



# CIMB THAI

## ธนาคาร ซีไอเอ็มบี ไทย

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| <b>Letter No.:</b>      | Ref. CIMBT LorBorBor. 012/2026  |
| <b>Subject:</b>         | Schedule of the 2026 Annual General Meeting of Shareholders No. 32 and dividend payment |
| <b>To:</b>              | The President The Stock Exchange of Thailand  |
| <b>Headline:</b>        | Schedule of the 2026 Annual General Meeting of Shareholders No. 32 and dividend payment |
| <b>Security Symbol:</b> | CIMBT   |

### Announcement Details

| <b>Schedule of Shareholders' meeting</b>        |  |
|---|--|
| Subject   | Schedule of Annual General Meeting of Shareholders                             |
| Date of Board resolution                        | 23-Feb-2026  |
| Shareholder's meeting date                      | 23-Apr-2026  |
| Beginning time of meeting (hh:mm)               | 10 : 00  |
| Record date for the right to attend the meeting | 13-Mar-2026  |
| Ex-meeting date                                 | 12-Mar-2026  |
| Significant agenda item                         | - Cash dividend payment<br>- Changing / renewal of the term of the director(s) |
| Type of meeting                                 | Electronic meeting   |
| Venue of the meeting                            | Electronic meeting   |

### **Agenda Item 1**

|                    |   |
|--------------------|---|
| Agenda Detail      | To acknowledge the Bank's operating results for the year 2025 |
| Type               | To acknowledge  |
| Board's Resolution |   |

The Board deems it appropriate for the AGM to acknowledge the Bank's operating results for the year 2025 as shown in the Annual Registration Statement/Annual Report 2025 (Form 56-1 One Report).

**Agenda Item 2**

|               |  |
|---------------|--|
| Agenda Detail | To consider and approve the statements of financial position and the statements of comprehensive income for the fiscal year ended 31 December 2025 |
|---------------|--|

|      |                         |
|------|-------------------------|
| Type | To Consider and approve |
|------|-------------------------|

**Board's Resolution**

The Board deems it appropriate for the AGM to approve the statements of financial position and the statements of comprehensive income for the fiscal year ended 31 December 2025, which have been audited and certified by the auditor of the Bank.

**Agenda Item 3**

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|---------------|---|
| Agenda Detail | To consider and approve the appropriation of profit for the year 2025 and payment of dividend |
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| Type | To Consider and approve |
|------|-------------------------|

**Board's Resolution**

: The Board deems it appropriate for the AGM to approve the appropriation of profit for the year 2025 to the statutory reserve in the amount of THB 196,000,000.00. The remaining net profit after appropriation and dividend payment will be counted as the Bank's capital fund, and to approve the payment of dividend for the operating results of 2025 at the rate of THB 0.059 per share, which is in line with the Bank's dividend policy. The Bank will specify the names of the shareholders who have the right to receive the dividend payment on Tuesday, 5 May 2026 (Record Date), and the dividend will be paid on Thursday, 21 May 2026.

**Dividend payment / Omitted dividend payment**

|         |                       |
|---------|-----------------------|
| Subject | Cash dividend payment |
|---------|-----------------------|

|                          |             |
|--------------------------|-------------|
| Date of Board resolution | 23-Feb-2026 |
|--------------------------|-------------|

|                          |                       |
|--------------------------|-----------------------|
| Type of dividend payment | Cash dividend payment |
|--------------------------|-----------------------|

|  |             |
|--|-------------|
| Record date for the right to receive dividends | 05-May-2026 |
|--|-------------|

|                  |             |
|------------------|-------------|
| Ex-dividend date | 30-Apr-2026 |
|------------------|-------------|

|             |                     |
|-------------|---------------------|
| Payment for | Common shareholders |
|-------------|---------------------|

|  |       |
|--|-------|
| Cash dividend payment (baht per share) | 0.059 |
|--|-------|

|                  |      |
|------------------|------|
| Par value (baht) | 0.50 |
|------------------|------|

|              |             |
|--------------|-------------|
| Payment date | 21-May-2026 |
|--------------|-------------|

|           |  |
|-----------|--|
| Paid from | Operating period from 01-Jan-2025 to 31-Dec-2025 |
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**Agenda Item 4**

|               |  |
|---------------|--|
| Agenda Detail | To consider and approve the appointment of directors in replacement of those who must retire by rotation |
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| Type | To consider and approve the appointment of directors |
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**Board's Resolution**

The Board (excluding directors with conflict of interest) considers it proper to propose for the AGM to approve the re-election of the three members of the Board of Directors, i.e. (1) Mr. Anon Sirisaengtaksin, (2) Mr. Muhammad Novan bin Amirudin, and (3) Mr. Wut Thanittiraporn, who are due to retire by rotation, as the Bank's directors for another term by considering and approving the election of directors on an individual basis.

The Board of Directors considers that the three individuals nominated for election as directors are highly qualified, knowledgeable, and ethical in business conduct. They possess skills, abilities, and specific experiences that are beneficial to the Bank's operations and strategies. Additionally, they are willing and able to dedicate their time to the Bank's business activities. They have a transparent work history and can express their opinions independently. They have been considered through the Bank's established process and meet the qualifications according to the relevant rules and regulations, and the Bank's Articles of Association, making them suitable for the Bank's business operations, and their appointments are now pending for the Bank of Thailand's approval.

