

Ref. CIMBT LorBorBor. 019/2025

26 February 2025

Subject: Schedule of the 2025 Annual General Meeting of Shareholders No. 31 and dividend payment

To: The President
The Stock Exchange of Thailand

The Board of Directors' meeting of CIMB Thai Bank Public Company Limited (the "Bank") No. 2/2025, held on 26 February 2025, passed resolutions to determine the date of the 2025 Annual General Meeting of Shareholders No. 31 ("AGM") to be held on Friday, 18 April 2025 at 2.00 p.m. through electronic media channel only in accordance with the Emergency Decree on Electronic Meetings, B.E. 2563 (2020) and relevant laws and regulations, with the businesses on the agenda as follows:

Agenda item 1 To acknowledge the Bank's operating results for the year 2024

Board of Directors' opinion: The Board deems it appropriate for the AGM to acknowledge the Bank's operating results for the year 2024 as shown in the Annual Registration Statement/Annual Report 2024 (Form 56-1 One Report).

Agenda item 2 To consider and approve the statements of financial position and the statements of comprehensive income for the fiscal year ended 31 December 2024

Board of Directors' opinion: The Board deems it appropriate for the AGM to approve the statements of financial position and the statements of comprehensive income for the fiscal year ended 31 December 2024, which have been audited and certified by the auditor of the Bank.

Agenda item 3 To consider and approve the appropriation of profit for the year 2024 and payment of dividend

Board of Directors' opinion: The Board deems it appropriate for the AGM to approve the appropriation of profit for the year 2024 to the statutory reserve in the amount of THB 198,000,000.00. The remaining net profit after appropriation and dividend payment will be counted as the Bank's capital fund, and to approve the payment of dividend for the operating results of 2024 at the rate of THB 0.04 per share, which is in line with the Bank's dividend policy. The Bank will specify the names of the shareholders who have the right to

receive the dividend payment on Tuesday, 29 April 2025 (Record Date), and the dividend payment shall be made on Friday, 16 May 2025.

Agenda item 4

To consider and approve the re-election of the directors retiring by rotation

Board of Directors' opinion: The Board (excluding directors with conflict of interest) considers it proper to propose for the AGM to approve the re-election of the three members of the Board of Directors, i.e. Tengku Azmil Zahrudin Bin Raja Abdul Aziz, Mr. Natasak Rodjanapiches, and Dr. Worapong Janyangyuen, who are due to retire by rotation, as the Bank's directors for another term by considering and approving the election of directors on an individual basis.

The Board of Directors considers that the three individuals nominated for election as directors are highly qualified, knowledgeable, and ethical in business conduct. They possess skills, abilities, and specific experiences that are beneficial to the Bank's operations and strategies. Additionally, they are willing and able to dedicate their time to the Bank's business activities. They have a transparent work history and can express their opinions independently. They have been considered through the Bank's established process and meet the qualifications according to the relevant rules and regulations, and the Bank's Articles of Association, making them suitable for the Bank's business operations, and their appointments are now pending for the Bank of Thailand's approval.

Agenda item 5

To consider and approve the directors' remuneration for the year 2025

Board of Directors' opinion: The Board considers it proper as recommended by the Nomination, Remuneration and Corporate Governance Committee for the AGM to approve the directors' remuneration for the year 2025 by remaining the remuneration rates for the members of the Board of Directors, the Audit Committee, the Nomination, Remuneration and Corporate Governance Committee, and the Board Risk and Compliance Committee as those approved in 2024, as tabulated below:

Directors' remuneration for 2025 in comparison with that for 2024

1. Remuneration for Board members:

THB/person

Position	2025			2024 (Approved by the AGM No. 30)		
	Chairperson's Premium (Monthly)	Retainer Fees (Monthly)	Meeting Allowance	Monthly Allowance (Chairperson's Allowance)	Meeting Allowance (Monthly)	Attendance Allowance
Chairman	140,000	50,000	50,000	140,000	50,000	50,000
Director	-	50,000	50,000	-	50,000	50,000

Remarks:

1. Directors are responsible for paying their own income tax.
2. Attendance allowance will be paid once regardless of meeting frequency per month.

2. Remuneration for Board Committee members:

THB/person

Position	2025			2024 (Approved by the AGM No. 30)		
	Chairperson's Premium (Monthly)	Retainer Fees (Monthly)	Meeting Allowance (Per Time)	Monthly Allowance (Chairperson's Allowance)	Meeting Allowance (Monthly)	Attendance Allowance (Per Time)
1. Audit Committee						
• Chairperson	50,000	12,000	50,000	50,000	12,000	50,000
• Committee Member	-	8,000	50,000	-	8,000	50,000
2. Other Board Committees (i.e. Nomination, Remuneration and Corporate Governance Committee, and Board Risk and Compliance Committee)						
• Chairman	50,000	-	50,000	50,000	-	50,000
• Committee Member	-	-	50,000	-	-	50,000

Remarks:

1. Directors are responsible for paying their own income tax.
2. Attendance allowance will be paid on a per meeting basis.

Owing to the Bank's policy not to pay remuneration to directors being an employee of the Bank or CIMB Group, Mrs. Vera Handajani, and Mr. Paul Wong Chee Kin shall not be entitled to the directors' remuneration.

Agenda item 6 To consider and approve the appointment of the auditor and determination of the audit fee for the year 2025

Board of Directors' opinion: The Board considers it proper as recommended by the Audit Committee to propose for the AGM to appoint the PricewaterhouseCoopers ABAS Ltd., represented by Mr. Ms. Sakuna Yamsakul (CPA License No. 4906) and/or Ms. Viphasiri Vimanrat (CPA License No. 9141) and/or Mr. Paiboon Tunkoon (CPA License No. 4298), as CIMB Thai Group's auditor for the year 2025, and to determine the audit fees for 2025 of THB 12,541,170 for the Bank, as well as to acknowledge the audit fee of THB 2,535,750 for the subsidiaries of the Bank, making up the total audit fees of CIMB Thai Group of THB 15,076,920 for the year 2025. In this regard, the Board is overseeing to ensure that the financial statements would be completely prepared within the specified period.

Agenda item 7 Other matters (if any)

The Bank has set Wednesday, 12 March 2025 as the date of determining the names of shareholders entitled to attend the AGM No. 31 (Record Date).

Please be informed accordingly.

Sincerely yours,

- Rewadee Jantamaneechote -

(Mrs. Rewadee Jantamaneechote)

Company Secretary

Company Secretary and Administration

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