

Ref. CIMBT LorBorBor. 014/2024

23 February 2024

Subject: Schedule of the 2024 Annual General Meeting of Shareholders No. 30 and no dividend payment

To: The President  
The Stock Exchange of Thailand

The Board of Directors' meeting of CIMB Thai Bank Public Company Limited ("CIMB Thai" or the "Bank") No. 2/2024, held on 23 February 2024, passed resolutions to determine the date of the 2024 Annual General Meeting of Shareholders No. 30 ("AGM") to be held on Friday, 19 April 2024 at 2.00 p.m. at the Auditorium Room, 9<sup>th</sup> floor, CIMB Thai Bank Public Company Limited, 44 Langsuan Road, Lumpini, Patumwan, Bangkok 10330 with the businesses on the agenda as follows:

Agenda item 1 To acknowledge the Bank's operating results for the year 2023

Board of Directors' opinion: The Board deems it appropriate for the AGM to acknowledge the Bank's operating results for the year 2023 as shown in the Annual Registration Statement/Annual Report 2023 (Form 56-1 One Report).

Agenda item 2 To consider and approve the statements of financial position and the statements of comprehensive income for the fiscal year ended 31 December 2023

Board of Directors' opinion: The Board deems it appropriate for the AGM to approve the statements of financial position and the statements of comprehensive income for the fiscal year ended 31 December 2023, which have been audited and certified by the auditor of the Bank.

Agenda item 3 To consider and approve the appropriation of profit for the year 2023 and no payment of dividend

Board of Directors' opinion: The Board deems it appropriate for the AGM to approve the appropriation of profit for the year 2023 to the statutory reserve in the amount of THB 107,900,000.00 and no payment of dividend.

Agenda item 4 To consider and approve the directors' remuneration for the year 2024

Board of Directors' opinion: The Board considers it proper as recommended by the Nomination, Remuneration and Corporate Governance Committee ("NRCC") for the AGM to approve the directors' remuneration for the year 2024 by remaining the remuneration rates for the members of the Board of Directors, NRCC, AC and BRCC as those approved in 2023, as tabulated below:

Directors' remuneration for 2024 in comparison with that for 2023

1. Remuneration for Board members:

THB/person

Position	2024			2023 (Approved by the AGM No. 29)		
	Chairperson's Premium (Monthly)	Retainer Fees (Monthly)	Meeting Allowance	Monthly Allowance (Chairperson's Allowance)	Meeting Allowance (Monthly)	Attendance Allowance
• Chairperson	140,000	50,000	50,000	140,000	50,000	50,000
• Board member	Nil	50,000	50,000	Nil	50,000	50,000

Remarks:

- Directors are responsible for paying their own income tax.
- Attendance allowance will be paid once regardless of meeting frequency per month.

2. Remuneration for Board Committee members:

THB/person

Position	2024			2023 (Approved by the AGM No. 29)		
	Chairperson's Premium (Monthly)	Retainer Fees (Monthly)	Meeting Allowance (Per Time)	Monthly Allowance (Chairperson's Allowance)	Meeting Allowance (Monthly)	Attendance Allowance (Per Time)
1. Audit Committee						
• Chairperson	50,000	12,000	50,000	50,000	12,000	50,000

Position	2024			2023 (Approved by the AGM No. 29)		
	Chairperson's Premium (Monthly)	Retainer Fees (Monthly)	Meeting Allowance (Per Time)	Monthly Allowance (Chairperson's Allowance)	Meeting Allowance (Monthly)	Attendance Allowance (Per Time)
• Committee Member	Nil	8,000	50,000	Nil	8,000	50,000
2. Other Board Committees (i.e. NRCC; and BRCC)						
• Chairperson	50,000	Nil	50,000	50,000	Nil	50,000
• Committee Member	Nil	Nil	50,000	Nil	Nil	50,000

Remarks:

1. Directors are responsible for paying their own income tax.
2. Attendance allowance will be paid on a per meeting basis.

Agenda item 5 To consider and approve the appointment of the auditor and determination of the audit fee for the year 2024

Board of Directors' opinion: The Board considers it proper as recommended by the AC to propose for the AGM to appoint the PricewaterhouseCoopers ABAS Ltd., represented by Ms. Sakuna Yamsakul (CPA License No. 4906) and/or Ms. Sinsiri Thangsombat (CPA License No. 7352) and/or Mr. Paiboon Tunkoon (CPA License No. 4298), as CIMB Thai Group's auditor for the year 2024, and to determine the audit fees for 2024 of THB 13,280,170 for the Bank, as well as to acknowledge the audit fee of THB 2,394,750 for the subsidiaries of the Bank, making up the total audit fees of CIMB Thai Group of THB 15,674,920 for the year 2024. In this regard, the Board will oversee to ensure that the financial statements would be completely prepared within the specified periods.

Agenda item 6 To acknowledge directors' resignations and an appointment of new director

Board of Directors' opinion: The Board deems it appropriate as recommended by the NRCC to propose for the AGM to acknowledge the resignations of Mr. Chanmanu Sumawong effective from 13 April 2023, Dr. Rom Hiranpruk effective from 13 April 2023 and Mr. Niti

Jungnitnirundr effective from 12 August 2023 and the appointment of the Bank's new director, namely Dr. Worapong Janyangyuen effective from 13 February 2024.

Agenda item 7 To consider and approve the re-election of the directors retiring by rotation

Board of Directors' opinion: The Board (excluding directors with beneficial interest), at its meeting no. 11/2023 on 24 November 2023, considers it proper as recommended by the NRCC to propose for the AGM to acknowledge the intention of Dato' Robert Cheim Dau Meng, the Board Chairman, not to be re-elected as the Bank's director for another term, and the position of Mr. Chanmanu Sumawong which became vacant before being due to retire by rotation, and to approve the re-election of the two members of the Board of Directors, i.e. (1) Mrs. Oranuch Apisaksirikul and (2) Mrs. Vera Handajani, who are due to retire by rotation, as the Bank's directors for another term.

The Board views that the two nominated persons possess the required qualifications, skills, knowledge, capabilities and experience in the specific fields essential to the Bank, with dedication to the Bank's operations and adherence to code of ethics, work profile transparency and independence in expression of viewpoints. All of them are fully qualified as the Bank's directors under the applicable laws and regulations and the Bank's Articles of Association. Their appointments are currently being in the process of seeking the Bank of Thailand's approval.

Agenda item 8 To consider and approve an amendment of the number of the Bank's directors

Board of Directors' opinion: The Board considers it proper as recommended by the NRCC to propose for the AGM to approve the reservation of the vacant seat left open by the resignation of Mr. Niti Jungnitnirundr, which is under a recruitment process of the qualified person, to approve the discontinuation of the vacant seats left open by the resignations of Mr. Chanmanu Sumawong and Dr. Rom Hiranpruk and Dato' Robert Cheim Dau Meng's intention not to be re-elected, and to approve the amendment of the number of the Bank's directors from 11 directors to 8 (including one vacant seat being under recruiting process).

Agenda item 9 Other matters (if any)

The Bank has set Thursday, 14 March 2024 as the date of determining the names of shareholders entitled to attend the AGM No. 30 (Record Date).

Please be informed accordingly.

Sincerely yours,

- *Patima Jumpasut* -

(Mrs. Patima Jumpasut)

Company Secretary

Company Secretary and Administration

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