**Change of director/Executive****Re-election**

|               |                                 |
|---------------|---------------------------------|
| Director Name | Mr. MUHAMMAD NOVAN BIN AMIRUDIN |
|---------------|---------------------------------|

|                         |          |
|-------------------------|----------|
| Position in company (1) | Director |
|-------------------------|----------|

|                    |             |
|--------------------|-------------|
| Effective Date (1) | 17-Apr-2025 |
|--------------------|-------------|

**Change of director/Executive****Re-election**

|               |                        |
|---------------|------------------------|
| Director Name | Mr. WUT THANITTIRAPORN |
|---------------|------------------------|

|                         |          |
|-------------------------|----------|
| Position in company (1) | DIRECTOR |
|-------------------------|----------|

|                    |             |
|--------------------|-------------|
| Effective Date (1) | 19-May-2025 |
|--------------------|-------------|

**Change of director/Executive****Re-election**

|               |                          |
|---------------|--------------------------|
| Director Name | Mr. ANON SIRISAENGTAKSIN |
|---------------|--------------------------|

|                         |                      |
|-------------------------|----------------------|
| Position in company (1) | INDEPENDENT DIRECTOR |
|-------------------------|----------------------|

|                    |             |
|--------------------|-------------|
| Effective Date (1) | 26-Jun-2020 |
|--------------------|-------------|

|                         |  |
|-------------------------|--|
| Position in company (2) | Chairman of Nomination, Remuneration and Corporate Governance Committee/ Alternate Chairman of Board Risk and Compliance Committee |
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## Agenda Item 5

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| Agenda Detail | To consider and approve the directors' remuneration for the year 2026 |
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| Type | To Consider and approve |
|------|-------------------------|

### Board's Resolution

The Board considers it proper as recommended by the Nomination, Remuneration and Corporate Governance Committee for the AGM to approve the directors' remuneration for the year 2026 by remaining the remuneration rates for the members of the Board of Directors, the Audit Committee, the Nomination, Remuneration and Corporate Governance Committee, and the Board Risk and Compliance Committee as those approved in 2025, as tabulated below: Directors' remuneration for 2026 in comparison with that for 2025

#### 1. Remuneration for Board members:

THB/person

Position 2026 2025 (Approved by the AGM No. 31)

Chairperson's Premium (Monthly) Retainer Fees (Monthly)

Meeting Allowance

Monthly Allowance (Chairperson's Allowance) Meeting Allowance (Monthly) Attendance Allowance

Chairman 140,000 50,000 50,000 140,000 50,000 50,000

Director - 50,000 50,000 - 50,000 50,000

Remarks:

1. Directors are responsible for paying their own income tax.
2. Attendance allowance will be paid once regardless of meeting frequency per month.

#### 2. Remuneration for Board Committee members:

THB/person

Position 2026

2025

(Approved by the AGM No. 31)

Chairperson's Premium (Monthly) Retainer Fees (Monthly) Meeting Allowance (Per Time) Monthly Allowance

(Chairperson's Allowance) Meeting Allowance (Monthly) Attendance Allowance (Per Time)

##### 1. Audit Committee

- Chairperson 50,000 12,000 50,000 50,000 12,000 50,000

- Committee Member - 8,000 50,000 - 8,000 50,000

##### 2. Other Board Committees (i.e. Nomination, Remuneration and Corporate Governance Committee, and Board Risk and Compliance Committee)

- Chairman 50,000 - 50,000 50,000 - 50,000

- Committee Member - - 50,000 - - 50,000

Remarks:

1. Directors are responsible for paying their own income tax.
2. Attendance allowance will be paid on a per meeting basis.

Owing to the Bank's policy not to pay remuneration to directors being an employee of the Bank or CIMB Group, Mr. Muhammad Novan bin Amirudin, Mrs. Vera Handajani, and Mr. Wut Thanittiraporn shall not be entitled to the directors' remuneration.

**Agenda Item 6**

|               |   |
|---------------|---|
| Agenda Detail | To consider and approve the appointment of the auditor and determination of the audit fee for the year 2026 |
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| Type | To Consider and approve |
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**Board's Resolution**

The Board of Directors has considered and agreed with the AC's recommendation, and therefore proposes that the AGM approve the appointment of Ms. Sakuna Yamsakul (CPA License No. 4906) and/or Ms. Viphasiri Vimanrat (CPA License No. 9141) and/or Mr. Paiboon Tunkoon (CPA License No. 4298) of PwC as the external auditors of the CIMB Thai Group for the year 2026. The audit fee for CIMB Thai is set at THB 12,400,170, and the audit fees for the Bank's subsidiaries amount to THB 2,394,750, bringing the total audit fees for the CIMB Thai Group for 2026 to THB 14,794,920. The Board will ensure that the financial statements are prepared and finalized within the required timeframe.

**Auditors Appointment****No 1**

|                           |                                      |
|---------------------------|--------------------------------------|
| Auditor Name              | Mr. PAIBOON TUNKOON                  |
| CPA License No.           | 4298                                 |
| Accounting and Audit firm | PRICEWATERHOUSE COOPERS ABAS LIMITED |
| Audit End Date            | 31-Dec-2026                          |

**No 2**

|                           |                                      |
|---------------------------|--------------------------------------|
| Auditor Name              | Miss SAKUNA YAMSAKUL                 |
| CPA License No.           | 4906                                 |
| Accounting and Audit firm | PRICEWATERHOUSE COOPERS ABAS LIMITED |
| Audit End Date            | 31-Dec-2026                          |

**No 3**

|                           |                                      |
|---------------------------|--------------------------------------|
| Auditor Name              | Ms. VIPHASIRI VIMANRAT               |
| CPA License No.           | 9141                                 |
| Accounting and Audit firm | PRICEWATERHOUSE COOPERS ABAS LIMITED |
| Audit End Date            | 31-Dec-2026                          |

The company hereby certifies that the information above is correct and complete.

Signature \_\_\_\_\_  
(MRS.Rewadee Jantamaneechote)  
Company Secretary  
Authorized person to disclose information

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