



Ref. CIMBT OFF 027/2021

23 February 2021

Subject: Schedule of the 2021 Annual General Meeting of Shareholders No. 27 and dividend payment

To: The President
The Stock Exchange of Thailand

The Board of Directors' meeting of CIMB Thai Bank Public Company Limited ("CIMB Thai" or the "Bank") No. 2/2021, held on 23 February 2021, passed resolutions to determine the date of the 2021 Annual General Meeting of Shareholders No. 27 ("AGM") to be held on Monday, 12 April 2021 at 10.00 a.m. through electronic media channel only in accordance with the Emergency Decree on Electronic Meetings, B. E. 2563. It will be broadcast live via electronic media from the Auditorium Room, 9th floor, CIMB Thai Bank Public Company Limited Head Office, 44 Langsuan Road, Lumpini, Patumwan, Bangkok 10300, with the businesses on the agenda as follows:

- Agenda item 1 To acknowledge the Bank's operating results for the year 2020
Board of Directors' opinion: The Board deems it appropriate for the AGM to acknowledge the Bank's operating results for the year 2020 as shown in the 2020 Annual Report.
- Agenda item 2 To consider and approve the statements of financial position and the statements of comprehensive income for the fiscal year ended 31 December 2020
Board of Directors' opinion: The Board deems it appropriate for the AGM to approve the statements of financial position and the statements of comprehensive income for the fiscal year ended 31 December 2020, which have been audited and certified by the auditor of the Bank.
- Agenda item 3 To consider and approve the appropriation of profit for the year 2020 and payment of dividend
Board of Directors' opinion: The Board deems it appropriate for the AGM to approve the appropriation of profit for the year 2020 to the statutory reserve for THB 111,300,000. The remaining net profit after appropriation is required to be carried forward in the amount of THB 2,102,975,939.27 as retained earnings. The dividend payment for the operating

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results of 2020 shall be made at the rate of THB 0.005 per share, totaling THB 174,111,308.74, which complies with the Bank's dividend payment policy. The Bank will specify the names of the shareholders who have the right to receive the dividend payment on Thursday, 22 April 2021 (Record Date), and the dividend payment shall be made on Friday, 7 May 2021.

Agenda item 4

To consider and approve the re-election of the directors retiring by rotation

Board of Directors' opinion: The Board (excluding directors with beneficial interest) considers it proper as recommended by the Nomination, Remuneration and Corporate Governance Committee to propose for the AGM to approve the re-election of the four members of the Board of Directors, i.e. Dato' Robert Cheim Dau Meng, Mrs. Oranuch Apisaksirikul, Mr. Chanmanu Sumawong and Encik Omar Siddiq Bin Amin Noer Rashid, who are due to retire by rotation, as the Bank's directors for another term. The Board views that the four nominated persons possess the required qualifications, skills, knowledge, capabilities and experience in the specific fields essential to the Bank, with dedication to the Bank's operations and adherence to code of ethics, work profile transparency and independence in expression of viewpoints. All of them are fully qualified as the Bank's directors under the applicable laws/regulations and the Bank's Articles of Association

Agenda item 5

To consider and ratify the postponement of effective date of the new directors' remuneration rates approved by the AGM No. 26 and approve the directors' remuneration for the year 2021

Board of Directors' opinion: The Board considers it proper as recommended by the NRCC to propose for the AGM's consideration as follows:

1. To ratify the postponement of effective date of the new directors' remuneration rates approved by the AGM No. 26, from 1 January 2021 to 1 July 2021, which was previously approved by the Board as recommended by the NRCC.
2. To approve maintaining the remuneration rates for the Board and Board Committee members as approved by the AGM No. 26 for the year 2021, as tabulated below:

1. Remuneration for Board members:

THB/person

Position	2021		
	Monthly Allowance (Chairperson's Allowance)	Meeting Allowance (Monthly)	Attendance Allowance
• Chairman	140,000	50,000	50,000
• Director	Nil	50,000	50,000

Remarks:

1. Directors are responsible for paying their own income tax.
2. Attendance allowance will be paid once regardless of meeting frequency per month.

2. Remuneration for Board Committee members:

THB/person

Position	2021		
	Monthly Allowance (Chairperson's Allowance)	Meeting Allowance (Monthly)	Attendance Allowance (Per Time)
1. Audit Committee			
• Chairperson	50,000	Nil	50,000
• Committee member	Nil	Nil	50,000
2. Other Committees (i.e. Nomination, Remuneration and Corporate Governance Committee; and Board Risk and Compliance Committee)			
• Chairman	50,000	Nil	50,000
• Committee Member	Nil	Nil	50,000

Remarks:

1. Director are responsible for paying their own income tax.
2. Attendance allowance will be paid on a per meeting basis.

Agenda item 6

To consider and approve the appointment of the auditor and determination of the audit fee for the year 2021

Board of Directors' opinion: The Board considers it proper as recommended by the Audit Committee to propose for the AGM to appoint PricewaterhouseCoopers ABAS Ltd. , represented by Mr. Boonlert Kamolchanokkul (CPA License No. 5339) and/or Ms. Sinsiri Thangsombat (CPA License No. 7352) and/or Mr. Paiboon Tunkoon (CPA License No.

4298), as CIMB Thai Group's auditor for the year 2020, and to determine the audit fees for 2021 of THB 12,039,000 for the Bank, as well as to acknowledge the audit fee of THB 2,860,000 for CIMB Thai - Vientiane Branch and the subsidiaries of the Bank, making up the total audit fees of CIMB Thai Group of THB 14,899,000 for the year 2021.

Agenda item 7 Other matters (if any)

The Bank has set Wednesday, 10 March 2021 as the date of determining the names of shareholders entitled to attend the AGM No. 27 (Record Date).

Please be informed accordingly.

Sincerely yours,

- *Patima Jumpasut* -

(Mr. Patima Jumpasut)

Company Secretary

Company Secretary

Office of the President

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