions in rival companies/ - None

bank - related companies

Work Experience - Executive Vice President and Head, Group Consumer Financial Services Division,

OCBC Bank, Singapore

- Senior General Manager, Personal Banking Division, Hong Leong Bank, Malaysia

- Advisor to the President Director, Bank SBU, Indonesia

Meeting attendance in 2008

- Board of Directors 20 out of 22 meetings

- Executive Director Committee 10 out of 11 meetings

**Rules of Director Recruitment** 

- The Bank has considered the Nomination and Compensation Committee and agrees that Mr. Chin Yuen Yin is qualified to be a director in accordance with the Public Limited Companies Act, as he is without any prohibited characteristics, for election as a director of a commercial bank or securities company, as specified under criteria of the Office of the Securities and Exchange Commission and other regulatory agencies. His appointment will effect following approval from the Bank of Thailand.

## Mrs. Watanan Petersik

Proposed Position Director

Age 48 years

**Nationality** Thai

Appointed on 25 April 2007

Years in director position 2 years

**Education** - AB Bryn Mawr College, PA, USA

Shareholding in BT - None (as at 31 March 2009) equal to 0.00 %

Legal dispute - None

Current Position - Director

Positions in other listed companies - None

Positions in non - listed companies - Senior Advisor, TPG Capital Asia

- Director, Asia Capital Advisory Pte Ltd Singapore

Positions in rival companies/ - N

bank - related companies

- None

Work Experience - Senior Advisor, TPG Capital Asia

- Chief of staff, Investment Banking Division, Managing Director Equity Capital Markets, Goldman Sachs Asia, Hong Kong

- Director, SGWarburg Asia, Hong Kong and Bangkok

- Head of Equity Capital Markets Asia ex Japan

- Chief Representative, Bangkok

- Deputy Managing Director JF Thanakom, Bangkok

- Chief Representative, James Capel Thailand

- Head of Research, TISCO Thailand

- Executive Trainee, TISCO/Bankers Trust New York

Meeting attendance in 2008

- Board of Directors

16 out of 22 meetings

**Rules of Director Recruitment** 

- The Bank has considered the Nomination and Compensation Committee and agrees that Mrs. Watanan Petersik is qualified to be a director in accordance with the Public Limited Companies Act, as he is without any prohibited characteristics, for election as a director of a commercial bank or securities company, as specified under criteria of the Office of the Securities and Exchange Commission and other regulatory agencies. His appointment will effect following approval from the Bank of Thailand.