

Ref. CIMBT LorBorBor. 029/2025

18 April 2025

Subject: Notification of the Resolutions of the 2025 Annual General Meeting of Shareholders No. 31

To: The President
The Stock Exchange of Thailand

Enclosure: Report Form of Names of Members and Scope of Work of the Audit Committee (F24-1)

CIMB Thai Bank Public Company Limited (the “Bank”) has held the 2025 Annual General Meeting of Shareholders No. 31 (the “Meeting”) on Friday, 18 April 2025 at 14.00 hrs. through electronic media channel only in accordance with the Emergency Decree on Electronic Meetings, B.E. 2563 and relevant laws and other regulations. Please be informed the resolutions passed at such meeting as follows:

- The Meeting acknowledged the Bank’s operating results for the year 2024.
Remark: This agenda item was proposed for acknowledgement; hence not requiring vote casting.
- The Meeting resolved by majority votes of the shareholders attending the Meeting and casting their votes to approve the statements of financial position and the statements of comprehensive income for the fiscal year ended 31 December 2024. The voting result is as follows:

Resolution	Number of Votes (1 share = 1 vote)	Percentage of Total Number of Votes of the Shareholders Attending the Meeting and Casting Their Votes
Approved	33,084,587,017	100.0000%
Disapproved	0	0.0000%
Abstained	0	-
Invalid ballots	0	0.0000%

- The Meeting resolved by majority votes of the shareholders attending the Meeting and casting their votes to approve the appropriation of profit for the year 2024 to the statutory reserve in the amount of

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โทรศัพท์ 0 2638 8000 0 2626 7000 โทรสาร 0 2657 3333 ทะเบียนเลขที่ 0107537002338

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THB 198,000,000.00. The Meeting also approved the payment of dividend for the operating results of 2024 at the rate of THB 0.04 per share, which is in line with the Bank's dividend policy. The remaining after appropriation and dividend payment will be counted as the Bank's capital fund. The Bank will specify the names of the shareholders who have the right to receive the dividend payment on Tuesday, 29 April 2025 (Record Date), and the dividend payment shall be made on Friday, 16 May 2025. The voting result is as follows:

Resolution	Number of Votes (1 share = 1 vote)	Percentage of Total Number of Votes of the Shareholders Attending the Meeting and Casting Their Votes
Approved	33,084,587,017	100.0000%
Disapproved	0	0.0000%
Abstained	0	-
Invalid ballots	0	0.0000%

4. The Meeting resolved by majority votes of the shareholders attending the Meeting and casting their votes to approve the re-election of the three members of the Board of Directors, i.e. Tengku Azmil Zahrudin bin Raja Abdul Aziz, Mr. Natasak Rodjanapiches, and Mr. Worapong Janyangyuen, who are due to retire by rotation, as the Bank's directors and members of Board Committees for another term. This approval was made on an individual basis. The voting results are as follows:

4.1 Tengku Azmil Zahrudin bin Raja Abdul Aziz

Non-Executive Director

Resolution	Number of Votes (1 share = 1 vote)	Percentage of Total Number of Votes of the Shareholders Attending the Meeting and Casting Their Votes
Approved	33,084,587,017	100.0000%
Disapproved	0	0.0000%
Abstained	0	-
Invalid ballots	0	0.0000%

4.2 Mr. Natasak Rodjanapiches

Independent Director / Member of Audit Committee

Resolution	Number of Votes (1 share = 1 vote)	Percentage of Total Number of Votes of the Shareholders Attending the Meeting and Casting Their Votes
Approved	33,084,587,017	100.0000%
Disapproved	0	0.0000%
Abstained	0	-
Invalid ballots	0	0.0000%

4.3 Mr. Worapong Janyangyuen

Independent Director / Member of Audit Committee

Resolution	Number of Votes (1 share = 1 vote)	Percentage of Total Number of Votes of the Shareholders Attending the Meeting and Casting Their Votes
Approved	33,084,587,017	100.0000%
Disapproved	0	0.0000%
Abstained	0	-
Invalid ballots	0	0.0000%

5. The Meeting resolved by not less than two-thirds of the total number of the votes of the shareholders attending the Meeting to approve the directors' remuneration for the year 2025 by remaining the remuneration rates for the members of the Board of Directors, the Audit Committee, the Nomination, Remuneration and Corporate Governance Committee, and the Board Risk and Compliance Committee as those approved in 2024 as tabulated below:

5.1 Remuneration for Board members:

THB/person

Position	Remuneration for 2025			Remuneration Approved by 2024 Annual General Meeting of Shareholders No. 30		
	Chairperson's Premium (Monthly)	Retainer Fees (Monthly)	Meeting Allowance	Chairperson's Premium (Monthly)	Retainer Fees (Monthly)	Meeting Allowance
• Chairperson	140,000	50,000	50,000	140,000	50,000	50,000
• Board member	-	50,000	50,000	-	50,000	50,000

Remarks:

- Directors are responsible for paying their own income tax.
- Attendance allowance will be paid once regardless of meeting frequency per month.

5.2 Remuneration for Board Committee members:

THB/person

Position	Remuneration for 2025			Remuneration Approved by 2024 Annual General Meeting of Shareholders No. 30		
	Chairperson's Premium (Monthly)	Retainer Fees (Monthly)	Meeting Allowance (Per Time)	Chairperson's Premium (Monthly)	Retainer Fees (Monthly)	Meeting Allowance (Per Time)
1. Audit Committee						
• Chairperson	50,000	12,000	50,000	50,000	12,000	50,000
• Committee Member	-	8,000	50,000	-	8,000	50,000
2. Other Board Committees (i.e. Nomination, Remuneration and Corporate Governance Committee; and Board Risk and Compliance Committee)						
• Chairperson	50,000	-	50,000	50,000	-	50,000
• Committee Member	-	-	50,000	-	-	50,000

Remarks:

- Directors are responsible for paying their own income tax.
- Attendance allowance will be paid on a per meeting basis.

