CIMB THAI

Ref. CIMBT. OFP 233/2016

14 September 2016

Subject: Appointment of President/Chief Executive Officer

To: The President

The Stock Exchange of Thailand

CIMB Thai Bank Public Company Limited ("CIMB Thai") has obtained approval from Bank of Thailand for the appointment of Khun Kittiphun Anutarasoti as President/CEO of CIMB Thai. He will be taking over from Khun Subhak Siwaraksa who has expressed his wish to retire.

Khun Kittiphun will be joining CIMB Thai as President/CEO on 19 October 2016. Khun Subhak will be appointed as Advisor to the Group Chief Executive, CIMB Group, on 19 October 2016. Plans are already in place to ensure a smooth leadership transition from Khun Subhak, whose seven-year tenure as President/CEO of the Bank saw him resolving various legacy issues and subsequently placing CIMB Thai on a new strategic path.

Khun Kittiphun brings with him a wealth of banking experience, having served in various key business positions in Thailand with three global banks and two of the largest Thai banks. Khun Kittiphun holds a Bachelor's degree in Economics from Chulalongkorn University, Thailand and an MBA from Saint Louis University, USA.

Tengku Dato' Sri Zafrul Aziz, Group Chief Executive, CIMB Group said, "Khun Kittiphun's appointment is both timely and strategic as CIMB re-positions its banking business in Thailand, one of our key markets in the region. His 24-year banking experience bodes well for CIMB Thai and I am confident that he will add great value to our franchise in Thailand and to the Group. The management team and I look forward to working closely with

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| Khun Kittiphun in spearheading our plans for the Thai market as part of our T18 Strategy." |
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| Please be informed accordingly.  |
| Sincerely yours,   |
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|  |
| (Mr. Thaphop Kleesuwan)  |
| Executive Vice President   |
| Office of the President  |

Company Secretary Unit
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