The voting result is as follows:

Resolution	Number of Votes (1 share = 1 vote)	Percentage of Total Number of Votes of the Shareholders Attending the Meeting
Approved	33,084,587,017	100.0000%
Disapproved	0	0.0000%
Abstained	0	0.0000%
Invalid ballots	0	0.0000%

6. The Meeting resolved by majority votes of the shareholders attending the Meeting and casting their votes to appoint the PricewaterhouseCoopers ABAS Ltd. ("PwC"), represented by Ms. Sakuna Yamsakul (CPA License No. 4906) and/or Ms. Viphasiri Vimanrat (CPA License No. 9141) and/or Mr. Paiboon Tunkoon (CPA License No. 4298), as CIMB Thai Group's auditor for the year 2025, and to determine the audit fees for 2025 of THB 12,541,170 for the Bank, as well as to acknowledge the audit fee of THB 2,535,750 for the subsidiaries of the Bank, making up the total audit fees of CIMB Thai Group of THB 15,076,920 for the year 2025. In this regard, the Board will oversee to ensure that the financial statements would be completely prepared within the specified period. The voting result is as follows:

Resolution	Number of Votes (1 share = 1 vote)	Percentage of Total Number of Votes of the Shareholders Attending the Meeting and Casting Their Votes
Approved	33,084,587,017	100.0000%
Disapproved	0	0.0000%
Abstained	0	-
Invalid ballots	0	0.0000%



Please be informed accordingly.

Sincerely yours,

- Rewadee Jantamaneechote -

(Mrs. Rewadee Jantamaneechote)

Company Secretary

Company Secretary and Administration

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Report Form of Names of Members and Scope of Work of the Audit Committee

CIMB Thai Bank Public Company Limited's Annual General Meeting of Shareholders No. 31, held on 18 April 2025, passed the following resolution as follows:

- ☐ Appointment of / Renewal for the term of:
☐ Chairperson of the Audit Committee ☒ Member of the Audit Committee

Namely:

- (1) Mr. Natasak Rodjanapiches
 (2) Mr. Worapong Janyangyuen

The above appointment / renewal for the term shall take effect from 18 April 2025

☐ Determination of / Change in the scope of duties and responsibilities of the Audit Committee with the following details:

The Audit Committee consists of:

- | | | | |
|----|------------------------------------|-----------------------------------|--|
| 1. | Chairperson of the Audit Committee | <u>Mrs. Oranuch Apisaksirikul</u> | Remaining term in office: <u>2 years</u> |
| 2. | Member of the Audit Committee | <u>Mr. Natasak Rodjanapiches</u> | Remaining term in office: <u>3 years</u> |
| 3. | Member of the Audit Committee | <u>Mr. Worapong Janyangyuen</u> | Remaining term in office: <u>3 years</u> |

Secretary of the Audit committee.....Mr. Kittipong Wangvivatsin

Enclosed hereto are certificates of profiles of.....members of the Audit Committee. The Audit Committee members in 1 and 3 have adequate expertise and experience to review creditability of the financial statements.

The Audit Committee of the company has the scope of duties and responsibilities to the Board of Director on the following matters:

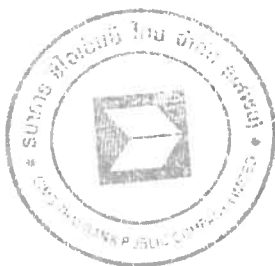
1. Assist the Board of Directors in reviewing the effectiveness of internal controls, risk management processes, accounting, reporting practices and corporate governance taking into account the requirements of relevant Bank of Thailand (BOT) guidelines, the listing requirements of the

Securities and Exchange Commission (SEC) and the Stock Exchange of Thailand (SET), guidelines and other relevant guidelines issued by the regulators.

2. Consider and approve the appointment, transfer, remuneration, performance evaluation and dismissal of Head of Internal Audit.
3. Review the effectiveness of Corporate Assurance Function.
4. Consider and review the qualifications, independence, effectiveness and remuneration of external auditor, and recommend the appointment, termination and audit fee to the Board of Directors and shareholders, and attend non-management meeting with the auditor at least once a year.
5. Review the significant findings of investigations, audits, internal controls and compliance issues identified by internal auditors, external auditors and regulators to ensure that appropriate and prompt remedial actions are taken by management appropriately and timely.
6. Review the correctness and adequacy of financial statements for submission to the Board of CIMB Thai Group, Bank of Thailand, the Stock Exchange of Thailand and other regulators in relation to the Bank's business.
7. Review every related party transaction, or transaction with potential conflict of interest submitted by management prior to submission for the Board of Directors' approval.
8. Report to the Board of Directors any corrective action or improvement should the Audit Committee has concerns over conflict of interest activities, fraud, irregularities, significant internal control weakness, or violation of the relevant regulations.
9. Report all activities of the Audit Committee in the Bank's annual report, which contains required information as stipulated in the Stock Exchange of Thailand regulations and must be signed by the Audit Committee Chairperson.
10. Approve Corporate Assurance Charter and concur Corporate Assurance Policy prior to submission for Board of Directors' approval.
11. Perform any other assignments delegated to it by the Board of Directors in line with the Audit Committee Charter.

The company hereby certifies that

1. The qualifications of the aforementioned members meet all the requirements of the SET, and
2. The scope of duties and responsibilities of the Audit Committee as stated above meet all the requirements of the SET.



Signed - Vera Handajani - Authorized Director
(Mrs. Vera Handajani)

Signed - Paul Wong Chee Kin - Authorized Director
(Mr. Paul Wong Chee Kin)